



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/1/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:30 AM    **Departure:** 1:00 PM

**CCLC-47569**

**Peachtree Prep**

10125 Hwy 142 N Covington, GA 30014 Newton County  
 (770) 860-8900 info@peachtreeacademy.com

**Regional Consultant**

Ashley Cunningham

Phone: (866) 374-9389

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Ashley.Cunningham@decal.ga.gov

**Mailing Address**

1801 Ellington Road SE  
 Conyers, GA 30013

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
04/01/2019	Monitoring Visit	Good Standing
12/26/2018	Licensing Study	Good Standing
01/04/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A: 1L	Three Year Olds	1	11	C	29	C	NA	NA	Centers
Main	Rm B: 2L	One Year Olds and Two Year Olds	1	10	C	17	C	NA	NA	Transitioning
Main	Rm C: 2R		0	0	C	23	C	NA	NA	Not In Use
Main	Rm D: 1R	Infants and One Year Olds	1	6	C	19	C	NA	NA	Floor Play
Main	Rm E: 1L (Back)		0	0	C	25	C	NA	NA	Not In Use
Main	Rm F: 2L (Back)	Six Year Olds and Over	1	4	C	27	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 140

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 31

Total Capacity @35 sq. ft.: 140

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- Infants/Toddler	28	C
Main	Playground B- PreK/AS	80	C

**Comments**

Plan of Improvement: Developed This Date 04/01/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sharon Stanley, Program Official

Date

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Ashley Cunningham, Consultant

Date



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### Findings Report

**Date:** 4/1/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:30 AM    **Departure:** 1:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Center appears clean and well maintained.

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Technical Assistance**

591-1-1-.25(3) - Please ensure that you replace the missing knob on the changing table in the two-year old room.

**Correction Deadline: 4/1/2019**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date.

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures**

**591-1-1-.27 Posted Notices**

**Met**

**Correction Deadline: 12/26/2018**

**Corrected on 4/1/2019**

**.27 - Previous citation corrected in that the menu was posted.**

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Comment**

Complete documentation of transportation observed.

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records, that the director lacked current transportation training.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

The staff person completed the training during the visit and consultant observed the certificate.

**Correction Deadline: 4/19/2019**

**Recited on 4/1/2019**

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Please ensure that cribs/cots are labeled for individual use.

## Staff Records

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 03/11/2019

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 2

Not Met

Date of Hire: 09/19/2017

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 3

Met

Date of Hire: 01/28/2019

Staff # 4

Met

Date of Hire: 01/16/2019

Staff # 5

Met

Date of Hire: 06/30/2016

Staff # 6

Met

Date of Hire: 03/22/2019

Staff # 7

Met

Date of Hire: 09/01/2016

Staff # 8

Not Met

Date of Hire: 07/18/2017

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 9

Met

Date of Hire: 08/17/2018

**Staff Credentials Reviewed: 9**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three files for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of staff files that the director did not have current first aid/ CPR training nor did 50% of the staff.

**POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 5/1/2019****Comment**

591-1-1-.14(2) Online only First Aid and CPR training do not meet requirements and cannot be accepted. First Aid and CPR training may incorporate online portions of the training, but there should also be a hands-on portion for it to meet requirements.

**Correction Deadline: 5/1/2019**

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**591-1-1-.24 Personnel Records****Met****Correction Deadline: 12/31/2018****Corrected on 4/1/2019**

.24(1) - Previous citation corrected in that the director and all staff had a personnel file.

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**591-1-1-.33 Staff Training****Met****Correction Deadline: 12/26/2018****Corrected on 4/1/2019**

Previous citation corrected in that initial orientation was observed.

**Correction Deadline: 1/25/2019****Corrected on 4/1/2019**

.33(3) - Previous citation corrected in that the newly hired director completed health and safety orientation training.

**Correction Deadline: 1/25/2019****Corrected on 4/1/2019**

.33(4) - Previous citation corrected in that some staff are no longer enrolled and some staff obtained the training.

**Correction Deadline: 1/25/2019**

Corrected on 4/1/2019

.33(5) - Previous citation corrected in that the newly hired director has one year from their hire date to obtain four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 1/25/2019

Corrected on 4/1/2019

.33(6) - Previous citation corrected in that the newly hired director has one year from their hire date to obtain first year training. The other staff had obtained 2018 training.

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591-1-1-.31 Staff(CR)

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 12/26/2018

Corrected on 4/1/2019

.31(1)(b)4. - Previous citation corrected in that the center has hired an on-site director.

Correction Deadline: 12/26/2018

Corrected on 4/1/2019

.31(1)(c) - Previous citation corrected in that the director had a copy of the degree awarded to them.

Correction Deadline: 12/26/2018

Corrected on 4/1/2019

.31(2)(b)2. - Previous citation corrected in that the lead teachers had evidence to show that minimum academic requirements were met.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Discussed combining children of mixed ages.

**Technical Assistance**

591-1-1-.32(4) - Please ensure that children age infants through two shall not be mixed with children three and older. The children had children one through three grouped in the cafeteria to eat lunch.

Correction Deadline: 4/1/2019

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Adequate supervision observed on this date.