



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/9/2019    **VisitType:** POI Follow Up    **Arrival:** 10:45 AM    **Departure:** 1:30 PM

**CCLC-48078**

**Herrington Academy East**

3555 Lee Road Snellville, GA 30039 Gwinnett County  
 (770) 679-4316 Herringtonacademyeast@gmail.com

**Regional Consultant**

Dianne Clarke

Phone: (770) 357-4923

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dianne.clarke@dec.al.ga.gov

**Mailing Address**

1101 Herrington Road  
 Lawrenceville, GA 30044

**Quality Rated:**

| <b>Compliance Zone Designation</b> |                 |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------|---------------|--|
| 09/09/2019                         | POI Follow Up   | Good Standing |  |
| 08/20/2019                         | Licensing Study | Good Standing |  |
| 02/04/2019                         | POI Follow Up   | Good Standing |  |

**Ratios/License Capacity**

| Building | Room      | Age Group       | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                               |
|----------|-----------|-----------------|-------|----------|------|------------|--------------|------------|--------------|-------------------------------------|
| Main     | A/1L      | Infants         | 1     | 5        | C    | 13         | C            | NA         | NA           | Transitioning, Diapering, Free Play |
| Main     | B/1R      |                 | 0     | 0        | C    | 10         | C            | NA         | NA           |                                     |
| Main     | C/Mid L   | One Year Olds   | 2     | 7        | C    | 11         | C            | NA         | NA           | Transitioning, Story                |
| Main     | D/Mid R   | Two Year Olds   | 1     | 7        | C    | 11         | C            | NA         | NA           | Transitioning, Lunch                |
| Main     | E//R Rear | Three Year Olds | 1     | 11       | C    | 21         | C            | NA         | NA           | Centers                             |
| Main     | F/R Mid   | PreK            | 2     | 13       | C    | 20         | C            | NA         | NA           | Outside                             |
| Main     | G/R Front | PreK            | 2     | 15       | C    | 26         | C            | NA         | NA           | Transitioning                       |

Total Capacity @35 sq. ft.: 112

Total Capacity @25 sq. ft.: 112

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 112

Total Capacity @25 sq. ft.: 112

Building @25 capacity limited by Health Department Limitations

| Building | Playground  | Playground Occupancy | Playground Compliance |
|----------|-------------|----------------------|-----------------------|
| Main     | C/Back      | 162                  | C                     |
| Main     | PG B/Middle | 259                  | C                     |
| Main     | PG/A Front  | 82                   | C                     |

**Comments**

Please ensure that all individuals are electronically ported if they are to be present in the building.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Tra'Vonna King , Program Official

Date

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Dianne Clarke, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

|  |                 |
|--|-----------------|
|  | <b>Facility</b> |
|--|-----------------|

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Correction Deadline: 8/20/2019**

**Corrected on 9/9/2019**

.25(13) - The previous citation was observed to be corrected in that the hazards were observed to be corrected. Please ensure that all staff checks for hazards in their classrooms including plastic bags and diaper wipes packaging.

**Technical Assistance**

591-1-1-.25(8) - Please ensure that all outlets not in use remain covered at all times.

**Correction Deadline: 9/9/2019**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 8/30/2019**

**Corrected on 9/9/2019**

.26(6) - The previous citation was observed to be corrected in that there was no rust present on the swing chain links. Please be sure to keep an eye on swing chain links for rusting.

**Correction Deadline: 8/20/2019**

**Corrected on 9/9/2019**

.26(9) - The previous citation was observed to be corrected in that the concrete was covered by a picnic table and the limbs were observed to be cut. Please be sure to check for hazards on the playground daily.

|  |                                |
|--|--------------------------------|
|  | <b>Policies and Procedures</b> |
|--|--------------------------------|

**591-1-1-.27 Posted Notices**

**Met**

**Correction Deadline: 8/20/2019**

Corrected on 9/9/2019

.27 - The previous citation was observed to be corrected in that the emergency procedures were observed to be posted.

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

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591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 9/19/2019

Corrected on 9/9/2019

.14(2) - The previous citation was observed to be corrected the staff was not present and has not been until their CPR and First Aid certificate is received.

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591-1-1-.33 Staff Training

Met

Correction Deadline: 9/19/2019

Corrected on 9/9/2019

.33(3) - The previous citation was observed to be corrected in that the training was observed to be completed.

Correction Deadline: 9/19/2019

Corrected on 9/9/2019

.33(5) - The previous citation was observed to be corrected in that the nutrition training was completed.