



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/24/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:30 PM

CCLC-46880

New Faith Early Learning Center

390-400 Eagles Landing Parkway Stockbridge, GA 30281 Henry County
(678) 759-1658 newfaithearlylearning@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
04/24/2019	Licensing Study	Good Standing
10/11/2018	Monitoring Visit	Good Standing
06/13/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Suite 390 Back		0	0	C	24	C	NA	NA	Not In Use
Main	Suite 390 Front		0	0	C	12	C	NA	NA	Not In Use
Main	Suite 396 Fellowship Hall		0	0	C	40	C	NA	NA	Not In Use
Main	Suite 398 A	Three Year Olds	2	13	C	21	C	NA	NA	Circle Time
Main	Suite 398 B	Two Year Olds	2	11	C	18	C	NA	NA	Outside
Main	Suite 400 1R	Infants	1	6	C	13	C	NA	NA	Floor Play
Main	Suite 400 2L		0	0	C	12	C	NA	NA	Not In Use
Main	Suite400 1L	One Year Olds	1	8	C	12	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 152						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Back	44	C
Main	B-Front	7	C

Comments

Plan of Improvement: Developed This Date 04/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Laurona Phelps, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 4/24/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure that all lesson plans reflect an hour and a half of outdoor play activities for children who are one-year-old and over.

Correction Deadline: 4/24/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

Child # 7

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the first left classroom Benadryl labeled, "keep out of reach of children" was located inside of a child's book bag which was accessible to children in care.

POI (Plan of Improvement)

The Center will remove all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/24/2019

Recited on 4/24/2019

Technical Assistance

Consultant discussed with the director to ensure all wall space in Room 398 A and B are free of chipped and or peeling paint.

Correction Deadline: 4/24/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair on this date.

Correction Deadline: 10/21/2018

Corrected on 4/24/2019

Correction of citation in that there was at least six inches of resilient surface beneath playground equipment in fall zones as required on this date. Please continue to fluff and redistribute as needed.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. Children were served ground turkey, corn, wheat grain tortillas, lettuce, tomatoes, pears and milk on this date.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records fire drills were not conducted monthly as required as the last fire drill was documented in August of 2018.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 4/29/2019

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices on this date.

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises on this date.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

The director stated the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

The director stated the center does not provide routine transportation at this time.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position with the director on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 03/11/2019	
Staff # 2	Met
Date of Hire: 10/19/2018	
Staff # 3	Met
Date of Hire: 07/24/2018	
Staff # 4	Met
Date of Hire: 10/18/2018	
Staff # 5	Met
Date of Hire: 03/05/2018	
Staff # 6	Met
Date of Hire: 05/28/2017	
Staff # 7	Met
Date of Hire: 02/05/2019	
Staff # 8	Met
Date of Hire: 03/25/2019	
Staff # 9	Met
Date of Hire: 01/19/2018	
Staff # 10	Met
Date of Hire: 11/20/2017	
Staff # 11	Met
Date of Hire: 12/04/2017	
Staff # 12	Met
Date of Hire: 10/19/2018	

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided three files for employees hired since last visit which was completed on October 11, 2018.

Correction Deadline: 10/11/2018

Corrected on 4/24/2019

Correction of citation in that employees were observed to have satisfactory criminal background checks as required on this date.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kit observed in the center on this date.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required 10 hours of annual staff training for 2018 on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.