



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/25/2020 **VisitType:** Monitoring Visit

**Arrival:** 8:00 AM

**Departure:** 9:30 AM

**CCLC-46674**

**ECLC Community Learning Center**

1007 Thurman Road Stockbridge, GA 30281 Henry County  
(678) 592-4193 godslittlechildren@yahoo.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/25/2020	Monitoring Visit	Good Standing	
03/10/2020	Licensing Study	Good Standing	
10/24/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

**Comments**

An Administrative Review was conducted on November 25, 2020. Previous citations, core rules, and background checks were all reviewed. A virtual inspection was conducted on December 2, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020, new BFTS rules effective October 1, 2020, and COVID-guidance was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/25/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Tracy Lawrence, Program Official

Date

---

April Brown, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 11/25/2020 **VisitType:** Monitoring Visit

**Arrival:** 8:00 AM

**Departure:** 9:30 AM

**CCLC-46674**

**ECLC Community Learning Center**

1007 Thurman Road Stockbridge, GA 30281 Henry County  
(678) 592-4193 godslittlechildren@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

April Brown

Phone: (770) 357-5101  
Fax: (770) 357-5102  
april.brown@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Children's Records

**591-1-1-.08 Children's Records**

**Technical Assistance**

**Correction Deadline: 3/13/2020**

**Corrected on 11/24/2020**

Correction of citation in that children's files were observed to be corrected for two children who were currently enrolled at the center. The third child no longer attends the center. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Technical Assistance**

Please ensure sign in and out records of each child's daily arrival and departure for the twelve (12) preceding months are completed and on file as required. Records should contain the following: the Parent or person(s) authorized by the Parent document in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request.

**Correction Deadline: 11/25/2020**

**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

Please ensure a depth of at least three inches of resilient surface is underneath and surrounding playground equipment which measures less than five feet in height on the infant / toddler playground area. Consultant discussed with the director to obtain necessary documents to demonstrate adequate surfacing is underneath the new playground equipment that was installed after the last visit which was on March 10, 2020.

**Correction Deadline: 12/5/2020**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.20 Medications(CR)****Met**

**Correction Deadline: 3/10/2020**

**Corrected on 11/24/2020**

Correction of citation in that the director reported medication has not been dispensed or administered since March of 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Policies and Procedures****591-1-1-.21 Operational Policies & Procedures****Met**

**Correction Deadline: 3/15/2020**

**Corrected on 11/25/2020**

Correction of citation in that fire drills were conducted monthly as required. A lock down emergency drill was conducted on September 23, 2020. Consultant discussed with the director documentation of monthly checks for smoke detectors as well. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current and completed inspection was observed for the vehicle used in transporting children on this date. Vehicle with tag number ending in G218 was completed on November 16, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Complete documentation of transportation observed from checklists submitted from October 26, 2020 through November 6, 2020.

---

**Sleeping & Resting Equipment**

---

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Cleaning and disinfecting of mats was discussed with the director. The director reported there were no enrolled infants at the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

---

**Staff Records**

---

---

**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

---

Staff # 1	Met
Date of Hire: 10/16/2020	
Staff # 2	Met
Date of Hire: 07/20/2020	
Staff # 3	Met
Date of Hire: 05/01/2011	
Staff # 4	Met
Date of Hire: 10/21/2019	
Staff # 5	Met
Date of Hire: 01/21/2020	

---

**Staff Credentials Reviewed: 3**

---

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided four files for employees hired since last visit which was completed on March 10, 2020.

**Technical Assistance**

Consultant discussed requirements for portability with the director for Directors, Employees and Provisional Employees, excluding Students-in-Training; only the most recently issued determination letter is eligible for portability and must be ported electronically. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 11/25/2020

---

**591-1-1-.14 First Aid & CPR**

**Met**

Correction Deadline: 4/9/2020

Corrected on 11/25/2020

Correction of citation in that four staff members completed first aid and CPR training on November 25, 2020. Consultant discussed with the director to ensure all staff members complete first aid and CPR within the first 90 days of employment as required. A Virtual Visit was conducted due to the COVID-19 pandemic.

---

**591-1-1-.33 Staff Training**

**Met**

Correction Deadline: 3/11/2020

Corrected on 11/24/2020

Correction of citation in that orientation checklists for staff members were submitted to the Department as required. Consultant discussed with the director to ensure the hire date is documented as required.

Correction Deadline: 4/9/2020

Corrected on 11/24/2020

Correction of citation in that staff members completed 10 hours of Health and Safety training as required.

Correction Deadline: 4/9/2020

Corrected on 11/24/2020

Correction of citation in that the director completed four hours of nutrition training on July 1, 2020 as required.

Correction Deadline: 4/9/2020

Corrected on 11/25/2020

Correction of citation in that 10 hours of annual training was observed to be completed for all staff members for 2020.

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. Compliance with the Executive Order issued on August 15, 2020 was discussed with the director on this date.

Correction Deadline: 3/10/2020

Corrected on 11/24/2020

Correction of citation in that the director submitted written documentation to the Department which stated the supervision of children will be maintained at all times as an adequate number of staff members have been hired to ensure continued safety of children in care. A Virtual Visit was conducted due to the COVID-19 pandemic.

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

---

**591-1-1-.32 Supervision(CR)**

**Met**

Correction Deadline: 3/10/2020

**Corrected on 11/24/2020**

**Correction of citation in that the director submitted written documentation to the Department which stated children in care will have watchful oversight at all times as required. The identified staff member received a verbal warning from the director and was provided additional supervision training from the director regarding BFTS rules and guidance.**