



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/21/2019 **VisitType:** POI Follow Up **Arrival:** 1:50 PM **Departure:** 5:00 PM

CCLC-48252

Peachy Kids Academy

883 Burrus Road Macon, GA 31204 Bibb County
 (478) 254-4928 joegivens@peachykidsacademy.com

Regional Consultant

Sondra Paster

Phone: (478) 314-5803
 Fax: (478) 314-5811
 sondra.paster@decal.ga.gov

Mailing Address
 Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/21/2019	POI Follow Up	Support	
03/26/2019	Monitoring Visit	Support	
11/13/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Three Year Olds and Four Year Olds	1	14	NC	14	C	NA	NA	Nap, Transitioning
Main	Room B	Two Year Olds	1	14	C	26	C	NA	NA	Transitioning, Nap
Main	Room C	Infants	1	6	C	6	C	NA	NA	Nap
Main	Room D	One Year Olds	2	13	C	20	C	NA	NA	Floor Play, Transitioning, Nap
Main	Room E	Two Year Olds	2	20	C	21	C	NA	NA	Transitioning, Free Play
Main	Room F	Infants and One Year Olds	1	6	C	16	C	NA	NA	Floor Play, Nap, Diapering

Total Capacity @35 sq. ft.: 103

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 73

Total Capacity @35 sq. ft.: 103

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Right	84	C
Main	Playground B - Back	17	C
Main	Playground C - Left	23	C

Comments

Plan of Improvement: To Be Submitted 06/04/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tanecia Strong, Program Official

Date

Sondra Paster, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
 2 Martin Luther King Jr. Drive SE, 670 East Tower
 Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/21/2019 **VisitType:** POI Follow Up **Arrival:** 1:50 PM **Departure:** 5:00 PM

CCLC-48252

Peachy Kids Academy

883 Burrus Road Macon, GA 31204 Bibb County
 (478) 254-4928 joegivens@peachykidsacademy.com

Mailing Address
 Same

Regional Consultant

Sondra Paster
 Phone: (478) 314-5803
 Fax: (478) 314-5811
 sondra.paster@decal.ga.gov

The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(3) requires the Center to offer opportunities for each child to make choices in a variety of activities. It was determined based on observation that the PVC pipe with lattice gates that are secured with bolts in classrooms F and E does not allow children access to a variety of activity materials.

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/21/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/21/2019

Corrected on 5/21/2019

Book shelves observed to be secured. Center will continue to secure any additional book shelves added to classrooms throughout the center.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 3/27/2019

Corrected on 5/21/2019
This citation was observed to be corrected.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 4/2/2019

Corrected on 5/21/2019
The consultant observed the hazards to be corrected.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 5/21/2019

Corrected on 5/21/2019
Hazards observed to be removed off of left side playground.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 3/27/2019

Corrected on 5/21/2019
The consultant observed diapering changing surfaces to be secured.

Organization

591-1-1-.16 Governing Body & License Met

Correction Deadline: 5/31/2019

Corrected on 5/21/2019
Amendment submitted and approved on site.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Correction Deadline: 3/29/2019

Corrected on 5/21/2019
The consultant observed fire drills for the month of April and May 2019.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 3/29/2019

Corrected on 5/21/2019
The consultant observed mats to have blankets as coverings.

Correction Deadline: 3/26/2019

Corrected on 5/21/2019
The consultant observed no infants sleeping in bouncers on this date.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 10/16/2017	Met
Staff # 2 Date of Hire: 10/16/2017	Met
Staff # 3 Date of Hire: 11/29/2018	Met
Staff # 4 Date of Hire: 01/07/2019	Met
Staff # 5 Date of Hire: 02/06/2019	Met
Staff # 6 Date of Hire: 03/26/2019	Met
Staff # 7	Met
Staff # 8 Date of Hire: 11/27/2018	Met
Staff # 9 Date of Hire: 03/18/2019	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 11/13/2018

Corrected on 5/21/2019

The staff was observed to have a satisfactory comprehensive background determination that was completed March 22, 2019.

Correction Deadline: 3/26/2019

Corrected on 5/21/2019

The staff was observed to have a satisfactory comprehensive background determination that was completed March 22, 2019.

Correction Deadline: 3/26/2019

Corrected on 5/21/2019

The staff was observed to have a satisfactory comprehensive background determination that was completed March 22, 2019.

Correction Deadline: 3/31/2019

Corrected on 5/21/2019

The 10 year work history was observed to be in staff files.

591-1-1-.33 Staff Training

Not Met

.....
.....
.....
.....
.....
.....

Correction Deadline: 4/2/2019

Corrected on 5/21/2019

The consultant observed staff to have completed orientation.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on observation that one staff member was observed to be over their 90 days of employment with the center and had not completed health and safety orientation.

.....
.....
.....
.....
.....
.....

Correction Deadline: 6/3/2019

Recited on 5/21/2019

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on observation that the director and another staff member were observed to be employed with the center and they had not completed the first year training.

.....
.....
.....
.....
.....
.....

Correction Deadline: 6/3/2019

Recited on 5/21/2019

Finding

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on observation that the center director, who also serves as the cook was missing the food services and nutrition training.

.....

.....

.....

.....

.....

.....

Correction Deadline: 6/3/2019

Recited on 5/21/2019

591-1-1-.31 Staff(CR) Met

Correction Deadline: 3/26/2019

Corrected on 5/21/2019

The director was not present at the center but staff in charge had access to files.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that Room B had a staff:child ratio of 1:14 among two-year-old children. A staff:child ratio of 2:14 was required.

.....

.....

.....

.....

.....

.....

Correction Deadline: 5/21/2019

Recited on 5/21/2019

591-1-1-.32 Supervision(CR) Met

Correction Deadline: 3/26/2019

Corrected on 5/21/2019

The consultant observed supervision to be maintained.