



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/6/2018    **VisitType:** Monitoring Visit    **Arrival:** 11:00 AM    **Departure:** 3:00 PM

**CCLC-46090**

**Madalyn's House Childcare**

3865 Powder Springs Road Powder Springs, GA 30127 Cobb County  
(678) 269-6030 mhousechildcare@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@decal.ga.gov

Joint with: Morgan Stahl

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/06/2018	Monitoring Visit	Deficient	
06/12/2018	Complaint Investigation Follow Up	Good Standing	
06/12/2018	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A First Left	Two Year Olds and Three Year Olds	1	8	C	15	C	NA	NA	Lunch
Main	B 1st right		0	0	C	19	C	NA	NA	Not In Use
Main	C Far Right	Infants and One Year Olds and Two Year Olds	2	14	C	29	C	NA	NA	Free Play,Nap,Floor Play
Main	D 2nd Left		0	0	C	20	C	NA	NA	Not In Use
Main	E rear middle	PreK	2	20	C	21	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 104						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 104			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Rear Playground	38	C

**Comments**

Plan of Improvement: To Be Submitted 12/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Jamarrion labor, Program Official \_\_\_\_\_ Date \_\_\_\_\_

Karyn Presley, Consultant \_\_\_\_\_ Date \_\_\_\_\_

Morgan Stahl, Consultant \_\_\_\_\_ Date \_\_\_\_\_



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Findings Report

Date: 12/6/2018 VisitType: Monitoring Visit Arrival: 11:00 AM Departure: 3:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed the following rule with the provider 591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

Correction Deadline: 12/6/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children:

-B-1R: A staff's purse was accessible to children on a shelf.

-D-2L: Two air fresheners with the label "Keep out of reach of children," were accessible to the children in the bathrooms.

-Infant classroom: A bottle warmer, with a bottle in it, was accessible to children on top of the mini fridge.

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**Correction Deadline: 12/6/2018**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Technical Assistance**

591-1-1-.26(4) - Discussed continued maintenance of the fence  
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**Correction Deadline: 12/6/2018**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation that there was zero to two inches of woodchips under the slide and large climbing structure where three inches was required.  
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**Correction Deadline: 12/16/2018**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that the playground was covered in leaves making the ground slick and there were exposed tree roots on the right side of the playground.  
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**Correction Deadline: 12/6/2018**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that children were not washing their hands with warm running water as warm water was unavailable.

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**Correction Deadline: 12/20/2018**

**Recited on 12/6/2018**

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**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Please be mindful of voice tone in redirecting children.

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**591-1-1-.36 Transportation(CR)**

**Not Met**

**Finding**

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on staff statements and consultant's review of records that staff were transporting children in personal vehicles and through a kiddie transportation van without a satisfactory annual safety check on file.

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**Correction Deadline: 12/13/2018**

**Recited on 12/6/2018**

**Defer**

591-1-1-.36(4)(c)- Previous citation was deferred due to being unable to observed vehicles and the vehicles were not present during the visit.

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**Correction Deadline: 6/11/2018**

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**Correction Deadline: 6/11/2018**

**Corrected on 12/6/2018**

.36(7)(c) - Previous citation was observed to be corrected in that consultant observed complete transportation checklist.

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**Correction Deadline: 6/11/2018**

**Corrected on 12/6/2018**

.36(7)(c)2. - Previous citation was observed to be corrected in that consultant observed children checked on and off the vehicles

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**Correction Deadline: 6/11/2018**

**Corrected on 12/6/2018**

.36(7)(d)1. - Previous citation was observed to be complete in that staff stated proper first check is being completed and consultant observed signed transportation paperwork for first checks.

**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on consultant's review of transportation records that the center staff did not document a second check of the vehicle following routine morning transportation to Powder Springs Elementary on November 13, 2018. Additionally, center staff did not document a second check of the vehicle following routine afterschool transportation from Clarkdale Elementary on December 4, 2018 and December 5, 2018.

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**Correction Deadline: 12/6/2018**

**Recited on 12/6/2018**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Finding**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on consultant's observation that two cribs in the infant classroom did not have proof of meeting the CPSC standards, one crib was in use during the visit.

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**Correction Deadline: 12/16/2018**

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that an infant was sleeping on a sheet that was torn and three unoccupied cribs had loose fitting sheets.

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**Correction Deadline: 12/6/2018**

**Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on consultant's observation that a flower toy was attached to a crib with a sleeping infant.

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**Correction Deadline: 12/6/2018**

<b>Staff Records</b>
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**Records Reviewed: 14** **Records with Missing/Incomplete Components: 10**

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Staff # 1 Met  
Date of Hire: 04/02/2018

Staff # 2 Not Met  
Date of Hire: 11/13/2018

"Missing/Incomplete Components"  
.24(1)-No Record

Staff # 3 Met  
Date of Hire: 06/04/2018

Staff # 4 Not Met  
Date of Hire: 10/21/2018

"Missing/Incomplete Components"  
.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met  
Date of Hire: 09/13/2018



"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 09/14/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Met

Date of Hire: 04/30/2018

Staff # 8

Met

Date of Hire: 12/26/2016

Staff # 9

Not Met

Date of Hire: 08/13/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 11/27/2018

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 11

Not Met

Date of Hire: 08/29/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 12

Not Met

Date of Hire: 10/10/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 13

Not Met

Date of Hire: 09/16/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 10/21/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

**Comment**

Director provided nine files for employees hired since last visit.

Consultant discussed the following rule with the Director

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

.02(l) "Employee" means any person, other than a Director or Provisional Employee, who has submitted a Records Check Application and has received a satisfactory Comprehensive Records Check Determination and who:

1. Regardless of age, is compensated by a Center for the care of children; or
2. Regardless of age, cares for, supervises or has unsupervised access to children at the Center; or
- (3) Is 17 years of age or older and resides at the facility; or
- (4) Regardless of age, performs duties for or services that benefit the Center, with or without compensation, which involve personal contact between that person and any child being cared for by the Center, including but not limited to volunteers that perform consistent services for the Center, where services are considered consistent when provided more than once in a ninety calendar day period; or
- (5) Regardless of age, is a parent or legal guardian of a child in care who is deemed an employee by the Center or either resides at the Center and is age 17 or older, or is compensated in any fashion by the Center except through appropriate state or federal funds; or
- (6) Regardless of age, is an independent contractor hired by the Center to offer supplemental educational or physical activities for children in care; or
- (7) Regardless of age, is a Student-in-Training.

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**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on consultant's review of records that one employee has not submitted fingerprints or an application to the department.

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**Correction Deadline: 12/6/2018**

**591-1-1-.33 Staff Training**

**Comment**

Discussed the following rule with the provider 591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task.

**Correction Deadline: 12/6/2018**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Comment**

591-1-1-.31(13) Reviewed conditions of the Consent Agreement and left a copy of the Consent Agreement with the Director on this date. It was discussed that the Director must send a staff list on the following dates to the consultant: March 1, 2019, June 1, 2019 and September 1, 2019. The consultant also went over Decal Koala and updated rules regarding fingerprints.

**Correction Deadline: 12/6/2018****Correction Deadline: 6/12/2018****Corrected on 12/6/2018**

.31(3)(a) - Previous citation was observed to be corrected in that staff stated approved responsibilities for staff under 17 years old

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.