



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/21/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 7:45 AM **Departure:** 4:45 PM

CCLC-48295

Parker & Parker Learning Center

7597 Taylor Rd. Riverdale, GA 30274 Clayton County
 (678) 671-1335 mrsparker@pplc.center

Regional Consultant

Octavia Humphrey

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Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/21/2019	Complaint Closure	Good Standing	
03/21/2019	Complaint Investigation & Licensing Study	Good Standing	
12/18/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left (4 year)	Two Year Olds	2	13	C	17	C	24	C	Circle Time
Main	1st Right (infants)	Infants and One Year Olds	2	11	C	17	C	NA	NA	Floor Play
Main	2nd Left (three/four year)	Three Year Olds and Four Year Olds	1	25	C	15	NC	NA	NA	Circle Time
Main	2nd Right (1 year)		0	0	C	17	C	NA	NA	Not In Use
Main	3rd Left (school-age)		0	0	C	34	C	47	C	Not In Use
Main	3rd Right (2 year)		0	0	C	19	C	NA	NA	Not In Use
Main	Annex Left (Pre-K)	PreK	2	18	C	24	C	NA	NA	Circle Time
Main	Annex Right (Pre-K)	PreK	2	17	C	25	C	35	C	Circle Time
Main	Middle (Pre-K)	PreK	2	13	C	23	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 191			Total Capacity @25 sq. ft.: 221							
Total # Children this Date: 97			Total Capacity @35 sq. ft.: 191							
			Total Capacity @25 sq. ft.: 221							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infant/Toddler	17	C
Main	B - Right	68	C
Main	Main	127	C

Comments

The purpose of today's visit was to conduct a Licensing study.

Consultant left business card.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Theresa Jackson, Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(8) - Consultant discussed with Provider to ensure that the Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 3/21/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

Three vehicles had an approved fire extinguisher and four vehicles had first aid kits on this date.

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on inspection of the four vans used for transportation, one of the four vans, tag no# ML4633 had a fire extinguisher that was not fully charged.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 3/21/2019

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Consultant observed six (6) of six (6) cribs used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Infant Staff

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Date of Hire: 03/04/2019

Staff # 2 Met

Date of Hire: 08/28/2017

Staff # 3 Met

Date of Hire: 12/26/2000

Staff # 4 Met

Date of Hire: 02/28/2019

Staff # 5 Met

Date of Hire: 03/13/2019

Staff # 6 Met

Date of Hire: 10/01/2018

Staff # 7 Met

Date of Hire: 06/02/2014

Staff # 8 Met

Date of Hire: 05/14/2013

Staff # 9 Not Met

Date of Hire: 08/29/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 10 Met

Date of Hire: 08/28/2017

Staff # 11 Met

Date of Hire: 08/02/2017

Staff # 12 Met

Date of Hire: 03/05/2019

Staff # 13 Met

Date of Hire: 07/30/2018

Staff # 14 Met

Date of Hire: 07/30/2018

Staff # 15 Met

Date of Hire: 01/24/2012

Records Reviewed: 20**Records with Missing/Incomplete Components: 2**

Staff # 16	Met
Date of Hire: 10/20/2018	
Staff # 17	Met
Date of Hire: 02/19/2019	
Staff # 18	Met
Date of Hire: 01/07/2019	
Staff # 19	Not Met
Date of Hire: 08/13/2018	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 20	Met
Date of Hire: 01/07/2019	

Staff Credentials Reviewed: 20**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant observed Twenty Staff members to have Satisfactory Comprehensive Criminal Background record checks to be complete on this date.

Comment

Director provided eight (8) files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met**Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.