



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/10/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:55 AM **Departure:** 2:10 PM

CCLC-45983

The Academy of Lovejoy

11729 Hastings Bridge Road Hampton, GA 30228 Clayton County
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Regional Consultant

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Same

Quality Rated: ★

Compliance Zone Designation		
06/10/2019	Complaint Investigation Follow Up	Good Standing
02/28/2019	Licensing Study	Good Standing
09/05/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
one bld	Room A First Right	Six Year Olds and Over	1	10	NC	9	NC	NA	NA	TV
one bld	Room B Back Left	Infants and One Year Olds and Two Year Olds	1	11	NC	7	NC	NA	NA	Nap
one bld	Room C Third Right		0	0	C	11	C	15	C	Nap
one bld	Room D Second Right	Three Year Olds and Four Year Olds	1	8	C	11	C	16	C	Nap

Total Capacity @35 sq. ft.: 25

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Insufficient Toilets/Sinks

Total # Children this Date: 29

Total Capacity @35 sq. ft.: 25

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
one bld	A	32	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

Plan of Improvement: Developed This Date 06/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Merideth Durrah, Program Official

Date

Glecia Carter, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

	Facility
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591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on the consultant's observation that the center cared for 11 children in a space that was licensed for 7 in Room B and cared for 10 children in a space that was licensed for 9 in Room A.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 6/10/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Discussed the maintenance of the physical plant in the two year olds room with the director and owner.

Correction Deadline: 7/10/2019

	Staff Records
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Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/16/2016	
Staff # 2	Met
Date of Hire: 04/28/2017	
Staff # 3	Met
Date of Hire: 06/03/2016	

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 4 Date of Hire: 11/29/2018	Met
Staff # 5 Date of Hire: 06/13/2018	Met
Staff # 6	Met
Staff # 7 Date of Hire: 12/05/2017	Met
Staff # 8 Date of Hire: 05/01/2019	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Correction Deadline: 2/28/2019

Corrected on 6/10/2019

Observed Criminal Record Checks were completed. One new staff hired since the last visit.

591-1-1-.33 Staff Training **Defer**

Defer

Annual Training will be evaluated at the next Licensing Study. This is a Complaint Investigation Follow-Up.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2019