



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/29/2020 **VisitType:** Monitoring Visit **Arrival:** 8:00 AM **Departure:** 11:45 AM

CCLC-463

Superior Learning Academy

99 City Square Blvd. McDonough, GA 30252 Henry County
(770) 898-9817 superiorlearning99@gmail.com

Regional Consultant

Twantaye Compton
Phone: (770) 357-1660
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twantaye.compton@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
01/29/2020	Monitoring Visit	Good Standing
09/17/2019	POI Follow Up	Good Standing
08/26/2019	Licensing Study	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 2L : infants	Infants	1	3	C	19	C	NA	NA	Floor Play
Main	B: rt hall: 1L: preschool	Three Year Olds	1	9	C	21	C	NA	NA	Homework
Main	C: rt hall: 2L : Lunch room		0	0	C	16	C	NA	NA	Not In Use
Main	D: rt hall: 3L : Toddlers	Two Year Olds	1	7	C	16	C	NA	NA	Circle Time
Main	E : rt hall: 4L (School Age)		0	0	C	49	C	NA	NA	Not In Use
Main	F: rt hall: 2R: (GA PK)	PreK	1	19	C	19	C	NA	NA	Breakfast
Main	G: rt hall: 1R: (GA PreK)		0	0	C	19	C	NA	NA	Not In Use
Main	H: Lt hall: 1L: (Staff Lounge)		0	0	C	12	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 38

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd B - older children	133	C
Main	Plgd A - infant/toddler	61	C

Comments

The purpose of this visit was to conduct an annual Monitoring Visit for the center.

-Consultant provided verbal technical assistance in the following areas:

-Crib sheets in the infant/ toddler room were observed to be dingy. Sheets must be laundered at least daily and whenever there are bodily fluids present on the sheets. The center should ensure that sheets are washed regularly and in good repair.

light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed

-Ten year work history on all new applications should be completed.

-Ensure all vehicles have first aid kit onboard.

Consultant reviewed the entire report with center director as exit conference

Consultant answered all questions at the time of the visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sherthonia Carter, Program Official

Date

Twantaye Compton, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Correction Deadline: 9/30/2019

Corrected on 1/29/2020

Observed completed documentation of fire, tornado and other emergency situations on this date.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Technical Assistance

Technical Assistance

Crib sheets in the infant/ toddler room were observed to be dingy. Sheets must be laundered at least daily and whenever there are bodily fluids present on the sheets. The center should ensure that sheets are washed regularly and in good repair.

Correction Deadline: 1/29/2020

Technical Assistance

light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed.

Correction Deadline: 1/29/2020

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 08/05/2014

Staff # 2 Met
Date of Hire: 02/10/2003

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 3 Date of Hire: 01/03/2006	Met
Staff # 4 Date of Hire: 02/21/2019	Met
Staff # 5 Date of Hire: 04/08/2019	Met
Staff # 6 Date of Hire: 11/20/2019	Met
Staff # 7 Date of Hire: 08/02/2012	Met
Staff # 8 Date of Hire: 11/02/2011	Met
Staff # 9 Date of Hire: 09/20/2015	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 9/17/2019

Corrected on 1/29/2020

After a review of records, the consultant observed all current staff and volunteers to have an approved criminal records check on this date.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 9/25/2019

Corrected on 1/29/2020

First Aid and CPR certification observed to be compliant on this date.

591-1-1-.33 Staff Training Met

Correction Deadline: 12/31/2019

Corrected on 1/29/2020

Consultant observed completed 10 clock hours of training for current staff members.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.