

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Kati Cosby

Phone: (912) 544-8606

Date: 8/31/2017 VisitType: Licensing Study Arrival: 9:30 AM Departure: 11:45 AM

CCLC-419 Regional Consultant

## Ramah Junior Academy

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Com	pliance Zone Desi		Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
08/31/2017	Licensing Study		standing, support, and deficient.				
03/16/2017	Monitoring Visit	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.				
12/20/2016	Licensing Study	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.				
			<b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.				

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 (A)	Three Year Olds and Four Year Olds	1	5	С	19	С	NA	NA	Circle Time
Main	2 (B) Library		0	0	С	19	С	NA	NA	
		Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 5		Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Playground	56	C	

#### Comments

Consultant left a one day letter, lesson plan and training resources.

Plan of Improvement: Developed This Date 08/31/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Brenda Stokes, Program Official Date Kati Cosby, Consultant Date



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## **Findings Report**

**Date:** 8/31/2017 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 11:45 AM

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-.03 Activities Technical Assistance

Technical Assistance

591-1-1-.03(2) - Consultant discussed lesson plan requirements and left resources for the Director.

Correction Deadline: 8/31/2017

591-1-1-.12 Equipment & Toys(CR) Met

Comment

**Observed-Variety Throughout Center** 

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

**Children's Records** 

Records Reviewed: 5

Child # 1

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Records with Missing/Incomplete Components: 0

Met

Met

Met

#### 591-1-1-.08 Children's Records

**Not Met** 

## **Finding**

591-1-1-.08(1)(b) requires Center Staff to maintain a file for each child that includes parental authorizations, including, but not limited to, written authorization for the Center to obtain emergency medical care for the child when the Parent is not available. It was determined, based on review of records, that five of five files reviewed did not obtain written authorization for the Center to obtain emergency medical care for the child when the Parent is not available.

## POI (Plan of Improvement)

The Center will develop and follow a system to place and maintain all types of parental authorizations in these files.

Correction Deadline: 8/31/2017

	Evening (	Care
--	-----------	------

## 591-1-1-.32 Staffing/Supervision(CR)

Met

#### Comment

No evening care hours

**Facility** 

## 591-1-1-.19 License Capacity(CR)

Met

## Comment

Licensed Capacity Routinely Met

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Reminder-Keep Hazards Inaccessible

## 591-1-1-.26 Playgrounds(CR)

**Not Met** 

#### Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined, based on observation, that a six foot portion of chain link fencing was rolled back leaving the area open for a child to leave the playground area.

#### **POI** (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

## Correction Deadline: 8/31/2017

## **Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined, based on observation, that the swings, bottom of slides, monkey bars, tire swing and climbing wall did not have adequate resilient surfacing in the fall zones.

## POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 9/11/2017

**Health and Hygiene** 

591-1-1-.10 Diapering Areas & Practices(CR)

N/A

Comment

No diapered children enrolled

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Discussed-Documentation/Procedures

**Policies and Procedures** 

591-1-1-.27 Posted Notices

**Technical Assistance** 

**Technical Assistance** 

591-1-1-.27 - Consultant provided technical assistance and left a list of required documents to be posted.

Correction Deadline: 8/31/2017

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

Met

Comment

No Routine Transportation Provided

Consultant provided Technical Assistance to Director for future transportation needs and provided required transportation documentation.

**Sleeping & Resting Equipment** 

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

**Technical Assistance** 

591-1-1-.30(4) - Consultant provided Technical Assistance concerning cot and mat storage.

Correction Deadline: 8/31/2017

**Staff Records** 

**Records Reviewed: 2** 

**Records with Missing/Incomplete Components: 2** 

Staff # 1 Not Met

Date of Hire: 08/09/2017

"Missing/Incomplete Components"

.24(a)-No Record, 14(2)-CPR missing, 14(2)-First Aid Missing, 09-Criminal Records Check Missing

Staff # 2 Not Met

Date of Hire: 08/09/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.24(d)-Evidence of Orientation Missing,.24(a)-No Record

## Staff Credentials Reviewed: 2

## 591-1-1-.09 Criminal Records Check(CR)

**Not Met** 

#### Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined, based on review of records, that the Director and assistant did not obtain a satisfactory records check determination before being present at the Center.

#### **POI** (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 8/31/2017

#### 591-1-1-.14 First Aid & CPR

**Not Met** 

## **Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined, based on review of records, that the Director and assistant did not complete a CPR and First Aid course.

## POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

v1.03

Correction Deadline: 9/30/2017

591-1-1-.31 Staff(CR)

Met

#### Comment

Lead staff education requirements were met on this date.

## Staffing and Supervision

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Observed-Appropriate Staff: Child Ratios

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Observed-Adequate Supervision