



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/30/2017    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 2:15 PM

**CCLC-47193**

**The Children's Learning Center at Kennestone Hospital**

84 Lacy Street Marietta, GA 30060 Cobb County  
 (770) 793-7570 ashley.laster@brighthorizons.com

**Regional Consultant**

Patty Malone

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**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>		
08/30/2017	Monitoring Visit	Good Standing
06/01/2017	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Level 1-1L	Infants and One Year Olds	2	5	C	8	C	NA	NA	Floor Play
Main	B Level 1-2L	Infants and One Year Olds	2	6	C	8	C	NA	NA	Floor Play
Main	C Level 1- 3L		0	0	C	8	C	NA	NA	
Main	D Level 1 3L	One Year Olds	2	7	C	10	C	NA	NA	Story,Circle Time
Main	E Level 1 4L	One Year Olds	2	6	C	10	C	NA	NA	Floor Play
Main	F- Level 1- 1R		0	0	C	8	C	NA	NA	
Main	G Level 1-2R	Infants	2	7	C	8	C	NA	NA	Feeding,Floor Play,Nap
Main	H Level 1-3R	One Year Olds	1	4	C	10	C	NA	NA	Outside
Main	I Level 1- 4R	One Year Olds	2	9	C	10	C	NA	NA	Outside
Main	J Level 2- 1L	Two Year Olds	1	8	C	16	C	NA	NA	Floor Play
Main	K Level 2- 2L	Two Year Olds	2	11	C	16	C	NA	NA	Diapering,Circle Time,Story
Main	L- Level 2 3L		0	0	C	22	C	NA	NA	
Main	M Level 2- 4L		0	0	C	22	C	NA	NA	
Main	N Level 2 1R	Three Year Olds	2	18	C	20	C	NA	NA	Circle Time,Story
Main	O Level 2- 2R	Three Year Olds	2	16	C	20	C	NA	NA	Centers
Main	P level 2- 3R	PreK	2	22	C	22	C	NA	NA	Circle Time
Main	Q Level 2 4R	PreK	2	18	C	22	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 240


Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Top	51	C
Main	B- Bottom/Slide	49	C

**Comments**

Plan of Improvement: Developed This Date 08/30/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Ashley Laster, Program Official

Date

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Patty Malone, Consultant

Date



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### Findings Report

**Date:** 8/30/2017    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 2:15 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.12(5) - The consultant discussed the printers in the classrooms.

**Correction Deadline: 9/29/2017**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Swimming Provided off Site for field trip

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed Capacity Routinely Met

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Observation-No Hazards Accessible

#### 591-1-1-.26 Playgrounds(CR)

Not Met

#### Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the spacings between the white fence bars on playground A and B measured approximately four inches.

#### POI (Plan of Improvement)

The Center will cover the gaps between the fence bars.

Correction Deadline: 9/13/2017

Recited on 8/30/2017

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

**Comment**

The director stated that the center has not administered any medications since the last visit.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)

N/A

**Comment**

No Routine Transportation Provided

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Staff stated proper SIDS practices. Infant cribs were observed to be compliant on this date.

## Staff Records

Records Reviewed: 38

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 06/01/2017

Staff # 2 Met

Staff # 3 Met

Date of Hire: 06/01/2017

Staff # 4 Met

Date of Hire: 06/01/2017

Staff # 5 Met

Date of Hire: 06/01/2017

Staff # 6 Date of Hire: 06/01/2017	Met
Staff # 7 Date of Hire: 07/10/2017	Met
Staff # 8 Date of Hire: 06/19/2017	Met
Staff # 9 Date of Hire: 06/01/2017	Met
Staff # 10 Date of Hire: 06/01/2017	Met
Staff # 11 Date of Hire: 06/01/2017	Met
Staff # 12 Date of Hire: 06/01/2017	Met
Staff # 13 Date of Hire: 06/01/2017	Met
Staff # 14 Date of Hire: 06/01/2017	Met
Staff # 15 Date of Hire: 06/01/2017	Met
Staff # 16 Date of Hire: 06/01/2017	Met
Staff # 17 Date of Hire: 12/12/2016	Met
Staff # 18 Date of Hire: 02/23/2016	Met
Staff # 19 Date of Hire: 06/01/2017	Met
Staff # 20 Date of Hire: 06/01/2017	Met

Staff # 21 Date of Hire: 06/01/2017	Met
Staff # 22 Date of Hire: 02/13/2017	Met
Staff # 23 Date of Hire: 06/01/2017	Met
Staff # 24 Date of Hire: 06/01/2017	Met
Staff # 25 Date of Hire: 06/01/2017	Met
Staff # 26 Date of Hire: 06/01/2017	Met
Staff # 27 Date of Hire: 06/01/2017	Met
Staff # 28 Date of Hire: 06/01/2017	Met
Staff # 29 Date of Hire: 06/01/2017	Met
Staff # 30 Date of Hire: 06/01/2017	Met
Staff # 31 Date of Hire: 06/01/2017	Met
Staff # 32 Date of Hire: 06/19/2017	Met
Staff # 33 Date of Hire: 06/01/2017	Met
Staff # 34 Date of Hire: 06/01/2017	Met
Staff # 35 Date of Hire: 06/01/2017	Met

**Records Reviewed: 38**

**Records with Missing/Incomplete Components: 0**

Staff # 36 Met  
Date of Hire: 06/01/2017

Staff # 37 Met  
Date of Hire: 06/01/2017

Staff # 38 Met  
Date of Hire: 06/01/2017

**Staff Credentials Reviewed: 38**

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**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**

The consultant reviewed 38 staff files. Criminal record checks were observed to be complete.

**Correction Deadline: 6/1/2017**

**Corrected on 8/30/2017**

**.09(1)(d) - This citation was observed to be corrected on this date.**

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**591-1-1-.24 Personnel Records Met**

**Correction Deadline: 6/1/2017**

**Corrected on 8/30/2017**

**.24(d) - This citation was observed to be corrected on this date.**

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff met these requirements on this date.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

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**591-1-1-.32 Supervision(CR) Met**

**Comment**

Observed-Direct Supervision/Attentive Staff