



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/21/2021 **VisitType:** Licensing Study **Arrival:** 4:00 PM **Departure:** 5:00 PM

CCLC-47213

Grace Academy

25 County Shop Road Ludowici, GA 31316 Long County
 (912) 545-9255 graceacademyteam@gmail.com

Regional Consultant

Jerica Davis

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/21/2021	Licensing Study	Good Standing	
11/24/2020	Monitoring Visit	Good Standing	
05/14/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building Three	A	Six Year Olds and Over	1	6	C	44	C	NA	NA	Homework
Total Capacity @35 sq. ft.:			44		Total Capacity @25 sq. ft.: 0					
Building Two	A	Three Year Olds and Four Year Olds	2	22	C	18	NC	NA	NA	Nap
Building Two	B	Three Year Olds	2	17	C	23	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			41		Total Capacity @25 sq. ft.: 0					
Main	A	Infants and One Year Olds	3	11	C	13	C	NA	NA	Floor Play, Nap
Main	B	Two Year Olds	1	10	C	10	C	NA	NA	Nap
Main	C		0	0	C	9	C	NA	NA	
Main	D	One Year Olds	1	16	NC	16	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			48		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 82			Total Capacity @35 sq. ft.: 133			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	58	C
Main	Playground B	24	C

Comments

An Administrative Review was conducted on April 21, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on May 5, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on March 31, 2021 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Patricia Smith, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center during the Virtual Visit.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Child records were observed to be complete and well organized during the Administrative Review.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center during the Virtual Visit.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed were accessible to children during the Virtual Visit.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair during the Virtual Visit.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

The center menu was reviewed during the Administrative Review and meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures were discussed during the Virtual Visit.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing procedures were discussed during the Virtual Visit.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the Virtual Visit. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete transportation documentation was reviewed during the Administrative Review.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1 Date of Hire: 06/19/2017	Met
Staff # 2 Date of Hire: 09/08/2020	Met
Staff # 3 Date of Hire: 08/01/2019	Met
Staff # 4 Date of Hire: 11/06/2020	Met
Staff # 5 Date of Hire: 10/19/2020	Met
Staff # 6 Date of Hire: 02/20/2018	Met
Staff # 7 Date of Hire: 08/26/2019	Met
Staff # 8	Met
Staff # 9 Date of Hire: 03/22/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10 Date of Hire: 03/15/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 07/31/2020	Met
Staff # 12 Date of Hire: 04/07/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 04/07/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 01/13/2021	Met
Staff # 15 Date of Hire: 09/08/2020	Met

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 16 Date of Hire: 06/15/2020	Met
Staff # 17 Date of Hire: 06/19/2017	Met
Staff # 18 Date of Hire: 06/23/2017	Met
Staff # 19 Date of Hire: 02/23/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20 Date of Hire: 08/26/2019	Met
Staff # 21 Date of Hire: 02/18/2020	Met
Staff # 22 Date of Hire: 07/24/2020	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided six files for employees hired since the last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of at least 50% of center staff certified in First Aid and CPR during the Administrative Review.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required annual staff training during the Administrative Review.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Comment

Discussed naptime ratios. Staff: child ratios may be doubled for children three (3) years and older.

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation during the Virtual Visit that sixteen one and two-year-old children were observed to be in the classroom during nap time with one staff member when two staff members were required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 4/21/2021

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs during the Virtual Visit.