



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/29/2018 **VisitType:** Monitoring Visit **Arrival:** 12:45 PM **Departure:** 2:55 PM

CCLC-45875

Bright Horizons at Buckhead

3565 Piedmont Blvd. NE Bldg. 3, Ste. T-100 Atlanta, GA 30305 Fulton
 County
 (404) 467-9628 buckhead@brighthorizons.com

Mailing Address
 Same

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802
 Fax: (678) 891-5904
 shannon.curtis@decal.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/29/2018	Monitoring Visit	Good Standing	
11/08/2017	Licensing Study	Good Standing	
02/15/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Toddler 1	One Year Olds	1	7	C	10	C	NA	NA	Nap
Main	B - Toddler 2	One Year Olds	1	8	C	10	C	NA	NA	Nap
Main	C - Infant 1	Infants	2	6	C	8	C	NA	NA	Floor Play,Nap,Feeding
Main	D - Infant 2	Infants	2	8	C	8	C	NA	NA	Nap,Floor Play,Feeding
Main	E - Twos 2	Two Year Olds	2	6	C	17	C	NA	NA	Nap
Main	F - Two's 1	Two Year Olds	2	6	C	14	C	NA	NA	Nap
Main	G - K Prep	PreK	2	20	C	22	C	NA	NA	Nap
Main	I - Preschool 2	Three Year Olds	2	13	C	22	C	NA	NA	Nap
Main	J - Preschool 1	Three Year Olds	2	13	C	22	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 133			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 87		Total Capacity @35 sq. ft.: 133			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	35	C
Main	Playground B	38	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on November 8, 2017.

Consultant observed Emergency plan on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Barbara Clay, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper hand washing procedures on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

Per discussion with the Director the program does not administer medication at this time.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1 **Met**

Date of Hire: 04/04/2016

Staff # 2 **Met**

Date of Hire: 07/31/2017

Staff # 3 **Met**

Date of Hire: 05/08/2017

Staff # 4 **Met**

Date of Hire: 06/28/2017

Staff # 5 **Met**

Date of Hire: 10/03/2016

Staff # 6 **Met**

Date of Hire: 12/04/2017

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 7	Met
Date of Hire: 02/27/2017	
Staff # 8	Met
Date of Hire: 02/19/2018	
Staff # 9	Met
Date of Hire: 02/21/2017	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 03/21/2018	
Staff # 12	Met
Date of Hire: 02/06/2017	
Staff # 13	Met
Date of Hire: 11/15/2017	
Staff # 14	Met
Date of Hire: 01/03/2017	
Staff # 15	Met
Date of Hire: 07/18/2016	
Staff # 16	Met
Date of Hire: 05/30/2017	
Staff # 17	Met
Date of Hire: 06/03/2013	
Staff # 18	Met
Date of Hire: 02/19/2018	
Staff # 19	Met
Date of Hire: 03/19/2018	

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal records checks were observed to be complete for all staff on this date.

Comment

Director provided four files for employees hired since last visit on November 8, 2017.

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.