



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/14/2020 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 10:40 AM

**CCLC-47355**

**PREP Academy of Learning**

1124 Dawson Road Albany, GA 31707 Dougherty County  
(229) 869-0007 prepacademyoflearning@gmail.com

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167

Fax: (678) 891-5630

neli.todorova@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
10/14/2020	Monitoring Visit	Good Standing
11/06/2019	Licensing Study	Good Standing
04/24/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 3 and up		0	0	C	5	C	NA	NA	
Main	B-1's and 2's	One Year Olds	1	5	C	6	C	NA	NA	Free Play
Main	C-2's	Three Year Olds	1	6	C	7	C	NA	NA	Centers
Main	D-1's and 2's	Two Year Olds	1	6	C	6	C	NA	NA	Free Play
Main	E- infants	Infants	1	5	C	5	C	NA	NA	Free Play, Floor Play, Nap
Total Capacity @35 sq. ft.: 29						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 22			Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	22	C

**Comments**

Background checks were all reviewed on October 13, 2020. A virtual inspection was conducted on October 14, 2020 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Additionally, Consultant discussed Rule changes that came into effect on October 1, 2020.

Plan of Improvement: Developed This Date 10/14/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Dianne Boges, Program Official

Date

Neli Todorova, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 10/14/2020 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 10:40 AM

**CCLC-47355**

**PREP Academy of Learning**

1124 Dawson Road Albany, GA 31707 Dougherty County  
(229) 869-0007 prepacademyoflearning@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167

Fax: (678) 891-5630

neli.todorova@decal.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that there were oscillating tower fans in all of the classrooms that were not secured as required, and could potentially be pulled or pushed over and cause an injury to a child.

**POI (Plan of Improvement)**

The Center will ensure that the fans are secured, or moved out of the rooms, and that any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 10/14/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**Comment**

The program has the following capacity limitations: Due to the number of sinks and toilets available to the children, and the Certificate of Occupancy, the licensed capacity is limited to 25 children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Consultant discussed Rule changes that came into effect on October 1, 2020.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**Technical Assistance**

591-1-1-.10(2) - Please ensure that the Diapering table in room D is moved within a hand's reach from the sink during diapering.

**Correction Deadline: 10/14/2020**

**591-1-1-.17 Hygiene(CR)****Technical Assistance****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Technical Assistance**

591-1-1-.17(7) - Please ensure that children's hands are washed with soap and warm running water after diapering.

**Correction Deadline: 10/14/2020**

**Technical Assistance**

591-1-1-.17(8) - Please ensure that staff washes their hands with soap and warm running water before and after each diapering.

**Correction Deadline: 10/14/2020**

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider stated that no medication was administered since the last visit and on this day. Requirements for administering and documenting were discussed on this date.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

The provider stated that no transportation was provided since the beginning of 2020.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

**Comment**

Discussed SIDS and infant sleeping position.

**Technical Assistance**

591-1-1-.30(1)(a)3 - Please ensure that each crib has a tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 10/14/2020**

## Staff Records

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/05/2019	
Staff # 2	Met
Date of Hire: 10/02/2017	
Staff # 3	Met
Date of Hire: 07/27/2020	
Staff # 4	Met
Date of Hire: 06/01/2017	
Staff # 5	Met
Date of Hire: 07/27/2020	
Staff # 6	Met
Date of Hire: 09/24/2018	
Staff # 7	Met
Date of Hire: 07/27/2020	
Staff # 8	Met
Date of Hire: 07/29/2020	

**Staff Credentials Reviewed: 4**

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Met**

**Comment**

Criminal record checks were observed to be complete for eight staff.

**Comment**

Director provided four (4) files for employees hired since last visit.

**Comment**

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

---

**591-1-1-.33 Staff Training**

**Technical Assistance**

**Comment**

Discussed: Health and Safety Training and CPR/First Aid is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**Technical Assistance**

591-1-1-.33(4) - Please ensure that the Director and the person with primary responsibility for food preparation have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

**Correction Deadline: 11/13/2020**

**Correction Deadline: 5/24/2019**

**Corrected on 10/14/2020**

**.33(6) - Previous citation corrected on this date as consultant observed ten hours of training for 2019 for all staff who was required to have it.**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Professional Learning Plans will be reviewed at the next regulatory visit.

**Comment**

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

---

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Rule changes that took effect on October 1, 2020 were discussed with the provider on this date.

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.