



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/9/2020 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:00 AM

**CCLC-46376**

**Kidz Choice Learning Center**

1024 U.S. Highway 80, Suite 204 Pooler, GA 31322 Chatham County  
 (912) 988-7601 kidzchoicec@gmail.com

**Mailing Address**

1024 HWY 80, Suite 204  
 Pooler, GA 31322

**Regional Consultant**

Chrissy Miller

Phone: (770) 408-5457

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chrissy.miller@dec.al.ga.gov

Joint with: Melissa Herndon

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2020	Licensing Study	Good Standing	
01/10/2020	POI Follow Up	Good Standing	
12/06/2019	POI Follow Up	Support	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	4	C	9	C	NA	NA	Floor Play
Main	B	Three Year Olds and Four Year Olds	1	8	C	11	C	NA	NA	Centers
Main	C	One Year Olds and Two Year Olds	2	5	C	15	C	NA	NA	Art
Total Capacity @35 sq. ft.: 25					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 17			Total Capacity @35 sq. ft.: 25		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	13	C

**Comments**

An Administrative Review was conducted on December 8, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 9, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 12/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Porshia Roy, Program Official

Date

Chrissy Miller, Consultant

Date

Melissa Herndon, Consultant

Date



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### Findings Report

**Date:** 12/9/2020 **VisitType:** Licensing Study

**Arrival:** 10:00 AM

**Departure:** 11:00 AM

**CCLC-46376**

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center during the virtual inspection.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Technical Assistance**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

The consultant observed the attendance records for the week of October 12, 2020 to October 16, 2020 and for the week of October 19, 2020 to October 23, 2020.

**Technical Assistance**

591-1-1-.08(1) - Please ensure that the work addresses (street name, city, state, zip) and work numbers are listed on the children enrollment applications where applicable.

**Correction Deadline: 12/9/2020**

**Technical Assistance**

591-1-1-.08(6) - Please ensure that the arrival times, departure times, and the signature or initials of the Parent or authorized person of the children are documented at the time of arrival and departure at the center. On October 22, 2020, the consultant observed one out of fourteen (14) children not signed in and two out of fourteen (14) children not signed out. On October 23, 2020, the consultant observed one out of twelve (12) children not signed out.

**Correction Deadline: 12/9/2020**

**Facility****591-1-1-.06 Bathrooms****Technical Assistance****Technical Assistance**

591-1-1-.06(7) - The consultant and the Director discussed implementing a plan to ensure that the bathrooms are monitored daily or more often as needed to ensure that the bathrooms are kept clean throughout the day.

**Correction Deadline: 12/9/2020**

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

The center appeared clean and well maintained during the virtual inspection.

**591-1-1-.26 Playgrounds(CR)****Met**

**Correction Deadline: 2/10/2020**

**Corrected on 12/9/2020**

.26(9) - The consultant observed this rule to be corrected on this date. The consultant observed that the equipment was removed from the playground on this date.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. The consultant observed the food menu for the week of October 26, 2020 to October 30, 2020.

**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

591-1-1-.18(8) - The consultant discussed that containers of food should be stored above the floor on clean surfaces protected from splash and other contamination to prevent the food from becoming contaminated.

**Correction Deadline: 12/9/2020**

**Health and Hygiene**

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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

The staff stated proper knowledge of diapering procedures during the virtual inspection.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

The staff stated proper knowledge of hand washing procedures during the virtual inspection. The consultant also observed hand washing supplies in the bathroom.

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<b>591-1-1-.20 Medications(CR)</b>	<b>N/A</b>
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**Comment**

The Provider currently does not dispense/administer medication.

<b>Policies and Procedures</b>
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<b>591-1-1-.29 Required Reporting</b>	<b>Met</b>
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**Comment**

Thank you for reporting as required.

<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director and the staff on this date.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>N/A</b>
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**Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Technical Assistance</b>
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**Technical Assistance**

591-1-1-.30 - The consultant discussed keeping the children's sheets and covers for the cots separated individually or to launder them daily before use or more frequently as needed.

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

<b>Staff Records</b>
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<b>Records Reviewed: 7</b>	<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1

Met

Date of Hire: 02/17/2020

Staff # 2

Met

**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

Date of Hire: 06/11/2020

Staff # 3

Met

Date of Hire: 10/26/2020

Staff # 4

Met

Date of Hire: 04/21/2016

Staff # 5

Met

Date of Hire: 03/08/2016

Staff # 6

Met

Date of Hire: 07/17/2019

Staff # 7

Met

Date of Hire: 07/08/2019

**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. There has been four new hires since the last regulatory visit.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training****Technical Assistance****Technical Assistance**

591-1-1-.33(4) - The Director has to obtain one additional training hour in either food nutrition planning, preparation, serving, proper dish washing or food storage to complete four clock hours of training. The Director has twelve months from the date of hire to complete this requirement.

**Correction Deadline: 1/8/2021****591-1-1-.31 Staff(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Correction Deadline: 1/10/2020**

Corrected on 12/9/2020

.32(2) - The consultant observed this rule to be corrected on this date. The consultant observed the center to maintain appropriate staff:child ratios during the virtual inspection.

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.