



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/21/2018 **VisitType:** Monitoring Visit **Arrival:** 12:45 PM **Departure:** 3:00 PM

CCLC-46158

USA Daycare Academy

6185 Buford Highway Peachtree Corners, GA 30071 Gwinnett County
 (770) 559-2532 usadaycareacademy@gmail.com

Regional Consultant

Kati Cosby

Phone: (912) 544-8606
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 kati.cosby@dec.al.ga.gov

Mailing Address

6185 Buford Highway, Suit #D
 Peachtree Corners, GA 30071

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|-------------------|---------------|--|
| 03/21/2018 | Monitoring Visit | Good Standing | |
| 11/20/2017 | Licensing Study | Good Standing | |
| 05/01/2017 | Complaint Closure | Good Standing | |
| | | | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|---|-----------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|-------|
| Main | Room A 1 - Middle - Pre-K | PreK | 2 | 11 | C | 22 | C | NA | NA | Nap |
| Main | Room A 2 - Rear Library - Pre-K | | 0 | 0 | C | 6 | C | NA | NA | |
| Main | Room B - 2nd - Rear-Right-Preschool 4-5 | | 0 | 0 | C | 16 | C | NA | NA | |
| Main | Room C - 1R - Preschool 3 | | 0 | 0 | C | 22 | C | NA | NA | |
| Main | Room D - Front Middle - School Age | | 0 | 0 | C | 14 | C | NA | NA | |
| Main | Room E 1 - 1L - Two-Year-Olds | Two Year Olds and Three Year Olds | 1 | 6 | C | 20 | C | NA | NA | Nap |
| Main | Room E 2 - 1L - Rear Cubbie Room - Two-Year-Old | | 0 | 0 | C | 3 | C | NA | NA | |
| Main | Room F - 2 L - Rear - Infant - Two-Year-Olds | One Year Olds | 1 | 8 | C | 10 | C | NA | NA | Nap |
| Main | Room G - Middle-Rear - School Age | | 0 | 0 | C | 10 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 123 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 25 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---|-------------------------|--------------------------|
| Main | Playground A - Front - Infant - School-Age | 25 | C |
| Main | Playground B - Picnic - Left-Side | 10 | C |
| Main | Playground C - Trike Path -Rear-Left | 6 | C |

Comments

Plan of Improvement: Developed This Date 03/21/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Daniel Nguyen, Program Official

Date

Kati Cosby, Consultant

Date



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Findings Report

Date: 3/21/2018 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Consultant discussed with Director and Assistant Director to monitor the gap at the bottom of the fence on the trike play area. The Consultant observed a small gap between the concrete and the chain link fencing. The Director stated that they are modifying the fence to eliminate the gap.

Correction Deadline: 3/21/2018

Health and Hygiene

| | |
|--|------------|
| 591-1-1-.10 Diapering Areas & Practices(CR) | Met |
|--|------------|

Comment

Staff state proper knowledge of diapering procedures.

| | |
|--------------------------------|------------|
| 591-1-1-.17 Hygiene(CR) | Met |
|--------------------------------|------------|

Comment

Staff were observed to remind children to wash hands.

| | |
|------------------------------------|------------|
| 591-1-1-.20 Medications(CR) | Met |
|------------------------------------|------------|

Comment

The Consultant discussed proper documentation procedures with the Assistant Director on this date. All dates listed to administer medication must have documentation to support whether or not the medication was administered. All medication forms must be filled out by the parent in detail.

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|---------------|
| Safety |
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| | |
|-----------------------------------|------------|
| 591-1-1-.11 Discipline(CR) | Met |
|-----------------------------------|------------|

Comment

Age-appropriate discussion and/or redirection observed.

| | |
|---------------------------------------|------------|
| 591-1-1-.36 Transportation(CR) | Met |
|---------------------------------------|------------|

Correction Deadline: 11/20/2017

Corrected on 3/21/2018

.36(7)(c)2. - Previous citation was corrected in that the Consultant observed proper documentation and reviewed documentation procedures with the Assistant Director on this date.

| |
|---|
| Sleeping & Resting Equipment |
|---|

| | |
|---|----------------|
| 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) | Not Met |
|---|----------------|

Finding

591-1-1-.30(1)(b) requires that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two (2) years who can climb out of a crib. It was determined, based on observations, that two, one year old children were sleeping in bouncy seats and were not provided a cot to sleep in for nap time.

POI (Plan of Improvement)

The center will ensure that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two years who can climb out of a crib.

Correction Deadline: 3/22/2018

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined, based on observations, that five one year old children in the infant room were sleeping in cribs with blankets and pillows.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 3/22/2018

| Staff Records | |
|---------------|--|
|---------------|--|

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 05/19/2017 | |
| Staff # 2 | Met |
| Date of Hire: 02/07/2017 | |
| Staff # 3 | Met |
| Date of Hire: 12/02/2017 | |
| Staff # 4 | Met |
| Date of Hire: 09/01/2017 | |
| Staff # 5 | Met |
| Date of Hire: 02/07/2017 | |
| Staff # 6 | Met |
| Date of Hire: 06/15/2017 | |
| Staff # 7 | Met |
| Date of Hire: 04/11/2017 | |
| Staff # 8 | Met |
| Date of Hire: 12/27/2016 | |

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 9 | Met |
| Date of Hire: 05/08/2017 | |
| Staff # 10 | Met |
| Date of Hire: 03/14/2017 | |
| Staff # 11 | Met |
| Date of Hire: 03/04/2017 | |
| Staff # 12 | Met |
| Date of Hire: 03/08/2017 | |
| Staff # 13 | Met |
| Date of Hire: 02/07/2017 | |

Staff Credentials Reviewed: 13

| | |
|---|------------|
| 591-1-1-.09 Criminal Records Check(CR) | Met |
|---|------------|

Comment

Criminal records checks were observed to be complete.

| | |
|------------------------------|------------|
| 591-1-1-.31 Staff(CR) | Met |
|------------------------------|------------|

Comment

Lead Teacher credentials were observed to be in compliance on this date.

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|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

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|--|------------|
| 591-1-1-.32 Staff:Child Ratios and Group Size(CR) | Met |
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Comment

Center observed to maintain appropriate staff:child ratios.

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|------------------------------------|------------|
| 591-1-1-.32 Supervision(CR) | Met |
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Comment

Adequate supervision observed on this date.