



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/29/2019 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 4:50 PM

CCLC-48059

Kids R Kids Learning Academy #33

2950 Centerville Highway Snellville, GA 30078 Gwinnett County
(770) 979-7600 banksjacksonrobin@gmail.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/29/2019	Licensing Study	Good Standing	
12/13/2018	POI Follow Up	Good Standing	
12/06/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1L/100	Infants	2	8	C	16	C	NA	NA	Nap, Free Play
Single	B/2L/150	One Year Olds	1	5	C	16	C	NA	NA	Free Play
Single	C/3L/200	One Year Olds and Two Year Olds	1	9	C	17	C	NA	NA	Circle Time
Single	D/1R/250	Two Year Olds	2	15	C	23	C	NA	NA	Transitioning
Single	E/2R/300	Two Year Olds and Three Year Olds	2	14	C	24	C	NA	NA	Circle Time
Single	F/3R/350	Three Year Olds and Four Year Olds	1	14	C	22	C	NA	NA	Centers
Single	G/4R/400	PreK	2	20	C	23	C	NA	NA	Circle Time
Single	H/5R/450	PreK	2	20	C	23	C	NA	NA	Centers
Single	I/Center/500	Four Year Olds	2	6	C	30	C	NA	NA	Centers
Single	J/4L	PreK	2	20	C	58	C	NA	NA	Circle Time
Single	K/Cafeteria		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 275						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 131						Total Capacity @35 sq. ft.: 275				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG AR side	27	C
Single	PG B/R Back	55	C
Single	PG C//L side	33	C
Single	PG D/Back Middle	108	C

Comments

Plan of Improvement: Developed This Date 04/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Robin Banks, Program Official

Date

Dianne Clarke, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/29/2019 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 4:50 PM

CCLC-48059

Kids R Kids Learning Academy #33

2950 Centerville Highway Snellville, GA 30078 Gwinnett County
(770) 979-7600 banksjacksonrobin@gmail.com

Mailing Address
Same

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(11) - Discussed regarding ensuring to keep hazards inaccessible and to remove plastic bags and wipes packaging and any other hazards from children's bags.

Correction Deadline: 5/29/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were hazards on the following playgrounds:

AR side: There was a hole in the PVC on the left side towards the classroom doors.

D/Back Middle: There was a hole in the PVC on the back right corner in the area with the climbing structure.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. Provider will cover the hole with tape temporarily.

Correction Deadline: 5/13/2019

Food Service

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on observation that the freezer temperature read 20 degrees.

POI (Plan of Improvement)

The Center will refrigerate foods as required, will train Staff on proper refrigerator and freezer temperature settings and monitor the settings. Food will be served promptly after cooking.

Correction Deadline: 4/29/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

591-1-1-.20(5) - Please ensure that unused medication is given to parent immediately and doctor's directions are followed regarding expiration dates.

Correction Deadline: 4/29/2019

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on a review of records that 24 of 51 children being transported did not have evidence of their routine times or location information completed.

POI (Plan of Improvement)

The Center will obtain the required written parental authorization.

Correction Deadline: 4/30/2019

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records that 13 of 51 children being transported did not have evidence of their physician's or emergency contact information completed.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 4/30/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(b)1 - Please ensure to check mats for tears and utilize tape to cover tears and maintain until mats can be replaced.

Correction Deadline: 4/29/2019

Correction Deadline: 12/13/2018

Corrected on 4/29/2019

.30(2) - The previous citation was observed to be corrected in that there were no children in the crib asleep with bibs. Discussed regarding ensuring that all staff are aware to remove bibs when placing children in their cribs.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 12/17/2018	
Staff # 2	Met
Date of Hire: 08/04/2018	
Staff # 3	Met
Date of Hire: 05/23/2017	
Staff # 4	Met
Date of Hire: 07/31/2018	
Staff # 5	Met
Date of Hire: 08/01/2007	
Staff # 6	Met

Date of Hire: 08/11/2017

Staff # 7 Met

Date of Hire: 05/02/2017

Staff # 8 Not Met

Date of Hire: 01/04/2018

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 4 Hrs. Missing,.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing

Staff # 9 Met

Date of Hire: 12/07/2016

Staff # 10 Met

Date of Hire: 09/24/2018

Staff # 11 Met

Date of Hire: 07/02/2018

Staff # 12 Met

Date of Hire: 07/31/2017

Staff # 13 Met

Date of Hire: 07/30/2017

Staff # 14 Met

Date of Hire: 01/02/2019

Staff # 15 Met

Date of Hire: 01/02/2019

Staff # 16 Met

Date of Hire: 08/01/2018

Staff # 17 Met

Date of Hire: 09/18/2017

Staff # 18 Met

Date of Hire: 03/11/2019

Staff # 19 Met

Date of Hire: 09/14/2018

Staff # 20 Met

Date of Hire: 03/29/2019

Records Reviewed: 31

Records with Missing/Incomplete Components: 1

Staff # 21 Date of Hire: 08/13/2018	Met
Staff # 22 Date of Hire: 08/23/2018	Met
Staff # 23 Date of Hire: 07/24/2017	Met
Staff # 24 Date of Hire: 04/24/2018	Met
Staff # 25 Date of Hire: 02/25/2019	Met
Staff # 26 Date of Hire: 12/26/2017	Met
Staff # 27 Date of Hire: 07/23/2018	Met
Staff # 28 Date of Hire: 02/04/2019	Met
Staff # 29 Date of Hire: 11/12/2018	Met
Staff # 30 Date of Hire: 03/08/2019	Met
Staff # 31 Date of Hire: 09/18/2017	Met

Staff Credentials Reviewed: 31

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1)(j) - Please ensure that all staff are ported through DECAL KOALA. After June 30, 2019, the letters will not be accepted and center will be cited.

Correction Deadline: 4/29/2019

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of records that one staff did not have evidence of the six clock hours of first year training.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 5/29/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.