



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:55 PM

CCLC-46880

New Faith Early Learning Center

390-400 Eagles Landing Parkway Stockbridge, GA 30281 Henry County
(678) 759-1658 newfaithearlylearning@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Joint with: Charlene Story

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
08/28/2019	Monitoring Visit	Good Standing
04/24/2019	Licensing Study	Good Standing
10/11/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Suite 390 Back	PreK	1	7	C	24	C	NA	NA	Centers
Main	Suite 390 Front		0	0	C	12	C	NA	NA	Not In Use
Main	Suite 396 Fellowship Hall		0	0	C	40	C	NA	NA	Not In Use
Main	Suite 398 A	Three Year Olds	1	10	C	21	C	NA	NA	Music
Main	Suite 398 B	Two Year Olds	2	12	C	18	C	NA	NA	Story
Main	Suite 400 1R	Infants	2	9	C	13	C	NA	NA	Floor Play, Diapering
Main	Suite 400 2L		0	0	C	12	C	NA	NA	Not In Use
Main	Suite 400 1L	One Year Olds	3	9	C	12	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 152						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Back	44	C
Main	B-Front	7	C

Comments

Plan of Improvement: Developed This Date 08/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Laurona Phelps, Program Official

Date

April Brown, Consultant

Date

Charlene Story, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based observation the following equipment was not secured as required:

*The television in the first left classroom Suite 400 was located on top of the shelf on the left side of the classroom.

*The television in Suite 398B was located on top of the shelf on the right side of the classroom.

*The wooden cubbies were unstable and not secured located at the entrance of classroom Suite 398B to the right side of the wall of the classroom.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability. The Director corrected the citation on site. The televisions were removed from both classrooms. The Director stated that a half wall will be installed at the entrance of 398B and will place brakes underneath the wooden cubbies.

Correction Deadline: 9/11/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/24/2019

Corrected on 8/28/2019

Correction of citation in that no hazards were accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure the playground is free from potential hazards prior to usage as required. Consultant discussed with the director to ensure screws are no longer than two threads long. The director reported the maintenance staff would be on site at the end of the day, August 28, 2019.

Correction Deadline: 8/28/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Comment

Proper diapering procedures were observed on this date.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation the changing pad located in the first left classroom was not smooth and nonporous as required.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 9/4/2019

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The Director stated currently that medication was not dispense/administer at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 4/29/2019

Corrected on 8/28/2019

Correction of citation in that the center completed fire drills, tornado drills and other emergency drills as required.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

The Director stated the center does not provide routine transportation at this time.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/22/2019	
Staff # 2	Met
Date of Hire: 09/12/2019	
Staff # 3	Met
Date of Hire: 12/04/2017	
Staff # 4	Met
Date of Hire: 03/11/2019	
Staff # 5	Met
Date of Hire: 06/06/2019	
Staff # 6	Met
Date of Hire: 02/05/2019	
Staff # 7	Met
Date of Hire: 09/03/2019	
Staff # 8	Met
Date of Hire: 06/06/2019	
Staff # 9	Met
Date of Hire: 06/01/2019	
Staff # 10	Met
Date of Hire: 05/28/2019	
Staff # 11	Met
Date of Hire: 10/19/2018	
Staff # 12	Met

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Date of Hire: 06/06/2019

Staff # 13 Met

Date of Hire: 06/18/2019

Staff # 14 Met

Date of Hire: 03/05/2018

Staff # 15 Met

Date of Hire: 10/18/2018

Staff # 16 Met

Date of Hire: 06/13/2019

Staff # 17 Met

Date of Hire: 05/22/2019

Staff # 18 Met

Date of Hire: 01/19/2018

Staff # 19 Met

Staff # 20 Met

Date of Hire: 07/30/2017

Staff # 21 Met

Date of Hire: 09/09/2019

Staff # 22 Met

Date of Hire: 10/19/2018

Staff # 23 Met

Date of Hire: 03/11/2019

Staff # 24 Met

Date of Hire: 05/20/2019

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided 14 files for employees hired since last visit which was completed on April 24, 2019.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.