



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/3/2020 **VisitType:** Monitoring Visit **Arrival:** 8:00 AM **Departure:** 10:00 AM

**CCLC-46600**

**Calvary's Harvest Christian Academy**

3621 Jodeco Road Jonesboro, GA 30236 Henry County  
 (678) 267-2728 bennettgraig@bellsouth.net

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/03/2020	Monitoring Visit	Good Standing	
01/09/2020	Licensing Study	Good Standing	
07/10/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Modular A & B	Rm. A- 5yrs-16yrs		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 19			Total Capacity @25 sq. ft.: 0							
Modular C	Rm. C- ( 6wks- 2yrs)		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Modular D & E	Rm. D- 5yrs-16yrs		0	0	C	10	C	NA	NA	
Modular D & E	Rm. E- Preschool		0	0	C	18	C	NA	NA	
Total Capacity @35 sq. ft.: 28			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Modular A & B	Playground	33	C
Modular A & B	Playground C	24	C

**Comments**

An Administrative Review was conducted on November 3, 2020. Core rules, previous citations and background checks were all reviewed. A virtual inspection was conducted on November 6, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020, new BFTS rules effective October 1, 2020 and COVID guidance was reviewed and discussed after the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Dr Craig BENNETT, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. No pool on the property. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 1/9/2020**

Corrected on 11/3/2020

Correction of citation in that there were no potentially hazardous equipment observed accessible to children in care. The director provided pictures of locked cabinets for the administrative review. Consultant also observed cabinets locked during the virtual visit conducted due to the COVID-19 pandemic.

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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Hand washing requirements were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed proper medication documentation and procedures with the director on this date.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Correction Deadline: 1/14/2020**

Corrected on 11/3/2020

Correction of citation in that the center reported closure due to COVID-19 from February through July of 2020, reopening in August of 2020. Tornado and lock down drills were completed in November of 2020.

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**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

There were no children present on this date. Regulations regarding proper discipline were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

A current and completed inspection was observed for vehicle with license plate ending in EY940 used in transporting children dated July 1, 2020; however, the director reported transportation was not conducted at this time due to the COVID-19 pandemic.

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**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position; however, the director reported there were no infants enrolled at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**Staff Records****Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/31/2017	
Staff # 2	Met
Date of Hire: 09/27/2018	
Staff # 3	Met
Date of Hire: 09/04/2018	
Staff # 4	Met
Date of Hire: 09/26/2017	
Staff # 5	Met
Date of Hire: 09/10/2019	
Staff # 6	Met
Date of Hire: 08/04/2015	
Staff # 7	Met
Date of Hire: 12/08/2016	
Staff # 8	Met
Date of Hire: 07/28/2017	
Staff # 9	Met
Date of Hire: 09/06/2016	
Staff # 10	Met
Date of Hire: 08/10/2016	

**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on January 9, 2020.

**Comment**

Criminal record checks were observed to be complete on this date.

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**591-1-1-.33 Staff Training****Defer****Defer**

Annual staff training for 2019 will be deferred until the next licensing study visit.

**POI (Plan of Improvement)**

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 1/1/2021**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

There were no children present on this date. Proper ratios and classroom capacities were discussed with the director on this date.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

There were no children present on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.