



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/25/2020 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 2:45 PM

CCLC-46318

Bethesda Christian Academy

390 Bethesda Church Road Lawrenceville, GA 30044 Gwinnett County
 (770) 559-1257 kulahc@hotmail.com

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

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stacy.whitten@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/25/2020	Monitoring Visit	Good Standing	
08/01/2019	Licensing Study	Good Standing	
02/28/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Two Year Olds and Three Year Olds	1	7	C	14	C	NA	NA	Nap
Main	B - Back Right	Three Year Olds	1	15	C	21	C	NA	NA	Nap
Main	C - Back	PreK	1	22	C	25	C	NA	NA	Nap
Main	D - 2L	PreK	2	20	C	20	C	NA	NA	Nap, Transitioning
Main	E - 1L - Back	One Year Olds	1	5	C	17	C	NA	NA	Nap
Main	F - 1L	Infants and One Year Olds	1	5	C	14	C	NA	NA	Feeding, Nap
Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 111							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Left	26	C
Main	B - Right	83	C

Comments

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Clarice Ford-Kulah, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Correction Deadline: 8/12/2019

Corrected on 2/25/2020

.12(2) - Correction of the previous citation in that consultant observed equipment and toys to be clean and in good repair on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Consultant discussed with provider to monitor and ensure the top poles are securely fastened on the fencing material on the front right playground and front left playground, where they are beginning to come apart. Consultant also discussed with the provider to ensure the gate on the front left playground is securely latched and closed tightly.

Correction Deadline: 2/25/2020**Correction Deadline: 8/26/2019****Corrected on 2/25/2020**

.26(6) - Correction of the previous citation in that consultant observed the equipment on the playgrounds to be in good repair on this date.

Correction Deadline: 8/26/2019**Corrected on 2/25/2020**

.26(9) - Correction of the previous citation in that consultant observed there to be no exposed roots or tripping hazards on the playgrounds, on this date.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with provider to monitor and remove the vines growing beginning to grow through the fencing in the back left playground area, as well as remove the equipment and other items on the back soccer playground area that are not in use.

Correction Deadline: 2/25/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Staff state proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(4) - Consultant discussed with provider to replace the diaper pad in the first left back classroom, to ensure a smooth and non porous surface is available for diapering.

Correction Deadline: 2/25/2020

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

Complete documentation of transportation observed.

Technical Assistance

591-1-1-.36(7)(c)2. - Consultant discussed with provider to ensure students who are not present are marked absent on the load/unload area of transportation documentation to ensure attendance is correctly marked each trip.

Correction Deadline: 2/26/2020

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(1)(b)4 - Consultant discussed with provider to ensure all children have a blanket each day for nap time.

Correction Deadline: 2/25/2020

Technical Assistance

591-1-1-.30(2) - Consultant discussed with provider to ensure pacifier attachment straps are removed prior to children being placed in cribs to ensure safe sleep requirements are always maintained.

Correction Deadline: 2/25/2020

Staff Records**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/16/2019	
Staff # 5	Met
Date of Hire: 12/12/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 07/10/2019	
Staff # 8	Met
Date of Hire: 07/26/2019	
Staff # 9	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete. Consultant observed all staff to have evidence of completed satisfactory comprehensive background checks on this date.

Comment

Director provided seven file(s) for employees hired since last visit.

Correction Deadline: 8/1/2019

Corrected on 2/25/2020

.09(1)(j) - Correction of the previous citation in that consultant observed all staff to have evidence of completed satisfactory comprehensive background checks on this date.

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.