



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/6/2021 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 3:30 PM

CCLC-47340

New Beginning Early Learning Academy

210 N. Monroe Street Albany, GA 31701 Dougherty County
 (229) 878-0002 pastor_loud@att.net

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
 Fax: (478) 314-5864
 debrik.perry@decal.ga.gov

Mailing Address
 Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/06/2021	Licensing Study	Good Standing	
05/17/2021	Monitoring Visit	Good Standing	
12/14/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 204	A/B Combined - Left	Three Year Olds	1	14	C	16	C	22	C	Nap
Bldg 204	C- Back Right		0	0	C	10	C	14	C	
Bldg 204	D-Front Right		0	0	C	5	C	7	C	
Total Capacity @35 sq. ft.:			31			Total Capacity @25 sq. ft.: 101				
Bldg 206	A		0	0	C	10	C	13	C	
Total Capacity @35 sq. ft.:			10			Total Capacity @25 sq. ft.: 101				
Bldg 209	A - afterschool		0	0	C	24	C	33	C	
Bldg 209	B		0	0	C	8	C	11	C	
Total Capacity @35 sq. ft.:			32			Total Capacity @25 sq. ft.: 101				
MAIN	A- infants	Infants and One Year Olds	1	4	C	8	C	NA	NA	Nap
MAIN	B-infants	One Year Olds and Two Year Olds	1	6	C	6	C	NA	NA	Nap
MAIN	C- 2's		0	0	C	7	C	NA	NA	
MAIN	D - 1's		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.:			28			Total Capacity @25 sq. ft.: 101				
Total # Children this Date:			24			Total Capacity @25 sq. ft.: 101				
Total Capacity @35 sq. ft.:			101			Total Capacity @25 sq. ft.: 101				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 204	Playground C	10	C


Bldg 206	Playground B	5	C
Bldg 209	Playground D	24	C
MAIN	Playground A	14	C

Comments

An Administrative Review was conducted on December 6, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on December 10, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Janice Owens, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date of December 10, 2021.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 13**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/01/2020	
Staff # 2	Met
Date of Hire: 02/18/2015	
Staff # 3	Met
Date of Hire: 06/13/2019	
Staff # 4	Met
Date of Hire: 11/05/2014	
Staff # 5	Met
Date of Hire: 06/13/2018	
Staff # 6	Met
Date of Hire: 06/06/2017	
Staff # 7	Met
Date of Hire: 06/06/2017	

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 8 Met
Date of Hire: 08/30/2021

Staff # 9 Met
Date of Hire: 09/13/2021

Staff # 10 Met
Date of Hire: 08/07/2017

Staff # 11 Met
Date of Hire: 10/14/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met
Date of Hire: 04/01/2019

Staff # 13 Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit on May 17, 2021.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of employee files, that staff #1 and staff #3 did not complete the required four hours of nutritional training.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 1/5/2022

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.