



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/24/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:40 AM

CCLC-46

Primrose School of Cumming - East

1245 Sanders Rd. Cumming, GA 30041 Forsyth County
(770) 889-9900 admin@primrosecummingeast.com

Mailing Address
Same

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Joint with: Coty Cummings

Quality Rated: No

Compliance Zone Designation		
01/24/2018	Monitoring Visit	Good Standing
07/24/2017	Licensing Study	Good Standing
02/01/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L- Left	One Year Olds	1	8	C	10	C	NA	NA	Circle Time
Main	1L-Right	Two Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	1R-left	One Year Olds	2	7	C	8	C	NA	NA	Feeding
Main	1R-Right	Infants	3	9	C	13	C	NA	NA	Feeding,Nap
Main	2R-Back		0	0	C	20	C	27	C	Not In Use
Main	2R-Front	Four Year Olds and Five Year Olds	2	14	C	21	C	29	C	Centers
Main	Back-Back	Three Year Olds and Four Year Olds	2	18	C	19	C	27	C	Circle Time
Main	Back-Front	Three Year Olds	2	15	C	21	C	30	C	Circle Time
Total Capacity @35 sq. ft.: 132						Total Capacity @25 sq. ft.: 164				
Total # Children this Date: 86			Total Capacity @35 sq. ft.: 132			Total Capacity @25 sq. ft.: 164				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	26	C
Main	Playground B	76	C
Main	Playground C	73	C
Main	Playground D	35	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from July 2017.

Plan of Improvement: Developed This Date 01/24/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Dione Essinger, Program Official _____ Date _____

Coty Cummings, Consultant _____ Date _____

LaQuita Clark, Consultant _____ Date _____



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Equipment and furniture was observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 7/24/2017

Corrected on 1/24/2018

.25(13) - Previous citation has been corrected in that hazards were observed to be in accessible on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

The consultant and director discussed plan for covering access pipes throughout the playground.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined, based on observation, that approximately two to three inches of mulch was observed in fall zones on this date.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/3/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

The director stated that medication is not administered at this time.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff stated appropriate use of discussion and redirection.

591-1-1-.36 Transportation(CR) Met

Comment

The vehicles had operable fire extinguishers and complete first aid kits on this date. Complete documentation of transportation was observed. Please continue to monitor vehicle seats for areas of exposed foam.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Safety approved cribs were observed. Staff were observed to use safe sleep procedures.

Staff Records

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 11/17/2016

Staff # 2 Met

Date of Hire: 07/18/2016

Staff # 3 Met

Date of Hire: 10/18/2015

Staff # 4 Met

Date of Hire: 05/25/2017

Staff # 5 Met

Date of Hire: 07/05/2017

Staff # 6 Met

Date of Hire: 09/14/2016

Staff # 7 Met

Date of Hire: 08/08/2016

Staff # 8 Met

Date of Hire: 08/21/2017

Staff # 9 Met

Date of Hire: 01/30/2017

Staff # 10 Met

Date of Hire: 12/03/1998

Staff # 11 Met

Date of Hire: 01/16/2017

Staff # 12 Met

Date of Hire: 07/06/2017

Staff # 13 Met

Date of Hire: 08/07/2017

Staff # 14 Met

Date of Hire: 08/17/2016

Staff # 15 Met

Date of Hire: 07/07/2016

Staff # 16 Met

Date of Hire: 03/31/2017

Staff # 17 Met

Date of Hire: 08/23/2011

Staff # 18 Met

Date of Hire: 04/18/2016

Staff # 19 Met

Date of Hire: 11/11/2016

Staff # 20 Date of Hire: 10/12/2017	Met
Staff # 21 Date of Hire: 10/13/2015	Met
Staff # 22 Date of Hire: 01/12/2018	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25 Date of Hire: 01/20/2005	Met
Staff # 26 Date of Hire: 10/22/2012	Met
Staff # 27 Date of Hire: 07/05/2017	Met
Staff # 28 Date of Hire: 08/18/2014	Met
Staff # 29 Date of Hire: 06/27/2016	Met
Staff # 30 Date of Hire: 01/04/2018	Met
Staff # 31 Date of Hire: 01/05/2018	Met
Staff # 32 Date of Hire: 08/16/2012	Met
Staff # 33 Date of Hire: 08/24/2011	Met
Staff # 34 Date of Hire: 08/15/2016	Met
Staff # 35 Date of Hire: 12/03/2012	Met

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 36 Met
Date of Hire: 08/10/2015

Staff # 37 Met
Date of Hire: 01/16/2017

Staff Credentials Reviewed: 37

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete. The director provided seven files for staff hired since the previous visit. Discussed deadline of October 1, 2018 for all staff to obtain comprehensive background checks.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please continue to ensure that new staff obtain the certification within 90 days of hire.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training. Please continue to ensure that new staff obtain health and safety orientation within 90 days of hire.

591-1-1-.31 Staff(CR) Met

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.