



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/27/2021    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:00 AM

**CCLC-46378**

**Easter Seals North Georgia**

4335 Steve Reynolds Blvd. Norcross, GA 30093 Gwinnett County  
 (770) 674-5797 dboyd@esng.org

**Regional Consultant**

Leena Mitchell

Phone: (706) 433-7111

Fax: (706) 310-6944

leena.mitchell@decal.ga.gov

Joint with: Jennifer Taylor

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
01/27/2021	Monitoring Visit	Good Standing
09/17/2020	Licensing Study	Good Standing
01/16/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Room A - Infant		0	0	C	8	C	NA	NA	Not In Use	
Main	Room B - Toddler	One Year Olds	2	3	C	8	C	NA	NA	Free Play	
Main	Room C - Two-Three-Year-Olds	One Year Olds	2	8	C	8	C	NA	NA	Centers	
Main	Room D - Two-Three-Year-Olds	Two Year Olds	2	5	C	8	C	NA	NA	Centers	
Main	Room E - Two-Three-Year-Olds		0	0	C	8	C	NA	NA	Not In Use	
Main	Room F - Four-Year-Olds		0	0	C	20	C	NA	NA	Not In Use	
Main	Room G	Three Year Olds and Four Year Olds	2	9	C	20	C	NA	NA	Centers	
Main	Room H - Four-Year-Olds	Four Year Olds	2	10	C	22	C	NA	NA	Centers	
Main	Room I - Four-Year-Olds		0	0	C	21	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.: 123						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 35						Total Capacity @35 sq. ft.: 123				Total Capacity @25 sq. ft.: 0	


Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	11	C
Main	Preschool	40	C
Main	Toddler	29	C

**Comments**

Background checks were all reviewed on January 25, 2021. A virtual inspection was conducted on January 27, 2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on December 14, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decgal.ga.gov](mailto:CCSRefutations@decgal.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decgal.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov)

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Deikel Boyd, Program Official

Date

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Leena Mitchell, Consultant

Date

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Jennifer Taylor, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 9/17/2020**

**Corrected on 1/27/2021**

**.19(1) - The consultant observed the previous citation to be corrected in that the consultant observed classroom D to have five children present during the virtual visit.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground not observed on this date due to inclement weather. The consultant reviewed the playground pictures submitted via email by the provider and observed pictures of the playground equipment, appropriate fence height, and adequate resilient surfacing.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff stated proper knowledge of hand washing and hygiene procedures for staff and children during virtual visit.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.22 Parental Access****Met****Comment**

591-1-1-.22 - Parental access requirements are met per current COVID-19 guidelines.

**Correction Deadline: 1/27/2021**

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**591-1-1-.29 Required Reporting****Met****Comment**

Discussed reporting requirements.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date. Staff stated proper discipline procedures during the virtual visit.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

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Staff # 1 Date of Hire: 07/25/2018	Met
Staff # 2 Date of Hire: 01/16/2018	Met
Staff # 3 Date of Hire: 04/11/2018	Met
Staff # 4 Date of Hire: 04/19/2019	Met
Staff # 5 Date of Hire: 05/30/2019	Met
Staff # 6 Date of Hire: 09/28/2020	Met
Staff # 7 Date of Hire: 01/06/2021	Met
Staff # 8 Date of Hire: 01/23/2017	Met
Staff # 9 Date of Hire: 07/16/2018	Met
Staff # 10 Date of Hire: 08/02/2017	Met
Staff # 11 Date of Hire: 07/26/2011	Met
Staff # 12 Date of Hire: 02/27/2017	Met
Staff # 13 Date of Hire: 06/10/2020	Met
Staff # 14 Date of Hire: 10/21/2020	Met
Staff # 15	Met

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/12/2020

Staff # 16 Met

Date of Hire: 02/07/2019

Staff # 17 Met

Date of Hire: 08/26/2019

Staff # 18 Met

Date of Hire: 09/28/2019

Staff # 19 Met

Date of Hire: 04/24/2018

Staff # 20 Met

Date of Hire: 08/15/2018

Staff # 21 Met

Date of Hire: 07/18/2018

Staff # 22 Met

Date of Hire: 04/18/2018

**Staff Credentials Reviewed: 22**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

The director provided one file for staff member hired since the previous visit was conducted on September 17, 2020. The consultant observed one of one newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on December 14, 2020.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.