



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/30/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:45 AM **Departure:** 3:55 PM

CCLC-48059

Kids R Kids Learning Academy #33

2950 Centerville Highway Snellville, GA 30078 Gwinnett County
 (770) 979-7600 banksjacksonrobin@gmail.com

Regional Consultant

Dianne Clarke

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
07/30/2019	Complaint Closure	Good Standing
07/30/2019	Complaint Investigation & Monitoring Visit	Good Standing
04/29/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1L/100	Infants	2	6	C	16	C	NA	NA	Transitioning, Free Play
Single	B/2L/150	One Year Olds	1	5	C	16	C	NA	NA	Circle Time
Single	C/3L/200	One Year Olds	1	5	C	17	C	NA	NA	Circle Time
Single	D/1R/250	Two Year Olds	1	10	C	23	C	NA	NA	Circle Time, Story
Single	E/2R/300	Two Year Olds and Three Year Olds	1	8	C	24	C	NA	NA	Outside
Single	F/3R/350	Three Year Olds	2	12	C	22	C	NA	NA	Circle Time
Single	G/4R/400	Three Year Olds and Four Year Olds	1	14	C	23	C	NA	NA	Centers
Single	H/5R/450		0	0	C	23	C	NA	NA	
Single	I/Center/500	Four Year Olds	1	5	C	30	C	NA	NA	Free Play
Single	J/4L	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	22	C	58	C	NA	NA	Transitioning
Single	K/Cafeteria		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 275						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 87						Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Single	PG AR side	27	C
Single	PG B/R Back	55	C
Single	PG C//L side	33	C
Single	PG D/Back Middle	108	C

Comments

Discussed regarding ensuring to review the rules and regulations for updates.
Reminder to be sure to electronically port all staff from other centers.

Plan of Improvement: Developed This Date 07/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Robin Banks, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

G/4R/400: Lotion, Sunscreen, plastic bags and hair grease was observed in a child's bag and was accessible to the children.

J/4L: A tape dispenser was observed to be accessible on a low shelf.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/30/2019

Technical Assistance

591-1-1-.25(8) - Please ensure that all outlets remain covered when not in use.

Correction Deadline: 7/30/2019

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 5/13/2019

Corrected on 7/30/2019

.26(9) - The previous citation was observed to be corrected in that the holes were repaired.

Food Service

591-1-1-.18 Kitchen Operations Met

Correction Deadline: 4/29/2019

Corrected on 7/30/2019

.18(5) - The previous citation was observed to be corrected in that the freezer has been replaced.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 4/30/2019

Corrected on 7/30/2019

.36(6) - The previous citation was observed to be corrected in that the information for field trips was observed to be completed. Discussed regarding ensuring that all information is completed for routine transportation during the school year.

Correction Deadline: 4/30/2019

Corrected on 7/30/2019

.36(7)(b) - The previous citation was observed to be corrected in that all children being transported for field trips were observed to have completed information.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/18/2017	
Staff # 2	Met
Date of Hire: 01/02/2019	
Staff # 3	Met
Date of Hire: 07/23/2018	
Staff # 4	Met
Date of Hire: 05/02/2017	
Staff # 5	Met
Date of Hire: 09/27/2018	
Staff # 6	Met
Date of Hire: 03/11/2019	
Staff # 7	Met
Date of Hire: 12/26/2017	
Staff # 8	Met
Date of Hire: 07/15/2019	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 08/01/2007	
Staff # 11	Met
Date of Hire: 11/12/2018	
Staff # 12	Met
Date of Hire: 08/11/2017	
Staff # 13	Met
Date of Hire: 09/18/2017	

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 07/02/2018	Met
Staff # 15 Date of Hire: 05/23/2017	Met
Staff # 16 Date of Hire: 07/24/2017	Met
Staff # 17 Date of Hire: 01/04/2018	Met
Staff # 18 Date of Hire: 08/01/2018	Met
Staff # 19 Date of Hire: 07/30/2017	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided ten files for employees hired since last visit.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of records that one staff did not have evidence of the six clock hours of first year training.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects. The staff corrected the citation during the visit.

Correction Deadline: 8/2/2019

Recited on 7/30/2019

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.