



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/9/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:30 PM

CCLC-47340

Regional Consultant

New Beginning Early Learning Academy

210 N. Monroe Street Albany, GA 31701 Dougherty County
(229) 878-0002 pastor_loud@att.net

Phone:
Fax:
rukiya.thomas@decal.ga.gov

Mailing Address
Same

Joint with: Rukiya Thomas

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/09/2019	Monitoring Visit	Support	
05/15/2019	POI Follow Up	Good Standing	
04/10/2019	Complaint Investigation Follow Up	Support	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 204	A/B Combined - Left		0	0	C	16	C	22	C	
Bldg 204	C- Back Right		0	0	C	10	C	14	C	
Bldg 204	D-Front Right		0	0	C	5	C	7	C	
Total Capacity @35 sq. ft.: 31						Total Capacity @25 sq. ft.: 101				
Bldg 206	A		0	0	C	10	C	13	C	
Total Capacity @35 sq. ft.: 10						Total Capacity @25 sq. ft.: 101				
Bldg 209	A - afterschool		0	0	C	24	C	33	C	
Bldg 209	B		0	0	C	8	C	11	C	
Total Capacity @35 sq. ft.: 32						Total Capacity @25 sq. ft.: 101				
MAIN	A- infants	Infants and One Year Olds and Two Year Olds and Three Year Olds and Five Year Olds and Six Year Olds and Over	1	11	NC	8	NC	NA	NA	TV
MAIN	B-infants		0	0	C	6	C	NA	NA	
MAIN	C- 2's		0	0	C	7	C	NA	NA	
MAIN	D - 1's		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 28						Total Capacity @25 sq. ft.: 101				
Total # Children this Date: 11			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 101				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 204	Playground C	10	C
Bldg 206	Playground B	5	C
Bldg 209	Playground D	24	C
MAIN	Playground A	14	C

Comments

Plan of Improvement: Developed This Date 11/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Janice Owens, Program Official

Date

Allison Morrison, Consultant

Date

Rukiya Thomas, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/9/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 12:30 PM

CCLC-47340

New Beginning Early Learning Academy

210 N. Monroe Street Albany, GA 31701 Dougherty County
(229) 878-0002 pastor_loud@att.net

Mailing Address
Same

Regional Consultant

Phone:
Fax:
rukiya.thomas@decal.ga.gov

Joint with: Rukiya Thomas

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Not Met**

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were eleven children present in Main Bldg-Room A. The room was licensed for 6 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 11/9/2019

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7) - The consultant discussed ensuring that children and staff follow hand washing procedures.

Correction Deadline: 11/9/2019

591-1-1-.20 Medications(CR)**Met****Comment**

Staff stated that medication had not been dispensed since the previous regulatory visit.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed.

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

The consultant discussed ensuring that seat belts are easily accessible for children's use on each van and that the vans are kept clean.

Correction Deadline: 1/4/2019**Corrected on 11/9/2019****.36(10) - The previous citation was observed to be corrected on this date.****Correction Deadline: 1/4/2019****Corrected on 11/9/2019****.36(3)(a-b) - The previous citation was observed to be corrected on this date.****Correction Deadline: 1/4/2019****Corrected on 11/9/2019****.36(7)(c) - The previous citation was observed to be corrected on this date.****Correction Deadline: 1/4/2019****Corrected on 11/9/2019****.36(7)(d)1. - The previous citation was observed to be corrected on this date.****Correction Deadline: 1/4/2019****Corrected on 11/9/2019****.36(7)(d)2. - The previous citation was observed to be corrected on this date.****Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 06/06/2017	Met
Staff # 2 Date of Hire: 02/18/2015	Met
Staff # 3 Date of Hire: 11/05/2014	Met
Staff # 4 Date of Hire: 12/04/2018	Met
Staff # 5 Date of Hire: 06/13/2018	Met
Staff # 6 Date of Hire: 06/06/2017	Met
Staff # 7 Date of Hire: 09/03/2019	Met
Staff # 8 Date of Hire: 06/06/2017	Met
Staff # 9 Date of Hire: 08/07/2017	Met
Staff # 10 Date of Hire: 04/01/2019	Met
Staff # 11	Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that there was a ratio of 1:11 among two infants, one one-year-old, three two-year-olds, three three-year-olds, one five-year-old, and one eight-year-old in Main Bldg-Room A. A ratio of 1:8 was required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 11/9/2019

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that an eight-year-old child was allowed to freely walk in and out of Main Bldg-Room A to the hallway without adult supervision.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 11/9/2019