



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/20/2020 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 2:45 PM

CCLC-46

Primrose School of Cumming - East

1245 Sanders Rd. Cumming, GA 30041 Forsyth County
 (770) 889-9900 admin@primrosecummingeast.com

Regional Consultant

Mandi Sloan

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mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/20/2020	Licensing Study	Good Standing	
02/19/2020	POI Follow Up	Good Standing	
01/22/2020	Monitoring Visit	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L- Left	One Year Olds	2	6	C	10	C	NA	NA	Art
Main	1L-Right	Two Year Olds and Three Year Olds	2	15	C	20	C	NA	NA	Transitioning, Outside
Main	1R-left	One Year Olds	1	4	C	8	C	NA	NA	Free Play
Main	1R-Right	Infants and One Year Olds	1	2	C	13	C	NA	NA	Nap
Main	2R-Back		0	0	C	20	C	27	C	
Main	2R-Front	PreK	2	17	C	21	C	29	C	Centers
Main	Back-Back	Three Year Olds	1	10	C	19	C	27	C	Outside, Transitioning, Centers
Main	Back-Front	Three Year Olds	1	5	C	21	C	30	C	Transitioning, Outside

Total Capacity @35 sq. ft.: 132

Total Capacity @25 sq. ft.: 164

Total # Children this Date: 59

Total Capacity @35 sq. ft.: 132

Total Capacity @25 sq. ft.: 164

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	26	C
Main	Playground B	76	C
Main	Playground C	73	C
Main	Playground D	35	C

Comments

An Administrative Review was conducted on August 20, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was conducted on August 27, 2020 with the Director. An in-person visit was not conducted due to the COVID 19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Dione Essinger, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

591-1-1-.26 Playgrounds(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
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Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Kitchen appeared to be clean and well organized. Meal service was stated to take place in classrooms rather than in a congregated or communal setting.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Handwashing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Handwashing requirements were discussed with the Provider on this date.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping and Resting was not directly observed during the virtual walk through. Regulations regarding proper sleeping and resting were discussed with the Provider on this date.

Staff Records

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/03/2020	
Staff # 2	Met
Date of Hire: 01/20/2005	
Staff # 3	Met
Date of Hire: 06/30/2020	
Staff # 4	Met
Date of Hire: 02/04/2020	
Staff # 5	Met
Date of Hire: 08/08/2016	
Staff # 6	Met
Date of Hire: 05/14/2018	
Staff # 7	Met
Date of Hire: 12/16/1991	
Staff # 8	Met
Date of Hire: 12/16/1991	
Staff # 9	Met
Date of Hire: 01/16/2017	
Staff # 10	Met
Date of Hire: 03/08/2019	

Staff # 11	Met
Date of Hire: 11/04/2019	
Staff # 12	Met
Date of Hire: 12/03/1998	
Staff # 13	Met
Date of Hire: 06/14/2018	
Staff # 14	Met
Date of Hire: 01/12/2018	
Staff # 15	Met
Date of Hire: 08/22/2011	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 08/02/2019	
Staff # 18	Met
Date of Hire: 06/09/2020	
Staff # 19	Met
Date of Hire: 07/10/2019	
Staff # 20	Met
Date of Hire: 10/29/2015	
Staff # 21	Met
Date of Hire: 08/18/2014	
Staff # 22	Met
Date of Hire: 08/17/2016	
Staff # 23	Met
Date of Hire: 10/16/2019	
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Date of Hire: 12/14/2018	
Staff # 27	Met

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/27/2016

Staff # 28

Met

Date of Hire: 05/20/2019

Staff # 29

Met

Date of Hire: 11/27/2018

Staff # 30

Met

Date of Hire: 07/01/2019

Staff # 31

Met

Date of Hire: 06/25/2020

Staff # 32

Met

Date of Hire: 06/06/2019

Staff # 33

Met

Date of Hire: 01/15/2020

Staff # 34

Met

Date of Hire: 01/20/2020

Staff # 35

Met

Date of Hire: 10/20/2012

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during a virtual walk through on this date. .Consultant discussed with provider to ensure that the program is in compliance with the Executive Order that was issued on August 15, 2020 and that unnecessary visitors are prohibited from entering the building as one outside provider, a photographer, was observed to be present on the infant/ toddler playground during the virtual walk through of the program.

Correction Deadline: 8/20/2020**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Comment

Adequate supervision observed on this date.