

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/17/2019 VisitType: Licensing Study Arrival: 9:00 AM Departure: 2:00 PM

CCLC-47527 Regional Consultant

**ABC Kids' Academy** 

4041 Canton Road Marietta, GA 30066 Cobb County (770) 592-4933 info@abckidsacademy1.com

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Good Standing

Good Standing

Good Standing

**Compliance Zone Designation** 

Licensing Study

Licensing Study

Monitoring Visit

Mailing Address Same

**Quality Rated: No** 

07/17/2019

01/18/2019

08/27/2018

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Octavia Humphrey

Phone: (770) 357-3234

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**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A Front (PreK)	-	0	0	С	23	С	NA	NA	
Main	Room A-Rear (3s)	Infants and One Year Olds	2	9	С	14	С	NA	NA	Free Play,Floor Play,Nap
Main	Room B Infants (middle)		0	0	С	19	С	NA	NA	
Main	Room C (Back Left)	Three Year Olds and Five Year Olds and Six Year Olds and Over	1	14	С	14	С	NA	NA	Outside
Main	Room D L1 (preschool)	Two Year Olds and Three Year Olds	2	9	С	24	С	NA	NA	Free Play
	Total Capacity @35 sq. ft.: 94 Total 6 ft.: 0				apacity @	25 sq.				
Total # C	hildren this Date: 32	Total Capacity @35 sq. ft.: 9	4		Total C	apacity @	25 sq.			

ft.: 0

Building Playground		Playground Occupancy	Playground Compliance	
Main	Infant/ Toddler Playground	19	С	
Main	Right Playground	30	С	

#### Comments

The purpose of today's visit was to conduct a LS and to follow up from the previous visit conducted on January 18, 2019.

Consultant left Business Card.

Consultant left documentation needed for licensing study.

Consultant left Fire/Tornado/Emergency Preparedness Documentation Form.

Consultant left Time Saving notebook for BFTS visits.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

		lication: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>	
	help you earn your star	rating by contacting the Quality Rated help de-	sk at 855-800-
7747 or qualityrated@decal.ga.gov			
rrell Griffin, Program Official		Octavia Humphrey, Consultant	Dat



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Arrival: 9:00 AM Departure: 2:00 PM **Date:** 7/17/2019 VisitType: Licensing Study

CCLC-47527 **Regional Consultant** 

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-.03 Activities Not Met

## **Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that there were no current lesson plans in classroom Room A-Rear Infants, Room D L1 (preschool) and Room C (Back Left) Summer Camp.

## POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 7/17/2019

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

**Records Reviewed: 5** Records with Missing/Incomplete Components: 0

Child #1 Met

Child # 2 Met Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Child # 3 Met

Child # 4 Met

Child # 5 Met

#### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

**Facility** 

591-1-1-.06 Bathrooms Met

## Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

## **Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Room D L1 Two's and Three's that there was Off Insect Repellent, Aquaphor Ointment, Babyganics insect repellent and Vaseline petroleum jelly that reads "Keep out of the reach of children" in cubbies accessible to children on this date. Additionally in Room C (Back Left) Suave Skin lotion that reads "Keep out the reach of children" was on top of a child's cubby that was accessible to children on this date.

## POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/17/2019

## **591-1-1-.26 Playgrounds(CR)**

**Not Met** 

## Comment

Playground not observed on this date due to inclement weather.

#### **Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was less than three inches of mulch underneath the playground equipment on the Right Playground.

#### **POI** (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/27/2019

F	Food Service

## 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

## 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

# **Health and Hygiene**

## 591-1-1.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff stated proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

## 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## **Policies and Procedures**

## 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

#### **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that there was no valid evidence of monthly smoke detector checks or fire extinguisher checks from January to June of 2019. Additionally there was no valid evidence of a tornado or LockDown drill conducted within the first six months in the 2019 year and there was no valid evidence of emergency plans procedures reviewed by all staff within the first six months in 2019.

## POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 7/22/2019

Safety

## 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Please be mindful of voice tone in redirecting children.

## Comment

Staff were observed to maintain a positive learning environment on this date.

## 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Field trip documentation observed to be complete.

## 591-1-1-.36 Transportation(CR)

Met

## Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

#### Commen

The vehicle had an approved fire extinguisher and first aid kit on this date.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

**Staff Records** 

Records Reviewed: 13	Records with Missing/Incomplete Components: 0
Staff # 1	Met
Date of Hire: 06/27/2019	
Staff # 2	Met
Date of Hire: 12/17/2018	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 05/28/2019	
Staff # 5	Met
Date of Hire: 06/08/2017	
Staff # 6	Met
Date of Hire: 09/15/2017	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/08/2017	
Staff # 10	Met
Date of Hire: 04/01/2019	
Staff # 11	Met
Date of Hire: 07/15/2019	
Staff # 12	Met

Records Reviewed: 13 Records with Missing/Incomplete Components: 0

Staff # 13 Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided three files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

Comment

Please add missing thermometer in first aid kit.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.