



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/28/2018    **VisitType:** Monitoring Visit    **Arrival:** 8:20 AM    **Departure:** 10:40 AM

**CCLC-48274**

**Front Row Early Learning Academy**

6350 Old National Highway College Park, GA 30349 Fulton County  
(770) 996-8059 sheliabolden@att.net

**Regional Consultant**

Princess Walton

Phone: (770) 357-7030  
Fax: (770) 357-7029  
princess.walton@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
03/28/2018	Monitoring Visit	Good Standing
01/02/2018	Initial Licensing Study	Good Standing
10/02/2017	Complaint Investigation & Initial Licensing Study	NA

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	D - Modular 1	Three Year Olds and Four Year Olds	1	15	C	15	C	21	C	Centers
Main	E - Modular 2		0	0	C	15	C	21	C	
Main	Rm -A	Infants	2	7	C	10	C	NA	NA	Floor Play, Feeding, Diapering
Main	Rm B	One Year Olds	1	8	C	8	C	NA	NA	Centers
Main	Rm C- Preschool	Two Year Olds	1	10	C	10	C	14	C	Centers
Main	Room D		0	0	C	9	C	13	C	
Total Capacity @35 sq. ft.: 67						Total Capacity @25 sq. ft.: 87				
Total # Children this Date: 40			Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 87				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Small PG	4	C
Main	All Children	38	C

**Comments**

The purpose of this visit is to conduct a monitoring visit and to follow-up to previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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SHELIA BOLDEN, Program Official

Date

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Princess Walton, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 1/2/2018

Corrected on 3/28/2018

.03(2) - Previous citation was corrected.

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 1/2/2018

Corrected on 3/28/2018

.12(4) - Previous citation was corrected.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

**Comment**

Center does not provide swimming activities.

### Facility

591-1-1-.19 License Capacity(CR)

Technical Assistance

**Technical Assistance**

591-1-1-.19(1) - Please ensure that rooms are in the correct license capacity.

Correction Deadline: 3/28/2018

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/2/2018

Corrected on 3/28/2018

.25(3) - Previous citation was corrected.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Director stated that she doesn't dispense medication at this time.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11(2) - Please ensure that children are handle/held correctly.

**Correction Deadline: 3/28/2018**

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

Staff # 2 Met

Staff # 3 Met

Date of Hire: 10/05/2016

Staff # 4 Met

Date of Hire: 06/16/2016

Staff # 5 Met

Date of Hire: 02/01/2006

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 6 Met  
Date of Hire: 03/26/2015

Staff # 7 Met  
Date of Hire: 04/23/1993

Staff # 8 Met  
Date of Hire: 10/03/2016

Staff # 9 Met  
Date of Hire: 12/01/2011

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 09/01/2011

**Staff Credentials Reviewed: 9**

**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**

Criminal records checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.