



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2019 **VisitType:** Licensing Study **Arrival:** 9:35 AM **Departure:** 3:15 PM

CCLC-45979

A1-Supreme Academy

725 King Road Riverdale, GA 30274 Clayton County
 (770) 996-9977 evonnescotton@bellsouth.net

Regional Consultant

Octavia Humphrey

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/03/2019	Licensing Study	Good Standing	
08/29/2018	Monitoring Visit	Good Standing	
05/01/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Front Modular	Left Side		0	0	C	18	C	NA	NA	
Front Modular	Right Side		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0							
Main building	1st		0	0	C	10	C	NA	NA	
Main building	front right		0	0	C	7	C	NA	NA	
Main building	left		0	0	C	7	C	NA	NA	
Main building	lower level		0	0	C	12	C	NA	NA	
Main building	lunch		0	0	C	6	C	NA	NA	
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main building	Rear (Large)	147	C
Main building	Rear Left	40	C
Main building	Rear right	26	C

Comments

Third Building

Toddler 1 1-staff 4-children circle time

Two's 1-staff 2-children free play

Afterschool 1 staff 10 children

The purpose of today's visit was to conduct a Licensing Study and to follow-up from the Previous visit conducted on August 29, 2018.

Consultant left Business Card

Consultant left Infant Feeding Plan Form

Consultant left Safe Sleep Form

Plan of Improvement: Developed This Date 04/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Evonne Scotton , Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

Date: 4/3/2019 **VisitType:** Licensing Study **Arrival:** 9:35 AM **Departure:** 3:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that there were no straps in the seats at the feeding table in the infant classroom.

POI (Plan of Improvement)

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

Correction Deadline: 4/8/2019

Recited on 4/3/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following: an unlocked closet that contained cleaning supplies and a water heater located in the third building middle classroom was accessible to children. Additionally the toddler 1 room (far left room upon entering the the third building) had an unlocked closet that contained potentially hazardous supplies, also in the toddler 1 room there were cleaning supplies and a toilet brush and toilet brush holder stored in the bathroom accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/5/2019**Recited on 4/3/2019****591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there was chipping paint on the yellow house above the slide. It was further determined that five riding toys had cracked wheels.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 4/15/2019**Recited on 4/3/2019****Food Service**

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records that the infant classroom did not have authorized infant feeding plans obtained from the parents.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 4/3/2019

Technical Assistance

591-1-1-.15(3) - Consultant discussed with Provider to ensure that the infant room refrigerator has a thermometer added to ensure that the temperature is of forty (40) degrees Fahrenheit or less

Correction Deadline: 4/3/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff discussed the proper hand washing procedures.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/29/2018

Corrected on 4/3/2019

.30(2) - There were no infants present today. Consultant discussed with Infant staff regarding Safe Sleep.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/27/2017	
Staff # 2	Met
Date of Hire: 11/30/2016	
Staff # 3	Met
Date of Hire: 03/12/2019	
Staff # 4	Met
Date of Hire: 12/12/1995	
Staff # 5	Met
Date of Hire: 05/10/2012	
Staff # 6	Met
Date of Hire: 11/27/2017	
Staff # 7	Met
Date of Hire: 04/25/2016	
Staff # 8	Met
Date of Hire: 08/01/2016	
Staff # 9	Met
Date of Hire: 08/29/2011	
Staff # 10	Met
Date of Hire: 03/12/2019	
Staff # 11	Met
Date of Hire: 02/02/2019	
Staff # 12	Met
Date of Hire: 11/19/1996	
Staff # 13	Met
Date of Hire: 11/09/1996	
Staff # 14	Met

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/24/2017

Staff # 15

Met

Date of Hire: 08/17/2012

Staff # 16

Met

Date of Hire: 07/15/2016

Staff # 17

Met

Date of Hire: 11/12/2016

Staff # 18

Met

Date of Hire: 10/03/2016

Staff # 19

Met

Date of Hire: 12/12/2005

Staff # 20

Met

Date of Hire: 11/15/1995

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided three (3) files for employees hired since last visit.

591-1-1-.09 Criminal Records Check(CR)**Met****Correction Deadline: 8/29/2018****Corrected on 4/3/2019****.09(1)(a) - Based on a review of staff records, each staff member had a Satisfactory Comprehensive Criminal record check determination letter completed.****Correction Deadline: 8/29/2018****Corrected on 4/3/2019****.09(1)(d) - Based on review of records every employee had a fingerprint clearance from the department.****591-1-1-.14 First Aid & CPR****Met****Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on consultant's review of records that only seven (7) staff members had valid evidence of annual ten (10) clock training hours for the 2018 year.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 4/30/2019

Recited on 4/3/2019

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.