



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/8/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 10:55 AM

CCLC-46437

Primrose School of Alpharetta

315 Henderson Parkway Alpharetta, GA 30004 Fulton County
(770) 664-7508 irina@primrosealpharetta.com

Mailing Address
Same

Regional Consultant

Elim Tekie

Phone: (404) 478-8088

Fax: (404) 478-8094

elim.tekie@decal.ga.gov

Joint with: Shannon Curtis

Quality Rated: No

Compliance Zone Designation		
08/08/2019	Monitoring Visit	Good Standing
04/10/2019	Licensing Study	Good Standing
09/13/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R	Infants	5	14	C	27	C	NA	NA	Free Play
Main	B1-1L	One Year Olds	3	10	C	11	C	NA	NA	Free Play
Main	B2-2L	One Year Olds	2	10	C	15	C	NA	NA	Circle Time
Main	C1-3L	Two Year Olds	2	16	C	19	C	NA	NA	Free Play
Main	C2-4L	Two Year Olds	2	12	C	19	C	26	C	Outside
Main	D1-2R	Four Year Olds	2	21	C	22	C	31	C	Free Play
Main	D2-3R	Three Year Olds	3	17	C	22	C	31	C	Free Play
Main	E1-5L	Five Year Olds	1	18	C	20	C	29	C	Free Play
Main	E2-4R	PreK	2	12	C	20	C	29	C	Free Play
Total Capacity @35 sq. ft.: 175						Total Capacity @25 sq. ft.: 218				
Total # Children this Date: 130			Total Capacity @35 sq. ft.: 175			Total Capacity @25 sq. ft.: 218				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of this visit was to conduct a Monitoring visit and follow-up on previous citations. Consultant e-mailed webinar link to Executive Director, regarding updated rule changes.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amanda Coffman, Program Official

Date

Elim Tekie, Consultant

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete. Consultant observed complete documentation. Dispensed for the week of August 5, 2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete. Last field trip documented was July 29, 2019 at Whole Foods Market at Avalon.

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

Consultant discussed a small tear on the second seat, on the right side of the bus on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Consultant did not observe infant in the crib. Teacher stated proper knowledge of sleeping position.

Staff Records

Records Reviewed: 48**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 04/03/2019	
Staff # 2	Met
Date of Hire: 09/25/2018	
Staff # 3	Met
Date of Hire: 09/30/2016	
Staff # 4	Met
Date of Hire: 10/03/2016	
Staff # 5	Met
Date of Hire: 09/26/2016	

Staff # 6 Date of Hire: 03/12/2019	Met
Staff # 7 Date of Hire: 09/30/2016	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/06/2009	Met
Staff # 13	Met
Staff # 14 Date of Hire: 10/30/2020	Met
Staff # 15 Date of Hire: 11/27/2017	Met
Staff # 16 Date of Hire: 11/02/2004	Met
Staff # 17 Date of Hire: 02/04/2013	Met
Staff # 18	Met
Staff # 19 Date of Hire: 04/02/2019	Met
Staff # 20 Date of Hire: 12/17/2018	Met
Staff # 21 Date of Hire: 12/10/2018	Met
Staff # 22 Date of Hire: 09/30/2016	Met
Staff # 23	Met

Staff # 24 Date of Hire: 09/30/2016	Met
Staff # 25	Met
Staff # 26 Date of Hire: 08/20/2018	Met
Staff # 27 Date of Hire: 09/30/2016	Met
Staff # 28	Met
Staff # 29 Date of Hire: 08/13/2018	Met
Staff # 30 Date of Hire: 04/02/2019	Met
Staff # 31	Met
Staff # 32 Date of Hire: 02/29/2016	Met
Staff # 33	Met
Staff # 34 Date of Hire: 06/28/2018	Met
Staff # 35 Date of Hire: 09/28/2020	Met
Staff # 36 Date of Hire: 04/01/2019	Met
Staff # 37 Date of Hire: 08/28/2020	Met
Staff # 38 Date of Hire: 02/07/2017	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met

Records Reviewed: 48

Records with Missing/Incomplete Components: 0

Date of Hire: 09/30/2016

Staff # 42 Met

Date of Hire: 12/13/1990

Staff # 43 Met

Date of Hire: 04/08/2019

Staff # 44 Met

Date of Hire: 09/16/2019

Staff # 45 Met

Staff # 46 Met

Date of Hire: 08/13/2002

Staff # 47 Met

Staff # 48 Met

Date of Hire: 10/30/2020

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.