



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/13/2018 **VisitType:** POI Follow Up

Arrival: 9:45 AM

Departure: 1:45 PM

CCLC-46378

Easter Seals North Georgia

4335 Steve Reynolds Blvd. Norcross, GA 30093 Gwinnett County
 (770) 674-5797 dboyd@esng.org

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
09/13/2018	POI Follow Up	Good Standing
08/14/2018	Complaint Closure	Deficient
07/18/2018	Complaint Investigation & Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - Infant	Infants	3	7	C	8	C	NA	NA	Floor Play
Main	Room B - Toddler	One Year Olds	2	8	C	8	C	NA	NA	Centers, Transitioning, Outside
Main	Room C - Two-Three-Year-Olds	Two Year Olds	8	8	C	8	C	NA	NA	Circle Time
Main	Room D - Two-Three-Year-Olds	Three Year Olds	2	8	C	8	C	NA	NA	Circle Time
Main	Room E - Two-Three-Year-Olds	Two Year Olds	2	8	C	8	C	NA	NA	Circle Time
Main	Room F - Four-Year-Olds	Four Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	Room G	Three Year Olds	2	16	C	20	C	NA	NA	Centers
Main	Room H - Four-Year-Olds	Three Year Olds	2	16	C	22	C	NA	NA	Centers
Main	Room I - Four-Year-Olds	PreK	2	18	C	21	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 123						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 104			Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	11	C
Main	Preschool	40	C

Comments

The purpose of this visit was to conduct a POI follow-up on the previous visit completed on July 18, 2018.

Plan of Improvement: Developed This Date 09/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Deikel Boyd, Program Official

Date

Tasha McDonald, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on consultant's observation that the diaper changing pad located in the infant room contained a quilted cloth material making it porous.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 9/13/2018

591-1-1-.17 Hygiene(CR)**Not Met****Comment**

Staff were observed to remind children to wash hands.

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on consultant's observation a staff member did not wash their hands after handling bodily fluids on this date.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 9/13/2018

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on staff statements that crib sheets are only changed once a week rather than daily or more often as needed.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 9/13/2018

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 02/08/2017

Staff # 2 Met
Date of Hire: 07/16/2018

Staff # 3 Met
Date of Hire: 09/05/2017

Staff # 4 Met
Date of Hire: 01/16/2018

Staff # 5 Met
Date of Hire: 02/27/2017

Staff # 6 Met
Date of Hire: 07/18/2018

Staff # 7 Met
Date of Hire: 08/06/2023

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met
Date of Hire: 02/08/2017

Staff # 9 Met
Date of Hire: 02/08/2017

Staff # 10 Met
Date of Hire: 01/23/2017

Staff # 11 Met
Date of Hire: 02/21/2017

Staff # 12 Met
Date of Hire: 07/30/2018

Staff # 13 Met
Date of Hire: 01/23/2017

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 08/02/2017	Met
Staff # 15 Date of Hire: 02/08/2017	Met
Staff # 16 Date of Hire: 02/07/2017	Met
Staff # 17 Date of Hire: 07/11/2017	Met
Staff # 18 Date of Hire: 02/08/2017	Met
Staff # 19 Date of Hire: 02/08/2017	Met

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records Check(CR)

Technical Assistance

Technical Assistance

591-1-1-.09 - Consultant advised the provider that beginning October 1, 2018:

- That local background checks (with purpose code "W") will no longer be accepted (no more 21-day provisional employment).
- Everyone must have at least a fingerprint-based background check letter before they can be present at the center to care for children.
- The new definition of Provisional Employee includes those with only a satisfactory Fingerprint Records Check Determination. People with this type of clearance are allowed on site, but must be under the direct and continuous supervision of a Director or Employee with a satisfactory Comprehensive Records Check Determination.
- A new comprehensive background check must be run for anyone who has had a lapse of employment in the child care industry that lasts 6 months or longer. (Students-in-Training are considered "employed in the child care industry" if they've been enrolled in a child care related curriculum.)
- Letters will only be accepted at a new facility if they are "ported" electronically.

Comment

Consultant reviewed five files for staff members hired since the previous visit was conducted on July 18, 2018. Consultant observed five of five newly hired staff members to have evidence of a satisfactory determination letter on file on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(3) - Please ensure that all current staff members complete the required health and safety orientation training and first aid and CPR training by June 30, 2018. The health and safety orientation training does not replace the required basic six-clock hours of first year training for newly hired staff members. All newly hired staff members will need to complete the health and safety orientation training, two-clock hours in child abuse training, and four-clock hours in basic hygiene, cleanliness, illness detection, illness disposition, illness prevention, and childhood injury prevention.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/14/2018

Corrected on 9/13/2018

.32(7) - The previous citation was observed to be corrected on this date. Consultant observed staff to provide supervision and watchful oversight on this date.