



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/11/2019 **VisitType:** POI Follow Up

Arrival: 10:00 AM

Departure: 11:20 AM

CCLC-47572

Love and Jerry Road To Excellence Academy

431 Brownlee Road Jackson, GA 30233 Butts County
 (770) 775-3900 vertebowden@gmail.com

Regional Consultant

Valarie Musselwhite

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valarie.musselwhite@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
06/11/2019	POI Follow Up	Good Standing
04/24/2019	Complaint Investigation & Licensing Study	Support
04/24/2019	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Rm E- 2's Potty Trained		0	0	C	17	C	NA	NA		
Main	Rm. A- Nursery		0	0	C	6	C	NA	NA		
Main	Rm. B-Nursery 2	Infants	1	3	C	6	C	NA	NA	Floor Play	
Main	Rm. C-Nursery 3	One Year Olds	2	8	C	10	C	NA	NA	Floor Play	
Main	Rm. D- Toddler 1's	Two Year Olds	1	6	C	18	C	NA	NA	Outside	
Main	Rm. F- Preschool 2	Six Year Olds and Over	1	10	C	15	C	NA	NA	Outside	
Main	Rm. G- Preschool 1	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Art	
Main	Rm. H- PreK 2 - Schoolage	Six Year Olds and Over	1	6	C	20	C	NA	NA	Homework	
Main	Rm. I- PreK 1		0	0	C	22	C	NA	NA		
Total Capacity @35 sq. ft.: 134						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 47						Total Capacity @35 sq. ft.: 134				Total Capacity @25 sq. ft.: 0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground D	0	C
Main	Playground A- 6wks-2yrs	15	C
Main	Playground B- 12mth - 12 yrs	118	C
Main	Playground C	54	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Verta Bowden, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 4/29/2019

Corrected on 6/11/2019

.03(2) - Correction of previous citation in that the consultant observed current lesson plans.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/24/2019

Corrected on 6/11/2019

.25(9) - Correction of previous citation in that the consultant did not observe anyone on site without a legitimate reason and the director stated a proper understanding of who is appropriate to be on site.

Correction Deadline: 4/24/2019

Corrected on 6/11/2019

.25(9) - Correction of previous citation in that the consultant did not observe anyone on site without a legitimate reason and the director stated a proper understanding of who is appropriate to be on site.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 4/24/2019

Corrected on 6/11/2019

.26(9) - Correction of previous citation in that the consultant observed all playgrounds to be free of any hazards.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 4/30/2019****Corrected on 6/11/2019****.21(3) - Correction of previous citation in that the consultant observed complete documentation of fire drills and tornado drills since the previous visit.****Safety**

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 4/24/2019****Corrected on 6/11/2019****.36(7)(c)2. - Correction of previous citation in that the consultant observed complete transportation using check marks for the week of May 13, 2019 through May 17, 2019 and May 20, 2019 through May 24, 2019.****Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 4/24/2019****Corrected on 6/11/2019****.30(2)(c) - Correction of previous citation in that the consultant observed children placed into cribs on their backs to sleep.****Staff Records**

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/23/2017	
Staff # 2	Met
Date of Hire: 04/25/2019	
Staff # 3	Met
Date of Hire: 08/23/2017	
Staff # 4	Met
Date of Hire: 05/25/2017	
Staff # 5	Met
Date of Hire: 05/23/2017	
Staff # 6	Met
Date of Hire: 03/04/2019	
Staff # 7	Met
Date of Hire: 05/01/2017	

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 8 Date of Hire: 10/15/2018	Met
Staff # 9 Date of Hire: 03/11/2019	Met
Staff # 10 Date of Hire: 06/10/2019	Met
Staff # 11 Date of Hire: 05/21/2017	Met
Staff # 12 Date of Hire: 05/28/2024	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 06/10/2019	Met
Staff # 14 Date of Hire: 03/01/2017	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Correction Deadline: 4/24/2019****Corrected on 6/11/2019****.09(1)(a) - Correction of previous citation in that the consultant observed satisfactory comprehensive criminal record checks on file for all staff.****Correction Deadline: 4/24/2019****Corrected on 6/11/2019****.09(1)(c) - Correction of previous citation in that the consultant observed satisfactory comprehensive criminal record checks on file for all staff.**

591-1-1-.33 Staff Training Met**Correction Deadline: 5/31/2019****Corrected on 6/11/2019****.33(3) - Correction of previous citation in that the consultant observed completed healthy and safety training.****Correction Deadline: 5/31/2019****Corrected on 6/11/2019****.33(5) - Correction of previous citation in that the consultant observed the cook to obtain the required nutrition training.**