



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/15/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 3:00 PM

CCLC-48493

Southwest Atlanta Christian Early Learning Center

3911 Campbellton Road, SW Atlanta, GA 30331 Fulton County
 (404) 346-2080 sacawarriors@gmail.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
 Fax: (678) 717-5636
 michelle.smith@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
01/15/2019	Licensing Study	Good Standing
09/07/2018	Monitoring Visit	Good Standing
05/02/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2 Year	Two Year Olds	1	6	C	8	C	NA	NA	Centers, Transitioning
Main	2-3 Years	Three Year Olds and Four Year Olds and PreK	1	9	C	23	C	NA	NA	Centers, Free Play
Main	Infant/Toddler	Infants and One Year Olds	1	5	C	21	C	NA	NA	Floor Play
Main	Pre-K		0	0	C	43	C	NA	NA	Not In Use
Main	Preschool II		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 115						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 20			Total Capacity @35 sq. ft.: 115			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	34	C

Comments

The purpose of this visit was to conduct a Licensing Study as follow up to the visit conducted on September 7, 2018. Consultant discussed and reviewed report with Center Administrator on this date.

Plan of Improvement: Developed This Date 01/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Patrice Francis, Program Official

Date

Michelle Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/15/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 3:00 PM

CCLC-48493

Southwest Atlanta Christian Early Learning Center

3911 Campbellton Road, SW Atlanta, GA 30331 Fulton County
(404) 346-2080 sacawarriors@gmail.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@dec.al.gov

Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Consultant observed equipment and furniture to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center Administrator stated that the Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on Consultant observation that Swiffer wet wipes, Lysol wipes, hand sanitizer, a broom, and dust pan was present in the 2-3 Year old bathroom located in the Classroom which posed a hazard to children. In addition please ensure to check all backpacks of children for hazardous items including moisture cream.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/15/2019

Technical Assistance

591-1-1-.25(8) - Consultant discussed with Center Director to ensure that electrical outlets are covered with caps when they are not in use.

Correction Deadline: 1/15/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with Center Director to monitor erosion near the walkway path on the Main playground so that a tripping hazard is not formed where the cement and grass meet.

Correction Deadline: 1/15/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on Consultant observation that multiple sized square ground covering were present, and not flushed with the ground on the Main playground near the yellow and red walking ramp which posed hazards to children. In addition please ensure to remove excessive leaves and pine straw that is not used for resilient surfacing on the Main playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 1/18/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

591-1-1-.10 - Consultant discussed with Center Director to ensure that Center Staff properly wash/clean Infants and Toddlers hands after diapering each child with warm water and soap, or a by use of a baby wipe.

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

Comment

The Center Administrator stated that the Center currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that current emergency drills for fire, tornado, and emergency lock down have not been conducted or documented as required by the Department.

POI (Plan of Improvement)

Center Administrator stated that she will email all drill documentation upon Center Director returning. The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 1/21/2019

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center Director stated that the Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center Director stated that the Center does not provide routine transportation. Consultant discussed training and other requirements for future desires to provide transportation to children in care.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Consultant observed 5 cribs to meet Consumer Product Safety Commission (CPSC), and American Society for Testing and Materials (ASTM) on this date.

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on Consultant observation that individual mats, and sheets were touching other children's bedding in the Infant/Toddler Classroom which Classroom which could lead to the spread of communicable, and airborne diseases.

POI (Plan of Improvement)

The Center will store individual sheets in cubicles or approved storage after each use, and ensure that sheets are not touching other children's sheets.

Correction Deadline: 1/15/2019

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 01/06/2016	
Staff # 2	Met
Date of Hire: 08/13/2018	
Staff # 3	Not Met
Date of Hire: 07/13/2018	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 4	Met
Date of Hire: 03/03/2004	
Staff # 5	Met
Date of Hire: 11/28/2017	

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant observed five (5) of five (5) Center Employees to have current and valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department on file this date.

591-1-1-.09 Criminal Records Check(CR) Met

Correction Deadline: 9/7/2018

Corrected on 1/15/2019

.09(1)(a) - Consultant observed five (5) of five (5) Center Staff to have a valid and current Satisfactory Comprehensive Criminal Records Check Determination letter issued by the Department on this date.

591-1-1-.14 First Aid & CPR Technical Assistance

Comment

Please be mindful of CPR/First Aid training expiration dates.

Technical Assistance

591-1-1-.14(3) - Consultant discussed with Center Director to ensure that the First Aid Kit is completed and supplied with scissors, tweezers, protective eye wear, and protective face mask on this date.

Correction Deadline: 1/25/2019

Comment

Consultant observed four (4) of five (5) Center Employees to have valid and completed 10 hours of required annual training on file this date.

Finding

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on a review of records that one (1) staff member did not have evidence of the completion of employee orientation as required.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 1/18/2019

Recited on 1/15/2019

Finding

591-1-1-.33(7) requires that evidence of orientation and training be documented in the Personnel file of each Staff member and be available to the Department for inspection. It was determined based on review of records that one (1) Center Employee did not complete the required Health and Safety Orientation within the first 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 1/25/2019

591-1-1-.31 Staff(CR)**Met**

Correction Deadline: 12/3/2018

Corrected on 1/15/2019

.31(2)(b)2. - Consultant observed Center Staff to obtain 120 Clock hours for a Child Development Associate earned March, 2018.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Consultant discussed combining children of mixed ages with Center Staff on this date.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on Consultant observation that one (1) Center Employee walked outside of the 2 Year old Classroom, into the hallway for less than 60 seconds which posed a hazard to children present in the classroom.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 1/15/2019