



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/20/2019    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 12:00 PM

**CCLC-46378**

**Easter Seals North Georgia**

4335 Steve Reynolds Blvd. Norcross, GA 30093 Gwinnett County  
 (770) 674-5797 dboyd@esng.org

**Regional Consultant**

Malissa Champion

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malissa.champion@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/20/2019	Licensing Study	Good Standing	
02/06/2019	Complaint Closure	Good Standing	
01/08/2019	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - Infant	One Year Olds	2	7	C	8	C	NA	NA	Free Play, Music
Main	Room B - Toddler	One Year Olds and Two Year Olds	2	6	C	8	C	NA	NA	Outside
Main	Room C - Two-Three-Year-Olds	Two Year Olds	2	5	C	8	C	NA	NA	Outside
Main	Room D - Two-Three-Year-Olds	Three Year Olds	2	7	C	8	C	NA	NA	Outside
Main	Room E - Two-Three-Year-Olds	Three Year Olds	2	6	C	8	C	NA	NA	Outside
Main	Room F - Four-Year-Olds	Three Year Olds and Four Year Olds	2	11	C	20	C	NA	NA	Outside
Main	Room G	Five Year Olds	2	11	C	20	C	NA	NA	Outside
Main	Room H - Four-Year-Olds		0	0	C	22	C	NA	NA	
Main	Room I - Four-Year-Olds	Four Year Olds	2	12	C	21	C	NA	NA	Outside
<b>Total Capacity @35 sq. ft.: 123</b>						<b>Total Capacity @25 sq. ft.: 0</b>				
Total # Children this Date: 65						Total Capacity @35 sq. ft.: 123				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	11	C
Main	Preschool	40	C
Main	Toddler	29	C

## Comments

The purpose of this visit was to conduct a licensing study and to follow up on the previous visit conducted on November 19, 2018.

Plan of Improvement: Developed This Date 06/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Deikel Boyd, Program Official

Date

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Malissa Champion, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

**Children's Records****Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

**Facility**

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Not Met**

**Technical Assistance**

591-1-1-.25 - Consultant discussed monitoring the walls throughout the center for dirt build-up and normal wear and tear (i.e. chipping paint).

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Classroom G a staff members pursed was located in an unlocked closet accessible to children on this date.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 6/20/2019**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff stated proper hand washing knowledge.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Discussed reporting requirements.

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 02/25/2019

Staff # 2 Met

Date of Hire: 07/16/2018

Staff # 3 Met

Date of Hire: 01/16/2018

Staff # 4 Met

Date of Hire: 02/27/2017

Staff # 5 Met  
Date of Hire: 07/18/2018

Staff # 6 Met  
Date of Hire: 08/06/2023 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met  
Date of Hire: 02/08/2017

Staff # 8 Met  
Date of Hire: 01/23/2017

Staff # 9 Met  
Date of Hire: 04/18/2019

Staff # 10 Met  
Date of Hire: 07/25/2018

Staff # 11 Met  
Date of Hire: 07/30/2018

Staff # 12 Met  
Date of Hire: 07/30/2018

Staff # 13 Met  
Date of Hire: 08/02/2017

Staff # 14 Met  
Date of Hire: 02/08/2017

Staff # 15 Met  
Date of Hire: 05/30/2019

Staff # 16 Met  
Date of Hire: 04/24/2019

Staff # 17 Met  
Date of Hire: 02/07/2019

Staff # 18 Met  
Date of Hire: 07/11/2017

Staff # 19 Met  
Date of Hire: 02/08/2017

Staff # 20

Met

Date of Hire: 02/08/2017

**Staff Credentials Reviewed: 20**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided eight files for employees hired since last visit on July 18, 2018.

**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Complete first aid kits observed in center.

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.