



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/17/2019 **VisitType:** Monitoring Visit **Arrival:** 1:30 PM **Departure:** 4:00 PM

CCLC-48426

Connect Learning Academy

3915 Old Gordon Road Atlanta, GA 30331 Fulton County
(404) 691-3456 toshabaker@yahoo.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
Fax: (678) 717-5636
michelle.smith@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
07/17/2019	Monitoring Visit	Good Standing
06/07/2019	Complaint Closure	Good Standing
06/05/2019	Complaint Investigation & Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Infants and One Year Olds	1	9	C	15	C	NA	NA	Snack,Nap
Main	B - Mid Back	Six Year Olds and Over	1	7	C	22	C	31	C	TV
Main	C - Mid Front	Three Year Olds and Four Year Olds	1	12	C	20	C	28	C	Nap
Main	D - 1L	Two Year Olds	1	8	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 79						Total Capacity @25 sq. ft.: 96				
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 96				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front	21	C
Main	B - Back	63	C

Comments

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted 3.4.19. Consultant issued a CRC video affidavit. Consultant discussed and reviewed report with Director on this date. A One-Day letter, and a Criminal Records video affidavit was issued to the Center Owner on this date.

Plan of Improvement: To Be Submitted 07/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tosha Baker, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 7/17/2019 **VisitType:** Monitoring Visit **Arrival:** 1:30 PM **Departure:** 4:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance

591-1-1-.12(4) - Consultant discussed with Center Director to ensure that fans are properly secured and inaccessible to children.

Correction Deadline: 7/17/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 3/4/2019

Corrected on 7/17/2019

.25(12) - Consultant observed electrical cords to be inaccessible to children.

Correction Deadline: 6/5/2019

Corrected on 7/17/2019

.25(3) - Consultant observed operable air conditioning unit on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 3/8/2019

Corrected on 7/17/2019

.26(4) - Consultant observed gap in fence to be repaired.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 3/18/2019

Corrected on 7/17/2019

.10(4) - Consultant observed diapering surface to be smooth and able to be properly cleaned after each use.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on Consultant observation that Center Staff did not wash one infants hands after the diapering procedure was complete.

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Correction Deadline: 7/17/2019

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on review of record that one Center Staff did not wash their hand before diapering a child.

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Correction Deadline: 7/17/2019

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that a mark, symbol or comments was not documented on multiple transportation checklist dated April 1, 2019 thru April 3, 2019 for absent or non riding children as required by the Department. In addition, Center Staff did not indicate a mark or symbol for children that did not participate on the filed trip for July 2, 2019.

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Correction Deadline: 7/17/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on Consultant observation that multiple children did not have cot or mat sheets in the A-1R, and the C-Mid Front Classrooms as required by the Department.

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Correction Deadline: 7/31/2019

Technical Assistance

591-1-1-.30(2) - Consultant discussed with Center Director to ensure that children keep their shoes on all times while sleeping and resting.

Correction Deadline: 7/17/2019

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Date of Hire: 01/08/2018	
Staff # 2	Met
Date of Hire: 02/26/2018	
Staff # 3	Met
Date of Hire: 06/05/2019	
Staff # 4	Not Met
Date of Hire: 06/27/2019	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing,.09-Criminal Records Check Missing	
Staff # 5	Not Met
Date of Hire: 07/01/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 6	Met
Date of Hire: 06/06/2019	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 06/21/2019	
Staff # 9	Met

Date of Hire: 04/23/2018

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that two Center Staff did not submit application to the Department to obtain a Criminal Records Check Determination issued by the Department.

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Correction Deadline: 7/17/2019

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that two (2) Center Staff were present at the facility without a valid Satisfactory Comprehensive Criminal Records Check Determination letter issued by the Department on this date.

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Correction Deadline: 7/17/2019

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that two (2) lead teachers did not have educational credentials on file as required by the Department.

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Correction Deadline: 7/19/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on Consultant observation that there were six (6) one-year-old children, and three (3) infants, and one teacher present in the A-1 Right Classroom.

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Correction Deadline: 7/17/2019

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.