



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/5/2017 **VisitType:** Complaint Investigation & Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

CCLC-47527

ABC Kids' Academy

4041 Canton Road Marietta, GA 30066 Cobb County
 (770) 592-4933 info@abckidsacademy1.com

Regional Consultant

Shyreeta Hicks

Phone: (770) 344-5107
 Fax: (770) 357-9687
 shyreeta.hicks@dec.al.ga.gov

Mailing Address
 Same

| Compliance Zone Designation | | |
|------------------------------------|---|---------------|
| 10/05/2017 | Complaint Investigation & Initial Licensing Study | Good Standing |
| 10/05/2017 | Complaint Closure | Good Standing |
| 07/11/2017 | Initial Licensing Study | NA |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|-------------------------|-----------------|-----------------------------|----------|------|------------|-----------------------------|------------|--------------|---------------|
| Main | Room A Front (PreK) | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |
| Main | Room A-Rear (3s) | | 0 | 0 | C | 14 | C | NA | NA | Not In Use |
| Main | Room B Infants (middle) | One Year Olds | 1 | 2 | C | 19 | C | NA | NA | Outside |
| Main | Room C (Back Left) | One Year Olds | 1 | 5 | C | 14 | C | NA | NA | Outside |
| Main | Room D L1 (preschool) | Three Year Olds | 1 | 10 | C | 24 | C | NA | NA | Transitioning |
| Total Capacity @35 sq. ft.: | | | | | | 94 | Total Capacity @25 sq. ft.: | | 0 | |
| Total # Children this Date: 17 | | | Total Capacity @35 sq. ft.: | | | 94 | Total Capacity @25 sq. ft.: | | | 0 |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|----------------------------|----------------------|-----------------------|
| Main | Infant/ Toddler Playground | 19 | C |
| Main | Right Playground | 30 | C |


Comments

The purpose of this visit was to conduct the Initial Licensing Study visit. The compliance determination worksheet and history grid were discussed on this date.

Congratulation, Permission to operate was received.

The center currently does not carry liability insurance and the notice was posted.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

 **Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!
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 Any Licensed Program Eligible to Participate
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Free Technical Assistance
 Eligible for \$1,000 Materials Mini Grant
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 Raises the Bar in Child Care
 For More Information:
 Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Terrell Griffin, Program Official

Date

Shyreeta Hicks, Consultant

Date



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Findings Report

Date: 10/5/2017 **VisitType:** Complaint Investigation & Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

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The following information is associated with a Complaint Investigation & Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed-Rotation Support Disinfecting

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Contact Consultant-Renovation Completed

Comment

Discuss-Children Moved Maintain Capacity

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 7/11/2017

Corrected on 10/5/2017

The playground was observed to be in good repair. The center routinely inspects equipment weekly and do maintaence as needed. The blue climber was observed to be free of chipping paint and rust.

The gap on Playground B was observed corrected and less than three (3) and one-half inches. The English Ivy was also observed removed from the fence area.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Discussed-Documentation/Procedures

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Comment

Paperwork discussed

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/21/2017

Corrected on 10/5/2017

The center was observed to remove the crib on July 11, 2017. All cribs on site were observed to in compliance with Consumer Product Safety Commission and American Society of Testing and Materials International (ASTM) safety standards. The center Director will inspect all cribs purchased to ensure they are compliant before bring cribs into the center.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 12/06/2004

Staff # 2

Met

Date of Hire: 07/11/2017

Records Reviewed: 8**Records with Missing/Incomplete Components: 3**

| | |
|-----------|---------|
| Staff # 3 | Not Met |
|-----------|---------|

Date of Hire: 08/21/2017

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

| | |
|-----------|---------|
| Staff # 4 | Not Met |
|-----------|---------|

Date of Hire: 08/21/2017

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

| | |
|-----------|-----|
| Staff # 5 | Met |
|-----------|-----|

Date of Hire: 04/21/2016

| | |
|-----------|---------|
| Staff # 6 | Not Met |
|-----------|---------|

Date of Hire: 09/18/2017

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

| | |
|-----------|-----|
| Staff # 7 | Met |
|-----------|-----|

Date of Hire: 02/17/2017

| | |
|-----------|-----|
| Staff # 8 | Met |
|-----------|-----|

Date of Hire: 07/11/2017

Staff Credentials Reviewed: 8

| | |
|---|------------|
| 591-1-1-.09 Criminal Records Check(CR) | Met |
|---|------------|

Comment

Criminal Records Check complete

| | |
|-----------------------------------|----------------|
| 591-1-1-.33 Staff Training | Not Met |
|-----------------------------------|----------------|

Finding

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on observations, three (3) staff members did not have complete documentation of orientation on file prior to assignment to children or task.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 10/5/2017

| | |
|------------------------------|------------|
| 591-1-1-.31 Staff(CR) | Met |
|------------------------------|------------|

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 7/11/2017

Corrected on 10/5/2017

The center is no longer using Classroom A. The center plans to put in a four (4) foot barrier to create a walk to ensure children are not crossing through the classroom to access other classrooms.

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision