



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2017 **VisitType:** Licensing Study

Arrival: 10:05 AM

Departure: 1:15 PM

CCLC-46654

Primrose School at Oregon Park

3690 Largent Way Marietta, GA 30064 Cobb County
 (770) 421-0369 nicole.camplen@gmail.com

Regional Consultant

Alison Benson

Phone: (866) 369-6921

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alison.benson@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
11/20/2017	Licensing Study	Good Standing
05/25/2017	Monitoring Visit	Good Standing
01/24/2017	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left Back	Five Year Olds and Six Year Olds and Over	2	25	C	28	C	40	C	Centers
Main	B- 1st Left Front	PreK	2	17	C	19	C	26	C	TV
Main	C- 2nd Left Front	Infants and One Year Olds	3	10	C	14	C	NA	NA	Nap
Main	D- 2nd left Back	Infants	2	6	C	14	C	NA	NA	Nap, Floor Play
Main	E- 2nd Right Back	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Nap
Main	F- 2nd Right Front	Two Year Olds	2	10	C	17	C	NA	NA	Nap
Main	G- 1st Right Front	Two Year Olds and Three Year Olds	1	9	C	16	C	NA	NA	Lunch
Main	H- 1st Right Back	Three Year Olds and Four Year Olds	1	8	C	14	C	NA	NA	Lunch

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 158

Total # Children this Date: 93

Total Capacity @35 sq. ft.: 139

Total Capacity @25 sq. ft.: 158

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Front Left	40	C
Main	B- Back Left	15	C
Main	C-Front Right	37	C
Main	D- Right Back	28	C

Comments

Fingerprint letters observed for all staff.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Aghai Anja, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26 - Discussed-Fluff/Redistribute Surface.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Menu Meets USDA Guidelines

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Emergency Drills are being conducted monthly.

Correction Deadline: 11/25/2017

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **Met**

Comment

Observed-Complete Documentation

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

Technical Assistance

Discussed attached items on cribs.

Comment

Staff stated proper SIDS/Infant Sleeping Position.

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 3

Staff # 1 Met
Date of Hire: 01/03/2017

Staff # 2 Not Met
Date of Hire: 03/16/2017

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 3 Met
Date of Hire: 01/24/2017

Staff # 4 Not Met
Date of Hire: 07/25/2017

"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 5 Met
Date of Hire: 11/28/2016

Staff # 6 Met
Date of Hire: 01/24/2017

Staff # 7 Met
Date of Hire: 11/01/2017

Staff # 8 Met
Date of Hire: 11/28/2016

Staff # 9 Met
Date of Hire: 11/28/2016

Staff # 10 Met

Date of Hire: 08/28/2017

Staff # 11 Met

Date of Hire: 07/26/2016

Staff # 12 Met

Date of Hire: 11/28/2016

Staff # 13 Met

Date of Hire: 01/24/2017

Staff # 14 Met

Date of Hire: 06/12/2017

Staff # 15 Met

Staff # 16 Not Met

Date of Hire: 08/15/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 17 Met

Date of Hire: 10/19/2016

Staff # 18 Met

Date of Hire: 01/24/2017

Staff # 19 Met

Date of Hire: 05/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met

Date of Hire: 01/24/2017

Staff # 21 Met

Date of Hire: 08/07/2017

Staff # 22 Met

Date of Hire: 01/24/2017

Staff # 23 Met

Date of Hire: 01/24/2017

Staff # 24 Met

Date of Hire: 01/24/2017

Records Reviewed: 27

Records with Missing/Incomplete Components: 3

Staff # 25 Met
Date of Hire: 11/28/2016

Staff # 26 Met
Date of Hire: 01/24/2017

Staff # 27 Met
Date of Hire: 01/24/2017

Staff Credentials Reviewed: 27

591-1-1-.09 Criminal Records Check(CR) Met

Comment
Criminal Records Check complete

591-1-1-.14 First Aid & CPR Met

Comment
Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training Not Met

Finding
591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff records, three employees did not complete the health and safety orientation training by the deadline.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/3/2018

591-1-1-.31 Staff(CR) Met

Comment
Lead staff education requirements met.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment
Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) Met

Comment
Observed-Adequate Supervision