



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/3/2019 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 1:30 PM

CCLC-47363

The Children's Center at Mulberry

719 Mulberry Street Macon, GA 31201 Bibb County
 (478) 745-8621 ccmdirector17@gmail.com

Regional Consultant

Yolanda Marable

Phone: (770) 357-9953

Fax: (678) 302-2432

yolanda.marable@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/03/2019	Licensing Study	Good Standing	
09/27/2018	Monitoring Visit	Good Standing	
05/07/2018	Incident Investigation Closure	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	8	C	12	C	NA	NA	Floor Play
Main	B	Infants and One Year Olds	2	6	C	14	C	NA	NA	Floor Play
Main	C	Two Year Olds	2	8	C	11	C	NA	NA	Free Play
Main	D	Two Year Olds	2	12	C	15	C	NA	NA	Outside
Main	E	Two Year Olds	3	14	C	16	C	NA	NA	Free Play
Main	F	Four Year Olds	1	5	C	21	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 53

Total Capacity @35 sq. ft.: 89

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- Infant-2	12	C
Main	Playground B 3-5 year olds	14	C

Comments

Plan of Improvement: Developed This Date 06/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tshanghi Corey, Program Official

Date

Yolanda Marable, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 6/3/2019 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 1:30 PM

CCLC-47363

The Children's Center at Mulberry

719 Mulberry Street Macon, GA 31201 Bibb County
(478) 745-8621 ccmdirector17@gmail.com

Mailing Address
Same

Regional Consultant

Yolanda Marable

Phone: (770) 357-9953

Fax: (678) 302-2432

yolanda.marable@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the center director replacing the black foam border around the top of the two shelves sitting on the carpet with a non-porus protective barrier in room B.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/27/2018

Corrected on 6/3/2019

.25(13) - Previous citation corrected on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Not Met
--	----------------

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records there were no fire drills completed during the months of March and May.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 6/8/2019

Safety

591-1-1-.05 Animals	Met
----------------------------	------------

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 2	Met
Date of Hire: 08/07/2007	
Staff # 3	Met
Date of Hire: 12/01/2008	
Staff # 7	Met
Date of Hire: 03/17/2016	
Staff # 9	Met
Date of Hire: 04/22/2010	
Staff # 11	Met
Date of Hire: 09/15/2014	
Staff # 15	Met
Date of Hire: 05/23/2012	
Staff # 16	Met
Date of Hire: 04/15/2011	
Staff # 20	Met
Date of Hire: 07/25/2008	
Staff # 21	Met
Date of Hire: 03/13/2008	
Staff # 22	Met
Date of Hire: 09/04/2013	
Staff # 23	Met
Date of Hire: 07/07/2008	
Staff # 25	Met
Date of Hire: 09/27/2016	

Records Reviewed: 25**Records with Missing/Incomplete Components: 2**

Staff # 1	Met
Date of Hire: 03/19/2019	
Staff # 4	Met
Date of Hire: 01/28/2019	
Staff # 5	Not Met
Date of Hire: 04/29/2019	

Records Reviewed: 25**Records with Missing/Incomplete Components: 2**"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 6 Met
Date of Hire: 10/04/2018

Staff # 8 Not Met
Date of Hire: 01/24/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 10 Met
Date of Hire: 03/12/2018

Staff # 12 Met
Date of Hire: 03/25/2019

Staff # 13 Met

Staff # 14 Met
Date of Hire: 05/31/2011

Staff # 17 Met
Date of Hire: 11/13/2017

Staff # 18 Met
Date of Hire: 02/14/2017

Staff # 19 Met
Date of Hire: 12/10/2018

Staff # 24 Met
Date of Hire: 04/17/2017

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 10/27/2018

Corrected on 6/3/2019

.14(2) - Previous citation corrected on this date.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of staff records that one out of seven staff member did not have the health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 6/14/2019

Recited on 6/3/2019

Finding

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records the Director and kitchen staff did not have four hour food preparation training completed.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 7/3/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.