



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/16/2020    **VisitType:** Monitoring Visit    **Arrival:** 10:15 AM    **Departure:** 5:15 PM

**CCLC-46378**

**Easter Seals North Georgia**

4335 Steve Reynolds Blvd. Norcross, GA 30093 Gwinnett County  
 (770) 674-5797 dboyd@esng.org

**Regional Consultant**

Iko Blackmon

Phone: (404) 276-7844  
 Fax: (770) 342-3060  
 iko.blackmon@decal.ga.gov

**Mailing Address**  
 Same

Joint with: Melissa McFarlin

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
01/16/2020	Monitoring Visit	Good Standing
08/21/2019	Licensing Study	Good Standing
06/20/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Room A - Infant	Infants	2	8	C	8	C	NA	NA	Floor Play	
Main	Room B - Toddler	One Year Olds	2	7	C	8	C	NA	NA	Free Play	
Main	Room C - Two-Three-Year-Olds	One Year Olds	2	8	C	8	C	NA	NA	Free Play	
Main	Room D - Two-Three-Year-Olds	Two Year Olds	2	8	C	8	C	NA	NA	Free Play	
Main	Room E - Two-Three-Year-Olds	Two Year Olds	2	5	C	8	C	NA	NA	Free Play	
Main	Room F - Four-Year-Olds	Three Year Olds	3	16	C	20	C	NA	NA	Free Play	
Main	Room G	Three Year Olds	2	16	C	20	C	NA	NA	Free Play	
Main	Room H - Four-Year-Olds	Four Year Olds	2	18	C	22	C	NA	NA	Free Play	
Main	Room I - Four-Year-Olds	PreK	3	18	C	21	C	NA	NA	Free Play	
Total Capacity @35 sq. ft.: 123						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 104						Total Capacity @35 sq. ft.: 123					Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	11	C
Main	Preschool	40	C
Main	Toddler	29	C

### Comments

The purpose of the visit was to conduct a Monitoring Visit. Consultant reviewed and discussed the visit report with the Center Director this date.

Plan of Improvement: Developed This Date 01/16/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Deikel Boyd, Program Official

Date

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Melissa McFarlin, Consultant

Date

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Iko Blackmon, Consultant

Date



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### Findings Report

**Date:** 1/16/2020 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 5:15 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Director stated the center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Technical Assistance**

591-1-1-.25(13) - Consultant discussed with Center Director and Staff to ensure that all hazardous materials are stored completely inaccessible to children in care.

**Correction Deadline: 1/16/2020**

**Finding**

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined, based on Consultant observation, that two (2) rooms not approved for child care, located on the front left-side hallway, were not locked as required.

**POI (Plan of Improvement)**

The Center Director stated that the Center will routinely check that doors to unapproved rooms remain latched or locked.

**Correction Deadline: 1/16/2020**

**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined, based on Consultant observation, that electrical outlets and cords to radios and computer equipment that were in use, were observed accessible to children in care in Rooms A, B, C, D, and F.

**POI (Plan of Improvement)**

The Center Director stated that the Center will train Staff to check outlets and cords and maintain inaccessible to children.

**Correction Deadline: 1/16/2020**

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(9) - Consultant observed Playground after inclement weather. Please ensure that all debris (hay needles) are cleaned from playground areas.

**Correction Deadline: 1/16/2020**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Consultant observed eight (8) of eight (8) cribs to meet compliance standards. Consultant also observed SIDS and infant sleeping position requirements to be met and discussed with Center Director this date.

**Staff Records**

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Staff # 1	Met
Staff # 2	Met
Date of Hire: 01/16/2018	
Staff # 3	Met
Date of Hire: 04/11/2018	
Staff # 4	Met
Date of Hire: 04/19/2019	
Staff # 5	Met
Date of Hire: 05/30/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 07/16/2018	
Staff # 8	Met
Date of Hire: 08/02/2017	
Staff # 9	Met
Date of Hire: 07/26/2011	
Staff # 10	Met
Date of Hire: 02/27/2017	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 02/07/2019	
Staff # 13	Met
Date of Hire: 01/01/2009	
Staff # 14	Met
Date of Hire: 01/01/2009	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 08/27/2019	
Staff # 17	Met

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

Staff # 18 Date of Hire: 04/24/2018	Met
Staff # 19 Date of Hire: 08/15/2018	Met
Staff # 20 Date of Hire: 07/18/2018	Met
Staff # 21	Met
Staff # 22 Date of Hire: 01/01/2019	Met
Staff # 23 Date of Hire: 04/18/2018	Met

**Staff Credentials Reviewed: 23**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Consultant observed 43 of 43 Satisfactory Comprehensive Criminal record checks to be complete and meet requirements on this date.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Correction Deadline: 5/3/2017**

**Corrected on 1/16/2020**

**.32(7) - Previous citation observed corrected. Direct Supervision and watchful oversight was observed by the Consultant on this date.**