



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/18/2022 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-46378

Easter Seals North Georgia

4335 Steve Reynolds Blvd. Norcross, GA 30093 Gwinnett County
 (770) 674-5797 dboyd@esng.org

Regional Consultant

Leena Mitchell

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Mailing Address
 Same

Joint with: Alison Benson

Quality Rated: ★ ★ ★

Compliance Zone Designation		
01/18/2022	Monitoring Visit	Good Standing
08/03/2021	Licensing Study	Good Standing
01/27/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Room A - Infant		1	0	C	8	C	NA	NA	Not In Use	
Main	Room B - Toddler		1	0	C	8	C	NA	NA	Not In Use	
Main	Room C - Two-Three-Year-Olds		1	0	C	8	C	NA	NA	Not In Use	
Main	Room D - Two-Three-Year-Olds		1	0	C	8	C	NA	NA	Not In Use	
Main	Room E - Two-Three-Year-Olds		2	0	C	8	C	NA	NA	Not In Use	
Main	Room F - Four-Year-Olds		2	0	C	20	C	NA	NA	Not In Use	
Main	Room G		2	0	C	20	C	NA	NA	Not In Use	
Main	Room H - Four-Year-Olds		2	0	C	22	C	NA	NA	Not In Use	
Main	Room I - Four-Year-Olds		3	0	C	21	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.: 123						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 0						Total Capacity @35 sq. ft.: 123					Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	11	C
Main	Preschool	40	C
Main	Toddler	29	C

Comments

The purpose of today's joint visit with Stacy Whitten was to conduct a monitoring visit, documents were reviewed on January 19, 2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Deikel Boyd, Program Official

Date

Leena Mitchell, Consultant

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

No children were present on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25 - The consultant discussed with the provider to be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation five out of nine classrooms had stains/ water spots on the ceiling, classroom A=1, B=1, G=1, H=1 and I=13 for a total of 18 throughout the facility. Classroom B and F had loose faucets and classroom C did not have running water in one of two children's sinks.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/1/2022

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

There were no children were present in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation. Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

There were no children present on this date. Proper hand washing of children and staff was discussed with the director and staff on this date.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

There were no children were present on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director and staff on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Technical Assistance

Technical Assistance

591-1-1-.30 - Please ensure that crib mattresses are repaired and free from tears or rips. Cribs were not in use on this date.

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 1	Met
Date of Hire: 09/04/2019	
Staff # 2	Met
Date of Hire: 07/25/2018	
Staff # 3	Met
Date of Hire: 01/16/2018	
Staff # 4	Met
Date of Hire: 04/11/2018	
Staff # 5	Met
Date of Hire: 04/19/2019	
Staff # 6	Met
Date of Hire: 11/03/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 05/21/2021	
Staff # 8	Met
Date of Hire: 01/23/2017	
Staff # 9	Met
Date of Hire: 11/03/2020	
Staff # 10	Met
Date of Hire: 07/16/2018	
Staff # 11	Met
Date of Hire: 09/28/2021	
Staff # 12	Met
Date of Hire: 08/01/2021	
Staff # 13	Met
Date of Hire: 07/26/2011	
Staff # 14	Met
Date of Hire: 02/27/2017	
Staff # 15	Met
Date of Hire: 10/21/2020	

Staff # 16 Date of Hire: 05/19/2020	Met
Staff # 17 Date of Hire: 02/07/2019	Met
Staff # 18 Date of Hire: 05/19/2021	Met
Staff # 19 Date of Hire: 09/28/2019	Met
Staff # 20 Date of Hire: 08/15/2018	Met
Staff # 21 Date of Hire: 07/18/2018	Met
Staff # 22 Date of Hire: 06/30/2021	Met
Staff # 23	Met
Staff # 24 Date of Hire: 04/18/2018	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

The director provided three files for staff members hired since the previous visit conducted on August 3, 2021. The consultant observed three of three newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

There were no children were present on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

There were no children were present on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.