



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/13/2020 **VisitType:** Monitoring Visit

Arrival: 10:30 AM

Departure: 12:35 PM

CCLC-48059

Kids R Kids Learning Academy #33

2950 Centerville Highway Snellville, GA 30078 Gwinnett County
 (770) 979-7600 banksjacksonrobin@gmail.com

Regional Consultant

Dianne Clarke

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dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/13/2020	Monitoring Visit	Good Standing	
08/06/2019	Complaint Closure	Good Standing	
08/06/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1L/100		0	0	C	16	C	NA	NA	
Single	B/2L/150	One Year Olds	2	8	C	16	C	NA	NA	Art,Free Play
Single	C/3L/200	One Year Olds	2	9	C	17	C	NA	NA	Outside
Single	D/1R/250	Two Year Olds	2	10	C	23	C	NA	NA	Transitioning
Single	E/2R/300	Two Year Olds	2	8	C	24	C	NA	NA	Outside
Single	F/3R/350	Three Year Olds	2	16	C	22	C	NA	NA	Transitioning,Lunch
Single	G/4R/400	PreK	2	18	C	23	C	NA	NA	Centers,Art
Single	H/5R/450	PreK	2	19	C	23	C	NA	NA	Outside
Single	I/Center/500		0	0	C	30	C	NA	NA	
Single	J/4L	Five Year Olds and Six Year Olds and Over	1	8	C	58	C	NA	NA	Lunch,Centers
Single	K/Cafeteria		0	0	C	23	C	NA	NA	

Total Capacity @35 sq. ft.: 275

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 96

Total Capacity @35 sq. ft.: 275

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG AR side	27	C
Single	PG B/R Back	55	C
Single	PG C//L side	33	C
Single	PG D/Back Middle	108	C

Comments

A virtual inspection was conducted on October 13, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection.

One Day Letter left on this date.

Plan of Improvement: Developed This Date 10/13/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Robin Banks, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - A Virtual Visit was conducted due to the COVID-19 pandemic. Please be mindful to keep items that pose a hazard inaccessible to children. Discussed regarding ensuring that hand sanitizer is inaccessible to the children when not in use.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.07 Children's Health Met

Correction Deadline: 8/6/2019

Corrected on 10/13/2020

.07(3) - The previous citation was observed to be corrected in that there were no communicable diseases since the last visit. Discussed regarding ensuring that parents are notified when there is a communicable disease occurrence immediately.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 09/18/2017

Staff # 2 Met

Date of Hire: 09/30/2019

Staff # 3 Met

Date of Hire: 02/03/2020

Staff # 4 Met

Date of Hire: 12/21/2018

Staff # 5 Met

Date of Hire: 07/24/2017

Staff # 6 Met

Date of Hire: 07/24/2017

Staff # 7 Met

Date of Hire: 10/02/2019

Staff # 8 Met

Date of Hire: 09/26/2018

Staff # 9 Met

Date of Hire: 08/08/2019

Staff # 10 Met

Date of Hire: 03/18/2019

Staff # 11 Met

Date of Hire: 12/18/2017

Staff # 12 Met

Date of Hire: 09/23/2020

Staff # 13 Met

Date of Hire: 08/19/2019

Staff # 14 Met

Date of Hire: 07/15/2019

Staff # 15 Met

Date of Hire: 07/27/2018

Staff # 16 Met

Date of Hire: 06/22/2020

Staff # 17 Met

Date of Hire: 12/02/2019

Staff # 18 Met

Date of Hire: 10/18/2007

Staff # 19 Date of Hire: 11/09/2018	Met
Staff # 20 Date of Hire: 08/09/2017	Met
Staff # 21 Date of Hire: 09/18/2017	Met
Staff # 22 Date of Hire: 06/15/2018	Met
Staff # 23 Date of Hire: 08/10/2020 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 24 Date of Hire: 05/23/2017	Met
Staff # 25 Date of Hire: 07/24/2017	Met
Staff # 26 Date of Hire: 01/03/2018	Met
Staff # 27 Date of Hire: 08/01/2018	Met
Staff # 28 Date of Hire: 01/22/2019	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Not Met
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Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff #23 hired on August 10, 2020 was observed to not be electronically ported as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure to electronically port all staff prior to them being present at the facility to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review the rules and regulations regarding the criminal records checks to ensure CRC rules are maintained. The director electronically ported the staff on October 13, 2020.

Correction Deadline: 10/13/2020

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on September 30, 2020.

Correction Deadline: 10/13/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/6/2019

Corrected on 10/13/2020

.32(1) - The previous citation was observed to be corrected in that the appropriate ratios were observed throughout the center during a virtual visit.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision observed on this date.