



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/16/2018 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 1:15 PM

CCLC-46998

Bright Beginnings of Jefferson

1988 Washington Street Jefferson, GA 30549 Jackson County
 (706) 367-5437 healy.brightbeginnings@gmail.com

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/16/2018	Complaint Investigation & Monitoring Visit	Good Standing	
08/16/2018	Complaint Closure	Good Standing	
01/09/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1L - Infant 1		0	0	C	8	C	NA	NA	
Main	Room B - 2L - Toddler 1	One Year Olds	1	8	C	10	C	NA	NA	Floor Play, Diapering
Main	Room C - 3L - Two-Year-Olds	One Year Olds	1	8	C	10	C	NA	NA	Floor Play
Main	Room D - 4L - Two-Year-Old	Two Year Olds	2	14	C	15	C	NA	NA	Transitioning
Main	Room E - 5L - GA-Pre-K	PreK	2	22	C	20	NC	NA	NA	Outside
Main	Room F - 6L - GA-Pre-K	PreK	2	20	C	23	C	NA	NA	Centers
Main	Room G - 1R - Toddler 1	Infants	1	5	C	9	C	NA	NA	Floor Play
Main	Room H - 2R - Toddler 2	Infants	2	9	C	9	C	NA	NA	Floor Play
Main	Room I - 3R - Infant 2	Infants	1	6	C	9	C	NA	NA	Floor Play
Main	Room J - 4R - Early Preschool 3	Two Year Olds and Three Year Olds	1	14	C	16	C	NA	NA	Centers
Main	Room K - 5R - Preschool 3	Three Year Olds	1	11	C	15	C	NA	NA	Circle Time
Main	Room L - 6R - Preschool 4	Three Year Olds	2	18	C	20	C	NA	NA	Outside
Main	Room M - 7R - GA-Pre-K	PreK	2	20	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 155 Total Capacity @35 sq. ft.: 184

Total Capacity @25 sq.
ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG - A - 1L	5	C
Main	PG B - 2L	18	C
Main	PG C - Center - Rear	30	C
Main	PG D - 2R	14	C
Main	PG E - 1L	11	C

Comments

The purpose of this visit was to conduct a complaint investigation and monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Paula Healy, Program Official

Date

Stacy Whitten, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/16/2018 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 1:15 PM

CCLC-46998

Bright Beginnings of Jefferson

1988 Washington Street Jefferson, GA 30549 Jackson County
(706) 367-5437 healy.brightbeginnings@gmail.com

Mailing Address
Same

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 45

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 02/05/2018

Staff # 2 Met

Date of Hire: 05/01/2017

Staff # 3 Met

Date of Hire: 05/08/2017

Staff # 4 Met

Date of Hire: 11/21/2017

Staff # 5 Met

Date of Hire: 05/10/2017

Staff # 6 Met

Date of Hire: 08/08/2017

Staff # 7 Met

Date of Hire: 05/30/2017

Staff # 8 Met

Date of Hire: 08/28/2017

Staff # 9 Met

Date of Hire: 05/01/2017

Staff # 10 Met

Date of Hire: 04/17/2018

Staff # 11 Met

Date of Hire: 04/01/2017

Staff # 12 Met

Date of Hire: 05/01/2017

Staff # 13 Met

Date of Hire: 05/01/2017

Staff # 14 Met

Date of Hire: 07/23/2018

Staff # 15 Met

Date of Hire: 05/01/2017

Staff # 16 Met

Date of Hire: 08/01/2016

Staff # 17 Met

Staff # 18 Met

Date of Hire: 05/01/2017

Staff # 19 Met

Date of Hire: 08/28/2017

Staff # 20 Met

Date of Hire: 04/01/2017

Staff # 21 Met

Date of Hire: 05/01/2017

Staff # 22 Met

Date of Hire: 04/01/2017

Staff # 23 Date of Hire: 09/08/2017	Met
Staff # 24 Date of Hire: 04/01/2017	Met
Staff # 25 Date of Hire: 03/06/2017	Met
Staff # 26 Date of Hire: 11/10/2017	Met
Staff # 27 Date of Hire: 10/25/2017	Met
Staff # 28 Date of Hire: 04/14/2017	Met
Staff # 29 Date of Hire: 05/01/2017	Met
Staff # 30 Date of Hire: 07/16/2018	Met
Staff # 31 Date of Hire: 07/27/2017	Met
Staff # 32 Date of Hire: 09/20/2017	Met
Staff # 33 Date of Hire: 09/28/2017	Met
Staff # 34 Date of Hire: 05/01/2017	Met
Staff # 35 Date of Hire: 05/01/2017	Met
Staff # 36 Date of Hire: 05/01/2017	Met
Staff # 37 Date of Hire: 07/01/2015	Met

Records Reviewed: 45**Records with Missing/Incomplete Components: 0**

Staff # 38 Date of Hire: 05/01/2017	Met
Staff # 39 Date of Hire: 02/28/2018	Met
Staff # 40 Date of Hire: 05/29/2018	Met
Staff # 41 Date of Hire: 05/01/2017	Met
Staff # 42 Date of Hire: 05/01/2017	Met
Staff # 43 Date of Hire: 05/01/2017	Met
Staff # 44 Date of Hire: 08/01/2016	Met
Staff # 45 Date of Hire: 07/27/2017	Met

Staff Credentials Reviewed: 45**591-1-1-.09 Criminal Records Check(CR)** **Met****Comment**

Criminal records checks were observed to be complete.

Comment

Director provides six file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met****Comment**

Lead staff education requirements are met.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.