

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/11/2019 VisitType: Monitoring Visit

Arrival: 10:50 AM

Departure: 2:05 PM

CCLC-4225

Bright Beginners Academy

992 Highland Circle Conyers, GA 30012 Rockdale County (770) 761-3508 bmarkige@yahoo.com

Mailing Address

Same



Phone: (470) 346-1054 Fax: (678) 302-3041 latanya.barber-swift@decal.ga.gov

Regional Consultant LaTanya Barber-Swift

Joint with: Brandon Cason

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
09/11/2019	Monitoring Visit		standing, support, and deficient.				
04/03/2019	Licensing Study	Good Standing	Good Standing -	Program is demonstrating an acceptable level of performance in meeting the rules.			
11/14/2018	Monitoring Visit	Good Standing	Support -	Program performance is demonstrating a need for improvement in meeting rules.			
			Deficient -	Program is not demonstrating an acceptable level of performance in meeting the rules.			

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Left Side1L	Three Year Olds and Four Year Olds	1	8	С	12	С	17	С	Centers
Main	B: Left Side 1R	One Year Olds	1	10	NC	15	С	NA	NA	Lunch
Main	C: Right Side 1L	Infants	1	5	С	11	С	15	С	Diapering,Floor Play
Main	D: Right Side 1R		0	0	С	9	С	13	С	Not In Use
Main	E: School Age (Off of Rm D)		0	0	С	28	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 75	5		Total C ft.: 88	apacity @	25 sq.			
Total # Cl	hildren this Date: 23	Total Capacity @35 sq. ft.: 75	5		Total C ft.: 88	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Infant Per Sch	107	C
Main	PG School Age	82	С

Comments

Plan of Improvement: Developed This Date 09/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Olubunmi Adeosun, Program Official

Date

LaTanya Barber-Swift, Consultant

Date

Brandon Cason, Consultant

Date

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Q.	1776	2	Findings	Report			
Date:	9/11/2019	VisitType: Monitoring Visit	Arrival	10:50 AM	Departure: 2:05 PM		
	C-4225	Acadamy		-	ional Consultant anya Barber-Swift		
992 H		e Conyers, GA 30012 Rockdale arkige@yahoo.com	County	Phone: (470) 346-1054 Fax: (678) 302-3041 latanya.barber-swift@decal.ga.go			
Mailin Same	g Address			Join	t with: Brandon Cason		
The fo	bllowing info	mation is associated with a N	Ionitoring Visit:	Activiti	es and Equipment		
591-1-	-103 Activiti	es			Not Met		
practic learnir detern POI (F The C and w Corre	ces and activiting equipment nined based of Plan of Impro enter will keep ill have sufficion ction Deadlin	o current lesson plans on site the ent and varied play and learning ne: 9/11/2019	oment The Center s ove program of acti o lesson plans avai at include appropria	hall have suffi vities in all dev able for classi ate instruction	cient and varied play and velopmental areas. It was rooms B and C. practices and activities		
	ed on 9/11/20				Mat		
Comn	nent	nent & Toys(CR) ent and toys were observed thro	ughout the center.		Met		
591-1-	-135 Swimm	ing Pools & Water-related Ac	tivities(CR)		N/A		
Comn Cente		vide swimming activities.					
					Facility		
591-1-	119 Licens	e Capacity(CR)			Met		
Comn Licens		bserved to be routinely met by c	enter.				
591-1-	125 Physic	al Plant - Safe Environment(C	R)		Met		
Corre	ction Deadlir	ne: 4/3/2019					
Georgi	a Department	of Early Care and Learning	v1.03		Page 1 of 5		

591-1-1-.26 Playgrounds(CR)

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were sections of the side external fence on the School Age and Infant Preschool Playgrounds to have vines. It was further determined that there were two active ant beds on the Infant Preschool Playground. In addition, there were pecans on the School Age Playground which could pose as a choking or allergy hazard.

POI (Plan of Improvement)

The Center will remove any litter, vines, pecans, and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/11/2019

591-1-1-.10 Diapering Areas & Practices(CR)

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Technical Assistance

591-1-1-.17(8) - Please ensure that staff wash their hands before diapering procedures begin. The staff was observed to wash their hands after the diapering procedures were completed.

Correction Deadline: 9/11/2019

591-1-1-.20 Medications(CR)

Comment

The Provider currently does not dispense/administer medication.

591-1-1.21 Operational Policies & Procedures

Correction Deadline: 4/8/2019

Corrected on 9/11/2019 .21(1)(p) - Previous citation corrected. Correction Deadline: 4/8/2019

Corrected on 9/11/2019

591-1-1-.11 Discipline(CR)

Comment

.21(3) - Previous citation corrected on this date. The provider has documentation that shows lock down drills have been conducted within the past six months.

Georgia Department of Early Care and Learning v1.03

Staff were observed to maintain a positive learning environment on this date.

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Policies and Procedures

Health and Hygiene

Technical Assistance

Met

Met

Met

N/A

Safetv

Not Met

591-1-1-.13 Field Trips(CR)

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 5	Records with Missing/Incomplete Components: 1			
Staff # 1	Met			
Date of Hire: 05/03/2003				
Staff # 2	Met			
Staff # 3	Met			
Staff # 4	Not Met			
Date of Hire: 07/08/2019				
"Missing/Incomplete Components"				
.09-Criminal Records Check Missing				
Staff # 5	Met			
Staff Credentials Reviewed: 5				

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation that one staff did not submit the application and fingerprints required for the comprehensive criminal records check needed to work in the facility. A one day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will have staff submit their application and fingerprints to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will have staff submit their application and fingerprints to ensure the CRC rules are maintained.

Correction Deadline: 9/11/2019

Met

Met

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that one staff did not have the required comprehensive criminal records check needed to work in the facility. A one day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will make sure all staff have a satisfactory records check determination prior to being on the facility to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will make sure all staff have a satisfactory records check determination to ensure the CRC rules are maintained.

Correction Deadline: 9/11/2019

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on observation that one staff did not have the requested portability to work in the facility. The staff's portability end date was August 29, 2018.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will request portability to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will staff request portability to ensure CRC rules are maintained.

Correction Deadline: 9/11/2019

591-1-1-.31 Staff(CR)

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Met

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there were 10 children in Classroom B with one staff. The required ratio for the classroom was one staff to 8 children.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 9/11/2019

Correction Deadline: 4/3/2019

Corrected on 9/11/2019

.32(4) - Previous citation corrected.

591-1-1-.32 Supervision(CR)

Comment

Staff observed to provide direct supervision and be attentive to children's needs.