



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/13/2018 **VisitType:** Incident Investigation & Follow Up **Arrival:** 11:40 AM **Departure:** 1:45 PM

**CCLC-47363**

**The Children's Center at Mulberry**

719 Mulberry Street Macon, GA 31201 Bibb County  
 (478) 745-8621 ccmdirector17@gmail.com

**Regional Consultant**

Sharelle Cross

Phone: (770) 357-7044

Fax: (770) 357-7043

sharelle.cross@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★ ★

| <u>Compliance Zone Designation</u> |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------------------------|---------------|--|
| 04/13/2018                         | Incident Investigation & Follow Up | Good Standing |  |
| 03/20/2018                         | POI Follow Up                      | Good Standing |  |
| 02/21/2018                         | Complaint Investigation Follow Up  | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room | Age Group                          | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes           |
|--------------------------------|------|------------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|-----------------|
| Main                           | A    | Infants                            | 1     | 5        | C                             | 12         | C            | NA         | NA           | Nap, Floor Play |
| Main                           | B    | Infants and One Year Olds          | 2     | 6        | C                             | 14         | C            | NA         | NA           | Free Play       |
| Main                           | C    | Two Year Olds                      | 2     | 10       | C                             | 11         | C            | NA         | NA           | Nap             |
| Main                           | D    | Two Year Olds and Three Year Olds  | 2     | 11       | C                             | 15         | C            | NA         | NA           | Nap             |
| Main                           | E    | One Year Olds and Two Year Olds    | 2     | 16       | C                             | 16         | C            | NA         | NA           | Nap             |
| Main                           | F    | Three Year Olds and Four Year Olds | 2     | 21       | C                             | 21         | C            | NA         | NA           | Lunch           |
| Total Capacity @35 sq. ft.: 89 |      |                                    |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                 |
| Total # Children this Date: 69 |      |                                    |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                 |

| Building | Playground                 | Playground Occupancy | Playground Compliance |
|----------|----------------------------|----------------------|-----------------------|
| Main     | Playground A- Infant-2     | 12                   | C                     |
| Main     | Playground B 3-5 year olds | 14                   | C                     |

**Comments**

All CRC's were met on this date.

Plan of Improvement: Developed This Date 04/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Tshanghi Corey, Program Official

Date

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Sharelle Cross, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

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**Records Reviewed: 18****Records with Missing/Incomplete Components: 0**

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|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 08/07/2007 |     |
| Staff # 2                | Met |
| Date of Hire: 12/01/2008 |     |
| Staff # 3                | Met |
| Date of Hire: 03/17/2016 |     |
| Staff # 4                | Met |
| Date of Hire: 04/22/2010 |     |
| Staff # 6                | Met |
| Date of Hire: 09/15/2014 |     |
| Staff # 9                | Met |
| Date of Hire: 05/23/2012 |     |
| Staff # 10               | Met |
| Date of Hire: 04/15/2011 |     |
| Staff # 13               | Met |
| Date of Hire: 07/25/2008 |     |
| Staff # 14               | Met |

**Records Reviewed: 18****Records with Missing/Incomplete Components: 0**

Date of Hire: 03/13/2008

Staff # 15

Met

Date of Hire: 09/04/2013

Staff # 16

Met

Date of Hire: 07/07/2008

Staff # 18

Met

Date of Hire: 09/27/2016

**Records Reviewed: 18****Records with Missing/Incomplete Components: 2**

Staff # 5

Met

Date of Hire: 03/12/2018

Staff # 7

Met

Staff # 8

Met

Date of Hire: 05/31/2011

Staff # 11

Not Met

Date of Hire: 11/13/2017

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 12

Not Met

Date of Hire: 02/14/2017

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 17

Met

Date of Hire: 04/17/2017

**Staff Credentials Reviewed: 18****591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of staff records that two staff members did not have the health and safety training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 5/13/2018**