



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/8/2022 **VisitType:** Monitoring Visit **Arrival:** 11:40 AM **Departure:** 1:00 PM

CCLC-4229

Whitefoord Early Learning Academy

35 Whitefoord Avenue SE Atlanta, GA 30317 DeKalb County
 (404) 802-6906 michelle.jackson@whitefoord.org

Regional Consultant

Verlyn Gant
 Phone: (404) 591-6059
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 verlyn.gant@dec.al.ga.gov

Mailing Address

1353 George W Brumley Way, SE
 Atlanta, GA 30317

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/08/2022	Monitoring Visit	Good Standing	
03/30/2022	Licensing Study	Good Standing	
02/17/2022	Incident Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 1	103	Infants and One Year Olds	3	11	C	19	C	NA	NA	Nap, Diapering, Lunch
			Total Capacity @35 sq. ft.: 19		Total Capacity @25 sq. ft.: 0					
Building 1	105	Two Year Olds	4	12	C	18	C	NA	NA	Story
Building 1	107	One Year Olds and Two Year Olds	2	8	C	19	C	NA	NA	Lunch, Transitioning
Building 1	108		0	0	C	19	C	NA	NA	
Building 1	109		0	0	C	17	C	NA	NA	
Building 1	110	Three Year Olds and Four Year Olds	2	10	C	19	C	NA	NA	Lunch, Transitioning
Building 1	111		0	0	C	18	C	NA	NA	
Building 1	112		0	0	C	18	C	NA	NA	
Building 1	302		0	0	C	19	C	NA	NA	
Building 1	307		0	0	C	19	C	NA	NA	
Building 1	309		0	0	C	16	C	NA	NA	

		Total Capacity @35 sq. ft.: 182			Total Capacity @25 sq. ft.: 0				
Cafeteria	Cafeteria		0	0	C	0	C	NA	NA
		Total Capacity @35 sq. ft.: 0			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 41		Total Capacity @35 sq. ft.: 201			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

An in-person inspection was conducted on November 08, 2022 with the Director. Background checks were all reviewed on November 08, 2022.

An Administrative Review was conducted on November 08, 2022. Staff files, children’s files, and training documentation were all reviewed.

The Consultant completed the exit conference, and a copy of the Monitoring Study Visit report was given to the Director on November 08, 2022.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michelle Jackson, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Correction Deadline: 3/30/2022

Corrected on 11/8/2022

.12(2) - Previous citation was observed to be corrected during this visit, in that based on observation, the center had replaced all of the mats with cots.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/29/2022

Corrected on 11/8/2022

.25(11) - Previous citation was observed to be corrected during this visit, in that based on observation the area where there was a dip in the floor tile in classroom 110 posing a potential tripping hazard had been repaired. Additionally, the cracked floor tile, next to the cupboard on the left side of classroom 307 had been repaired as required.

Correction Deadline: 3/30/2022

Corrected on 11/8/2022

.25(3) - Previous citation was observed to be corrected during this visit, in that based on observation the wall next to the teacher's desk in classroom 103 had been painted. The restroom door to classroom 105 had been repainted and the hazard at the bottom of the toilet bowl had been repaired.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 3/30/2022

Corrected on 11/8/2022

.26(9) - Previous citation was observed to be corrected during this visit, in that based on observation the concrete tiles that were cracked and raised on the route taken to the playground, had been repaired.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Correction Deadline: 3/30/2022

Corrected on 11/8/2022

.17(8) - Previous citation was observed to be corrected during this visit, in that based on observation, staff members washed their hands at appropriate times during the session, on the day that the visit was conducted.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/08/2019	
Staff # 2	Met
Date of Hire: 01/10/2022	
Staff # 3	Met
Date of Hire: 05/04/2015	
Staff # 4	Met
Date of Hire: 03/12/2018	
Staff # 5	Met
Date of Hire: 07/15/2021	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 11/16/2021	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 09/05/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 01/02/2020	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 08/19/2019	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.