

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/20/2020 **VisitType:** Incident Investigation Arrival: 3:30 PM **Departure:** 5:00 PM

Support

Closure from visit on

10/23/2020

### CCLC-45823

# **Highland Kids Academy (Afterschool)**

7300 Whittlesey Boulevard Columbus, GA 31909 Muscogee County

(706) 221-5947 Linda@highlandkidsacademy.com

## **Regional Consultant**

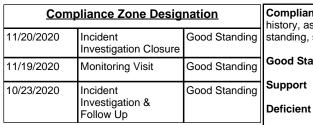
**Sharelle Cross** 

Phone: (770) 357-7044 Fax: (770) 357-7043

sharelle.cross@decal.ga.gov

#### **Mailing Address** Same





Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules

Program performance is demonstrating a need for improvement in meeting rules.

Program is not demonstrating an acceptable level of performance in meeting the rules.

### Comments

October 23, 2020: A Virtual Visit was conducted due to the COVID-19 pandemic. The findings were not concluded on this date pending additional information to be obtained. The findings will be reviewed with the director by telephone and a copy of the report will be mailed.

November 20, 2020: The investigation was closed on this date. Two rule violations were found. A copy of the reports were emailed to the center.

### Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright fr on accessing and retrieving from the Georgia Bu offenders. Please see GBI's website located at	ureau of Investigat	ion's (GBI) website a list of the nam	es and addresses of all registered sexual
Refutation Process:			
You have the right to refute any of the citations to CCSRefutations@decal.ga.gov.	noted in this report	with which you disagree. To refute	e a citation(s), e-mail the following information
Facility name, license number and visit date     Your name, title/relationship to the facility, e-r     Specific rule number(s) that you are refuting,			
Refutations must be submitted to Child Care Se	rvices (CCS) within	n 10 business days of the completio	n date.
A sample form for submitting a refutation can be	found at: http://de	ecal.ga.gov/ChildCareServices/Refu	utationInformation.aspx
Your refutation will be forwarded to the appropriathis process, contact our office at 404-657-5562		, who will follow up with you about y	our concerns. If you have any questions about
Bright from the Start recommends that all license have this liability insurance, you are required to propose the propose of the start recommends that all license have the start recommends that all times while the child attends the propose of the start recommends that the propose of the start recommends that the propose of the start recommends that all license of the start recommends	ost a notice with ½ eir signature to ac rogram and for 12 ations for Child Ca to a Plan of Impro	inch letters in a conspicuous locati knowledge receipt and maintain this months after the child's last date of are Learning Centers, 591-1-1. I act vement (POI) as indicated in this re m taking adverse action against this	on in the program, notify the parent or written acknowledgment on file at the attendance. (O.C.G.A. Section 20-1A-4)  anowledge that the items noted in this report port. I understand that correction of these facility. I understand that if I disagree with
Linda Fischer, Program Official	Date	Sharelle Cross , Consultant	Date



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### **Summary Report**

Arrival: 3:30 PM

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The following information is associated with a Incident Investigation Closure:

# **Activities and Equipment**

591-1-1-.03 Activities Met

### **Finding Associated with Complaint**

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on an investigation that on October 8, 2020 at 4:00 p.m. a six-year-old child sustained an arm injury after falling from a 10-inch circular jigsaw puzzle seat on the playground. The puzzle seat was used inappropriately and was not intended to be used with the monkey bars. Center staff allowed school age children to stand and jump on the puzzle seats to reach the monkey bars on multiple dates. The child received professional medical attention.

Correction Deadline: 12/4/2020

### 591-1-1-.12 Equipment & Toys(CR)

Not Met

### **Finding Associated with Complaint**

materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on an investigation that center staff did not follow manufactures instructions, when school age children were allowed to stand and jump off 10-inch circular puzzle seats to reach the monkey bars on the playground.

591-1-1- 12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity

Correction Deadline: 12/4/2020