



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/20/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 8:50 AM    **Departure:** 11:00 AM

**CCLC-463**

**Superior Learning Academy**

99 City Square Blvd. McDonough, GA 30252 Henry County  
 (770) 898-9817 superiorlearning99@gmail.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
05/20/2019	Complaint Investigation Follow Up	Good Standing
05/20/2019	Complaint Closure	Good Standing
02/11/2019	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 2L : infants	Infants and One Year Olds	1	4	C	19	C	NA	NA	Free Play,Feeding
Main	B: rt hall: 1L: preschool		0	0	C	21	C	NA	NA	
Main	C: rt hall: 2L : Lunch room		0	0	C	16	C	NA	NA	
Main	D: rt hall: 3L : Toddlers	One Year Olds and Two Year Olds	1	8	C	16	C	NA	NA	Centers
Main	E : rt hall: 4L (School Age)		0	0	C	49	C	NA	NA	
Main	F: rt hall: 2R: (GA PK)	PreK	2	18	C	19	C	NA	NA	Art
Main	G: rt hall: 1R: (GA PreK)	PreK	2	14	C	19	C	NA	NA	Circle Time
Main	H:Lt hall: 1L: (Staff Lounge)		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 171						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd B - older children	133	C
Main	Plgd A - infant/toddler	61	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sherthonia Carter, Program Official

Date

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Brandi Mangino, Consultant

Date



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### Findings Report

**Date:** 5/20/2019 **VisitType:** Complaint Investigation **Arrival:** 8:50 AM **Departure:** 11:00 AM  
Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 2/18/2019

Corrected on 5/20/2019  
.25(3) - Citation corrected.

591-1-1-.26 Playgrounds(CR) Not Met

Correction Deadline: 2/6/2019

Corrected on 5/20/2019  
.26(8) - Citation corrected.

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation the following were observed on Playground B (large playground):

- wood around the trees on the right side was observed to be chipping
- two wooden planks on the wooden play structure were observed to be chipping wood on the top right and left platforms
- five nails on the wooden play structure bridge was observed to not be flush

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/27/2019

Recited on 5/20/2019

Health and Hygiene
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**Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifier or other hazardous items. It was determined based on consultant observation that an infant in Room A was observed to have a bib around their neck.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement.

**Correction Deadline: 5/20/2019****Recited on 5/20/2019**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Correction Deadline: 2/4/2019****Corrected on 5/20/2019****.10(2) - Citation observed to be corrected.**

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**591-1-1-.17 Hygiene(CR)****Met****Correction Deadline: 2/4/2019****Corrected on 5/20/2019****.17(7) - Citation corrected.****Safety**

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**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined three staff members that have driven the bus or participated in training were observed to have expired transportation training that expired in 2017.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 5/27/2019****Recited on 5/20/2019****Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Correction Deadline: 2/4/2019****Corrected on 5/20/2019****.30(1)(a)3 - Citation observed to be corrected.****Staff Records**

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**Records Reviewed: 15****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

**Records Reviewed: 15****Records with Missing/Incomplete Components: 0**

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Date of Hire: 05/01/2019

Staff # 2 Met

Date of Hire: 09/20/2005

Staff # 3 Met

Date of Hire: 07/24/2017

Staff # 4 Met

Date of Hire: 06/22/2015

Staff # 5 Met

Date of Hire: 02/10/2003

Staff # 6 Met

Date of Hire: 11/13/2017

Staff # 7 Met

Date of Hire: 08/01/2011

Staff # 8 Met

Date of Hire: 08/02/2012

Staff # 9 Met

Date of Hire: 02/21/2019

Staff # 10 Met

Date of Hire: 09/07/2018

Staff # 11 Met

Date of Hire: 08/05/2014

Staff # 12 Met

Date of Hire: 03/04/2013

Staff # 13 Met

Date of Hire: 02/10/2003

Staff # 14 Met

Date of Hire: 04/18/2019

Staff # 15 Met

Date of Hire: 01/03/2017

**Staff Credentials Reviewed: 15**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided three file(s) for employees hired since last visit.

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**591-1-1-.33 Staff Training****Defer****Defer**

591-1-1-.33(6)-Citation will be deferred as staff have until their hire date and the end of the year for the required training.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2019****Technical Assistance**

Please ensure that all staff have documentation of orientation prior to being placed in the classroom.

**Correction Deadline: 5/30/2019**

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Supervision(CR)****Met****Correction Deadline: 2/4/2019****Corrected on 5/20/2019****.32(7) - Citation observed to be corrected.**