



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/5/2020    **VisitType:** Licensing Study    **Arrival:** 11:20 AM    **Departure:** 5:30 PM

**CCLC-47340**

**New Beginning Early Learning Academy**

210 N. Monroe Street Albany, GA 31701 Dougherty County  
(229) 878-0002 pastor\_loud@att.net

**Regional Consultant**

Twantaye Compton  
Phone: (770) 357-1660  
Fax: (770) 357-1661  
twantaye.compton@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/05/2020	Licensing Study	Good Standing	
12/09/2019	POI Follow Up	Good Standing	
11/09/2019	Monitoring Visit	Support	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 204	A/B Combined - Left	Three Year Olds and Four Year Olds	2	12	C	16	C	22	C	Nap
Bldg 204	C- Back Right	Two Year Olds	1	6	C	10	C	14	C	Nap
Bldg 204	D-Front Right		0	0	C	5	C	7	C	Not In Use
Total Capacity @35 sq. ft.: 31						Total Capacity @25 sq. ft.: 101				
Bldg 206	A		0	0	C	10	C	13	C	Not In Use
Total Capacity @35 sq. ft.: 10						Total Capacity @25 sq. ft.: 101				
Bldg 209	A - afterschool		0	0	C	24	C	33	C	Not In Use
Bldg 209	B		0	0	C	8	C	11	C	Not In Use
Total Capacity @35 sq. ft.: 32						Total Capacity @25 sq. ft.: 101				
MAIN	A- infants	Infants	1	6	C	8	C	NA	NA	Nap
MAIN	B-infants	One Year Olds	1	6	C	6	C	NA	NA	Nap
MAIN	C- 2's	Two Year Olds	1	6	C	7	C	NA	NA	Nap
MAIN	D - 1's	One Year Olds	1	5	C	7	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 28						Total Capacity @25 sq. ft.: 101				
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 101				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 204	Playground C	10	C


Bldg 206	Playground B	5	C
Bldg 209	Playground D	24	C
MAIN	Playground A	14	C

**Comments**

The purpose of this visit was to conduct the annual licensing study for the center. The consultant provided verbal technical assistance in the areas of cots and mat covers, completion of documentation on all child record forms and organization of staff files.

Plan of Improvement: Developed This Date 02/05/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Janice Owens, Program Official

Date

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Twantaye Compton, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities at this time.

#### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground not observed on this date due to inclement weather.

#### Food Service

**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures on this date.

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

Consultant observed one garbage can out of nine with out a lid on this date. The center will ensure that all garbage cans have a tight fitting lid.

**Correction Deadline: 2/5/2020**

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures on this date.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed on this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

The center will need to provide sheets and/or covers marked for individual use for each child. The sheets and covers should be washed weekly. The sheets attached to the cots should be tight fitting.

**Correction Deadline: 2/5/2020**

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**Staff Records**

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**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 06/06/2017

Staff # 2

Met

Date of Hire: 02/18/2015

Staff # 3

Met

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/05/2014

Staff # 4 Met

Date of Hire: 12/04/2018

Staff # 5 Met

Date of Hire: 06/13/2018

Staff # 6 Met

Date of Hire: 06/06/2017

Staff # 7 Met

Date of Hire: 09/03/2019

Staff # 8 Met

Date of Hire: 06/06/2017

Staff # 9 Met

Date of Hire: 08/07/2017

Staff # 10 Met

Date of Hire: 04/01/2019

Staff # 11 Met

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training on this date.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

**Comment**

Adequate supervision observed on this date.