



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/17/2019 **VisitType:** POI Follow Up **Arrival:** 9:00 AM **Departure:** 10:40 AM

CCLC-463

Superior Learning Academy

99 City Square Blvd. McDonough, GA 30252 Henry County
(770) 898-9817 superiorlearning99@gmail.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
09/17/2019	POI Follow Up	Good Standing
08/26/2019	Licensing Study	Deficient
05/20/2019	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 2L : infants	Infants and One Year Olds	2	7	C	19	C	NA	NA	Floor Play,Nap
Main	B: rt hall: 1L: preschool	Two Year Olds and Three Year Olds	1	11	C	21	C	NA	NA	Circle Time
Main	C: rt hall: 2L : Lunch room		0	0	C	16	C	NA	NA	
Main	D: rt hall: 3L : Toddlers	One Year Olds and Two Year Olds	1	7	C	16	C	NA	NA	Circle Time
Main	E : rt hall: 4L (School Age)		0	0	C	49	C	NA	NA	
Main	F: rt hall: 2R: (GA PK)	PreK	2	19	C	19	C	NA	NA	Circle Time
Main	G: rt hall: 1R: (GA PreK)		0	0	C	19	C	NA	NA	
Main	H:Lt hall: 1L: (Staff Lounge)		0	0	C	12	C	NA	NA	

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 44

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd B - older children	133	C
Main	Plgd A - infant/toddler	61	C

Comments

One-Day letter left on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sherthonia Carter, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 9/17/2019 **VisitType:** POI Follow Up **Arrival:** 9:00 AM **Departure:** 10:40 AM

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The following information is associated with a POI Follow Up:

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 9/2/2019

Corrected on 9/17/2019

.10(2) - Citation corrected as the sink is now in working order.

Organization

591-1-1-.16 Governing Body & License

Met

Correction Deadline: 8/26/2019

Corrected on 9/17/2019

.16(e) - Citation observed to be corrected.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not conduct a fire drill or tornado drill for August 2019, and the center has not conducted a lock down drill for the 2019 year.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/30/2019

Recited on 9/17/2019

591-1-1-.36 Transportation(CR)

Met

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Correction Deadline: 8/27/2019

Corrected on 9/17/2019

.36(4)(f)2. - Citation corrected.

Correction Deadline: 8/27/2019

Corrected on 9/17/2019

.36(7)(c)3. - Citation corrected.

Correction Deadline: 8/27/2019

Corrected on 9/17/2019

.36(7)(d)1. - Citation corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/26/2019

Corrected on 9/17/2019

.30(1)(a)2 - Citation corrected.

Correction Deadline: 8/26/2019

Corrected on 9/17/2019

.30(1)(a)3 - Citation corrected.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/05/2014	
Staff # 2	Met
Date of Hire: 02/10/2003	
Staff # 3	Met
Date of Hire: 02/21/2019	
Staff # 4	Met
Date of Hire: 04/08/2019	
Staff # 5	Met
Date of Hire: 08/02/2012	

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 6	Met
Date of Hire: 09/06/2019	
Staff # 7	Met
Date of Hire: 02/10/2003	
Staff # 8	Met
Date of Hire: 11/02/2011	
Staff # 9	Met
Date of Hire: 09/20/2015	
Staff # 10	Met
Date of Hire: 09/09/2019	

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records the center had one staff member start on September 9, 2019 and a volunteer that is present daily start on September 6, 2019 with porting their criminal record checks.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will port the staff members to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure that all staff have a current criminal record check and any staff that can be ported are done so before they start at the center to ensure CRC rules are maintained.

Correction Deadline: 9/17/2019

591-1-1-.14 First Aid & CPR Defer

Correction Deadline: 8/26/2019

Corrected on 9/17/2019

.14(1)(a) - Citation observed to be corrected.

Defer

591-1-1-.14(2)-Citation will be deferred as the center has first and CPR scheduled for September 18, 2019.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/25/2019

591-1-1-.33 Staff Training

Defer

Correction Deadline: 9/25/2019

Corrected on 9/17/2019

.33(3) - Citation corrected.

Defer

591-1-1-.33(6)-Annual training will be reviewed the first regulatory visit of 2020 as staff have until December 31, 2019 to complete annual training for the 2019 year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2019