



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2019 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 12:30 PM

CCLC-45812

The Magnolia School & Child Care Center #3

413 North Park Drive Dalton, GA 30720 Whitfield County
 (706) 277-7737 phinncm@gmail.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

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colleen.covey@decals.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2019	Monitoring Visit	Good Standing	
09/25/2018	Licensing Study	Good Standing	
02/28/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left	Infants and One Year Olds	2	9	C	31	C	NA	NA	Nap, Floor Play
Main	B- 2nd Left		0	0	C	31	C	NA	NA	
Main	C-3rd Left		0	0	C	15	C	NA	NA	
Main	D-Back	Three Year Olds and Four Year Olds	2	20	C	61	C	86	C	Outside
Main	E-2nd Rt	Two Year Olds	1	10	C	38	C	53	C	Free Play
Main	F-1st Rt	PreK	2	20	C	32	C	44	C	Circle Time
Total Capacity @35 sq. ft.: 208						Total Capacity @25 sq. ft.: 260				
Total # Children this Date: 59			Total Capacity @35 sq. ft.: 208			Total Capacity @25 sq. ft.: 260				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Front LF Playground	27	C
Main	B	35	C
Main	C-Back RT	46	C
Main	D-Front RT	43	C

Comments

Follow up to the previous Liceninsing Study that was conducted on September 25, 2018 was completed on this date.

The criminal record check webinar information was emailed to the Director upon arrival.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jomal Childers, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 9/25/2018

Corrected on 2/27/2019

.25(3) - Furniture was rearranged to secure the carpet and prevent it from being a tripping hazard.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined by consultant's observation that in the back, three year old classroom, Ketoconazole cream was in a diaper bag, which was located on the 2nd shelf from the floor, 2nd cubbie on right, accessible to the children.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 2/27/2019

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 9/30/2018****Corrected on 2/27/2019****.21(3) - Emergency drills were observed completed in October 2018.**

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

The most recent vehicle inspection was completed on March 21, 2018. The vehicle was not on site on this date, as it was being serviced.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Records Reviewed: 12**Records with Missing/Incomplete Components: 1**

Date of Hire: 06/30/2016

Staff # 2 Met

Date of Hire: 04/21/2016

Staff # 3 Met

Date of Hire: 08/01/2016

Staff # 4 Met

Date of Hire: 02/04/2019

Staff # 5 Met

Date of Hire: 06/30/2016

Staff # 6 Met

Date of Hire: 01/28/2019

Staff # 7 Met

Date of Hire: 09/07/2016

Staff # 8 Met

Date of Hire: 09/29/2016

Staff # 9 Met

Date of Hire: 09/27/2018

Staff # 10 Met

Date of Hire: 01/16/2019

Staff # 11 Met

Date of Hire: 06/30/2016

Staff # 12 Not Met

Date of Hire: 10/30/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1) - Portability requirements that were effective October 1, 2018 were discussed with the Director.

Comment

Director provided five files for employees hired since last visit on September 25, 2018. Satisfactory criminal record checks were observed for all twelve staff members employed on this date.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined by a review of records that a staff member hired after September 30, 2016 did not complete CPR and first aid training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 3/29/2019

591-1-1-.33 Staff Training**Met****Correction Deadline: 2/28/2019****Corrected on 2/27/2019****.33(3) - Health and safety training was completed as required.**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.